

Predicting the future of marketing Tracking marketing excellence Improving the value of marketing

CMO Survey Report: Results by Firm & Industry Characteristics





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Topic 1: Marketplace Dynamics

Overall Economy and Company

- Are you more or less optimistic about the U.S. economy compared to last quarter? 1
- <u>3</u> 5 Rate your optimism about the U.S. economy on a scale from 0-100 with 0 being the least optimistic.
- Are you more or less optimistic about your own company compared to last quarter?
- 7 Rate your optimism about your company on a scale from 0-100 with 0 being the least optimistic.

Customers

- <u>9</u> Are you more or less optimistic about your prospects for revenue growth compared to the prior 12 months?
- 11 Rate your optimism about your prospects for sales revenue growth on a scale from 0-100 with 0 being the least optimistic.
- Do you expect the following customer outcome in the next 12 months: Customer's purchase volume <u>13</u>
- 15 Do you expect the following customer outcome in the next 12 months: Customer's price per unit
- 17 Do you expect the following customer outcome in the next 12 months: Customer will buy related products/services from my firm
- Do you expect the following customer outcome in the next 12 months: My firm's ability to retain current customers
- Do you expect the following customer outcome in the next 12 months: The entry of new customers into this market
- Do you expect the following customer outcome in the next 12 months: My firm's ability to acquire new customers
- Rank your customers' top three priorities (1, 2, 3) over the next 12 months: Low Price
- $\begin{array}{r}
 19 \\
 21 \\
 23 \\
 25 \\
 27 \\
 29 \\
 31 \\
 33 \\
 35
 \end{array}$ Rank your customers' top three priorities (1, 2, 3) over the next 12 months: Superior Product Quality
- Rank your customers' top three priorities (1, 2, 3) over the next 12 months: Superior Innovation
- Rank your customers' top three priorities (1, 2, 3) over the next 12 months: Excellent Service
- Rank your customers' top three priorities (1, 2, 3) over the next 12 months: Trusting Relationship
- Rank your customers' top three priorities (1, 2, 3) over the next 12 months: Brand

Topic 2: Firm Growth Strategies

- Allocate 100 points to reflect your firm's spending on growth strategies during the prior 12 months. <u>37</u>
- <u>39</u> Allocate 100 points to reflect your firm's spending on growth strategies during the next 12 months.
- Allocate 100 points to reflect how your firm will grow during the next 12 months.
- What percentage of your firm's sales is domestic? Through the internet?
- $\frac{\underline{41}}{\underline{43}}$ $\frac{\underline{45}}{\underline{47}}$ Which international market is your highest revenue growth market?
- Considering this market, by what percent did your sales increase in the prior 12 months? (reported in aggregate)

Topic 3: Marketing Spending

- Relative to the prior 12 months, note your company's change in spending during the next 12 months in each area. <u>49</u>
- 53 Relative to the prior 12 months, note your company's change in spending during the next 12 months for: Overall marketing spending
- 55 Relative to the prior 12 months, note your company's change in spending during the next 12 months for: Digital marketing spending
- 57 Relative to the prior 12 months, note your company's change in spending during the next 12 months for: Traditional advertising spending
- Relative to the prior 12 months, note your company's change in spending during the next 12 months for: Brand building
- <u>59</u> <u>61</u> Relative to the prior 12 months, note your company's change in spending during the next 12 months for: Customer relationship management
- Relative to the prior 12 months, note your company's change in spending during the next 12 months for: New product introductions
- Relative to the prior 12 months, note your company's change in spending during the next 12 months for: New service introductions
- <u>63</u> <u>65</u> <u>67</u> Relative to the prior 12 months, note your company's change in spending during the next 12 months for: Marketing (non-sales) hires
- Relative to the prior 12 months, note your company's change in spending during the next 12 months for: Integrating what we know about marketing
- Relative to the prior 12 months, note your company's change in spending during the next 12 months for: Developing knowledge about how to do marketing
- 69 71 73 75 77 79 81 Relative to the prior 12 months, note your company's change in spending during the next 12 months for: Marketing training
- Relative to the prior 12 months, note your company's change in spending during the next 12 months for: Marketing research and intelligence
- Relative to the prior 12 months, note your company's change in spending during the next 12 months for: Marketing consulting services
- What percentage of your firm's overall budget does marketing currently account for?
- Marketing expenses account for what percent of your firm's revenues?
- <u>83</u> What percent of your marketing budget is currently devoted to training and development?
- 85 Which best describes how your company shows the short-term impact of marketing spend on your business?
- 87 Which best describes how your company shows the long-term impact of marketing spend on your business?

Topic 4: Financial and Marketing Performance

- Rate your firm's performance during the last 12 months? 89
- <u>91</u> What is your firm's goal for the next 12 months?
- 93 How would you rate your company's marketing excellence?

Topic 5: Social Media

- What percent of your marketing budget do you spend on social media? current, next 12 months, next five years? <u>95</u>
- <u>97</u> In-house vs. outsourcing of social media activities?
- 99 How effectively is social media linked to your firm's marketing strategy?
- 101 How effectively does your company integrate customer information across purchasing, communication, and social media channels?
- Which best describes how you show the impact of social media on your business? 103

Topic 6: Marketing Jobs

- 105 Compared to the number of marketing hires last year, by what percentage will your firm's marketing hires change in the next year?
- <u>107</u> By what percentage will your firm's outsourcing of marketing activities change in the next year?

Topic 7: Marketing Organization

- <u>109</u> How many employees/marketing employees are in your company?
- 111 Which organizational structure is most common in your firm—product/service groups or customer groups?

Topic 8: Marketing Leadership

- <u>113</u> What is marketing primarily responsible for in your firm?
- 117 How many direct reports and indirect reports do you have?
- <u>119</u> How many years have you been with this firm in your current role? In any role?
- <u>121</u> Do you feel pressure from your CEO or Board to prove the value of marketing?
- <u>123</u> Is this pressure increasing, decreasing, or about the same?

Topic 9: Marketing Analytics

- 125 What percent of your marketing budget.do you currently spend on marketing analytics? In three years?
- 127 In what percent of projects does your company use available or requested marketing analytics before a decision is made?
- 129 To what degree has the use of marketing analytics contributed to your company's performance?
- 131 To what extent does your company have the right talent to fully leverage marketing analytics?
- 133 Have you added analytics talent to your marketing organization in the last year?
- 135 How challenging was it to find the right marketing analytics talent?
- 137 How do you measure the ROI of your company's marketing efforts (select all that apply)?
- 139 What percent of your marketing budget do you spend measuring your ROI on marketing?

Are you more or less optimistic about the U.S. economy compared to last quarter?

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	406 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%		40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
3=More	221 54.4%	6 46.2%	7 58.3%	2 50.0%	6 66.7%	2 50.0%	14 51.9%		22 55.0%	13 72.2%	4 66.7%	19 45.2%	9 50.0%
2=No Change	131 32.3%	4 30.8%	4 33.3%	2 50.0% d	0 0.0% chk	1 25.0%	8 29.6%		16 40.0% d	3 16.7%	0 0.0%	15 35.7% d	6 33.3%
1=Less	54 13.3%	3 23.1%	1 8.3%	0 0.0%	3 33.3% h	1 25.0%	5 18.5%		2 5.0% dj	2 11.1%	2 33.3% h	8 19.0%	3 16.7%
Mean SD	2.4 0.7	2.2 0.8	2.5 0.7	2.5 0.6	2.3 1.0	2.3 1.0	2.3 0.8	2.6 0.6	2.5 0.6	2.6 0.7	2.3 1.0	2.3 0.8	2.3 0.8

Primary Economic Sector N=408 Sales Revenue Internet Sales % B2B B2B B2C B2C <\$25 \$26-99 \$100-499 \$500-999 \$1-9.9 \$10+ billion 0% 1-10% Product Services Product Services million million million million billion >10% F В С D В С D Е В С А А А Total 114 110 68 54 71 30 31 9 42 18 135 98 68 31.8% 14.9% 32.9% 19.7% 15.6% 35.3% 15.4% 4.5% 20.9% 9.0% 44.9% 32.6% 22.6% 3=More 61 57 41 31 40 14 18 5 21 13 71 54 42 53.5% 52.3% 60.3% 57.4% 57.1% 46.7% 58.1% 55.6% 50.0% 72.2% 53.0% 55.1% 62.7% 2=No Change 43 33 17 16 20 12 7 3 15 3 45 29 18 40.0% 30.3% 25.0% 22.6% 33.3% 16.7% 37.7% 29.6% 28.6% 35.7% 33.6% 29.6% 26.9% 10 19 10 7 10 6 2 18 15 7 1=Less 4 6 1 8.8% 17.4% 14.7% 13.0% 14.3% 13.3% 19.4% 11.1% 14.3% 11.1% 13.4% 15.3% 10.4% Mean 2.4 2.3 2.5 2.4 2.4 2.3 2.4 2.4 2.4 2.6 2.4 2.4 2.5 SD 0.7 0.8 0.7 0.7 0.7 0.7 0.8 0.7 0.7 0.7 0.7 0.7 0.7

Are you more or less optimistic about the U.S. economy compared to last quarter?

N=408	Total	_					Industry	y Sector					
Number Mean		Consumer Packaged	Commun- ications	Mining Construc-	Trans-		Manufact-	Retail	Tech Software	Banking Finance	Consumer	Service Consult-	Health- care
SD		Goods A	Media B	tion C	portation D	Energy E	uring F	Whole-sale G	Biotech H	Insur. I	Services J	ing K	Pharmac.
			2	Ũ	2	2	-	-		-	0		2
Number	408	13	12	4	9	4	27	15	40	18	6	43	18
Percent	100.0%	6.2%	5.7%	1.9%	4.3%	1.9%	12.9%	7.2%	19.1%	8.6%	2.9%	20.6%	8.6%
Optimism rating	389	12	12	4	7	4	27	14	39	17	6	40	17
	66.1	69.6	60.0	61.3	77.0	73.8	64.3	72.3	65.7	64.6	70.0	63.6	68.1
	13.6	10.7	11.5	22.1	9.7	9.5	14.7	12.1	11.8	17.0	16.4	14.2	16.2
		b	aDeg		Bfhk	b	d	l bk	d			dg	

Rate your optimism about the U.S. economy on a scale from 0-100 with 0 being the least optimistic.

N=408		Primary Econ	omic Sector				Sales R	evenue			In	ternet Sales %	
Number Mean SD	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Number Percent	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%		9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
Optimism rating	110 66.2 13.7	108 65.6 14.5	66 66.2 13.4	52 64.1 13.5	68 66.6 14.4	30 62.5 14.2 e	65.9 14.7		40 69.8 13.0	8 67.9	126 66.7 15.0	91 65.9 12.9	66 66.0 12.8

Rate your optimism about the U.S. economy on a scale from 0-100 with 0 being the least optimistic.

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	402 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%		40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
3=More	247 61.4%	6 46.2%	8 66.7% g	1 25.0%	6 66.7%	2 50.0%	18 66.7% g	26.7%	25 65.8% g	10 55.6%	5 83.3% g	27 62.8% g	10 55.6%
2=No Change	98 24.4%	4 30.8%	2 16.7%	2 50.0%	1 11.1%	0 0.0%	5 18.5%		8 21.1%	6 33.3%	1 16.7%	11 25.6%	2 11.1%
1=Less	57 14.2%	3 23.1%	2 16.7%	1 25.0%	2 22.2%	2 50.0% k	4 14.8%		5 13.2%	2 11.1%	0 0.0%	5 11.6% el	6 33.3% k
Mean SD	2.5 0.7	2.2 0.8	2.5 0.8	2.0 0.8	2.4 0.9	2.0 1.2	2.5 0.8 g	0.8	2.5 0.7 g	2.4 0.7	2.8 0.4 g	2.5 0.7 g	2.2 0.9

Are you more or less optimistic about your own company compared to last quarter?

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ternet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
3=More	72 64.9%	74 67.9% c	35 52.2% b	34 63.0%	47 66.2% e	18 60.0%	21 67.7%	5 55.6%	18 45.0%	50.0%	81 60.9%	63 64.9%	43 64.2%
2=No Change	27 24.3%	22 20.2%	18 26.9%	12 22.2%	13 18.3%	6 20.0%	5 16.1%	3 33.3%	11 27.5%		28 21.1%	27 27.8%	11 16.4%
1=Less	12 10.8%	13 11.9%	14 20.9%	8 14.8%	11 15.5%	6 20.0%	5 16.1%	1 11.1%	11 27.5%		24 18.0% b	7 7.2% ac	13 19.4% b
Mean SD	2.5 0.7 c	2.6 0.7 c	2.3 0.8 ab	2.5 0.7	2.5 0.8 e	2.4 0.8	2.5 0.8	2.4 0.7	2.2 0.8	8 0.8	2.4 0.8	2.6 0.6	2.4 0.8

Are you more or less optimistic about your own company compared to last quarter?

Rate your optimism about	vour company on a	scale from 0-100 w	vith 0 being the	least optimistic.

N=408	Total						Industry	y Sector					
Number Mean SD		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services I	Service Consult- ing K	Health- care Pharmac.
Number Percent	408 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
Optimism rating	398 73.2 15.4	12 72.6 16.5 c	12 66.7 19.6 d	4 51.3 8.5 aDfGHIJK	9 82.2 8.7 bCf	4 71.3 22.5	27 70.1 15.8 cd	73.7 14.3	40 74.1 16.2 C	18 74.8 15.2 C	78.3 13.7	42 72.6 15.3 C	17 69.4 17.6

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ternet Sales %	
Number Mean SD	B2B Product	B2B Services	B2C Product	B2C Services	<\$25 million	\$26-99 million B	\$100-499 million	\$500-999 million D	\$1-9.9 billion E	\$10+ billion	0%	1-10% B	>10%
	A	Б	C	D	A	Б	C	D	E	Г	A	Б	C
Number	114	110	68	54	71	30	31	9	42	2 18	135	98	68
Percent	32.9%	31.8%	19.7%	15.6%	35.3%	14.9%	15.4%	4.5%	20.9%	6 9.0%	44.9%	32.6%	22.6%
Optimism rating	113	108	64	54	70	30	31	9	4	1 17	131	96	68
	74.6	73.5	71.5	73.9	72.6	73.3	69.9	74.4	73.2	7 74.6	72.6	74.3	72.6
	15.0	16.5	15.5	15.9	16.7	17.3	16.3	13.3	14.9	9 14.1	16.9	13.3	15.0

Rate your optimism about your company on a scale from 0-100 with 0 being the least optimistic.

Are you more or less optimistic about your prospects for revenue growth compared to the prior 12 months?

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	365 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
3=More	249 68.2%	4 30.8% dhjK	8 66.7%	3 75.0%	7 77.8% a	2 50.0%	17 63.0%	7 46.7% k	28 70.0% a	12 66.7%	5 83.3% a	32 76.2% Ag	9 50.0%
2=No Change	65 17.8%	3 23.1%	2 16.7%	0 0.0%	1 11.1%	0 0.0%	6 22.2%	6 40.0% k	6 15.0%	3 16.7%	1 16.7%	6 14.3% g	3 16.7%
1=Less	51 14.0%	6 46.2% fhK	2 16.7%	1 25.0%	1 11.1%	2 50.0% k	4 14.8% a	13.3%	6 15.0% a	3 16.7%	0 0.0%	4 9.5% Ael	6 33.3% k
Mean SD	2.5 0.7	1.8 0.9 dfHijK	2.5 0.8	2.5 1.0	2.7 0.7 a	2.0 1.2	2.5 0.8 a	0.7	2.6 0.7 A	2.5 0.8 a	2.8 0.4 a	2.7 0.7 Al	2.2 0.9 k

N=408 Primary Economic Sector Sales Revenue Internet Sales % B2B B2B B2C B2C <\$25 \$26-99 \$100-499 \$500-999 \$1-9.9 0% 1-10% Product Services Product Services million million million million billion \$10+ billion >10% В С D В С D Е F В С А А А Total 114 110 68 54 71 30 31 9 42 18 135 98 68 14.9% 32.9% 31.8% 19.7% 15.6% 35.3% 15.4% 4.5% 20.9% 9.0% 44.9% 32.6% 22.6% 3=More 76 70 37 33 54 20 19 6 19 13 89 71 48 70.4% 71.4% 62.7% 68.8% 77.1% 66.7% 61.3% 66.7% 45.2% 72.2% 66.4% 72.4% 70.6% Е А 5 7 21 9 5 2 13 21 17 13 2=No Change 20 6 1 19.4% 20.4% 15.3% 10.4% 7.1% 20.0% 22.6% 22.2% 31.0% 5.6% 15.7% 17.3% 19.1% cЕ а Af e 11 8 13 10 11 5 10 24 10 7 1=Less 4 1 4 10.2% 8.2% 22.0% 20.8% 15.7% 13.3% 16.1% 11.1% 23.8% 22.2% 17.9% 10.2% 10.3% cd ab с b Mean 2.6 2.6 2.4 2.5 2.6 2.5 2.5 2.6 2.2 2.5 2.5 2.6 2.6 0.7 0.8 0.7 0.7 0.8 0.8 0.9 0.8 0.7 SD 0.6 0.8 0.7 0.7 Е Α

Are you more or less optimistic about your prospects for revenue growth compared to the prior 12 months?

Rate your optimism about your prospects for sales revenue growth on a scale from 0-100 with 0 being the least optimistic.

N=408	Total						Industry	y Sector					
Number Mean SD		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Number Percent	408 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%		40 19.1%	18 8.6%	6 2.9%	43 20.6%	
Optimism rating	355 71.7 16.8	13 68.7 18.2 d	12 66.7 22.5 d	4 68.8 18.0	9 83.9 9.6 abFGikl	4 70.0 24.2	26 66.3 15.8 D	67.9 12.7	39 73.3 19.2	17 68.8 16.0 d	6 72.5 16.0	41 71.6 16.7 d	16 66.8 21.1 d

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ternet Sales %	
Number Mean SD	B2B Product	B2B Services B	B2C Product	B2C Services	<\$25 million	\$26-99 million B	\$100-499 million	\$500-999 million	\$1-9.9 billion E	\$10+ billion F	0% 4	1-10% B	>10%
	А	Б	C	D	А	Б	C	D	Ľ	1	А	Б	C
Number	114	110	68	54	71	30	31	9	42	2 18	135	98	68
Percent	32.9%	31.8%	19.7%	15.6%	35.3%	14.9%	15.4%	4.5%	20.9%	<i>9.0%</i>	44.9%	32.6%	22.6%
Optimism rating	107	95	57	47	69	29	30	8	4	1 16	132	95	67
opumon rung	73.1	73.3	70.8	68.5	73.0	70.0	68.0	70.6	69.		70.8	72.8	72.8
	16.1	16.8	18.1	18.2	17.7	19.9	18.6	17.8	16.		18.9	15.4	13.8

Rate your optimism about your prospects for sales revenue growth on a scale from 0-100 with 0 being the least optimistic.

Do you expect the following customer outcome in the next 12 months: Customer's purchase volume

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	365 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%		40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
3=More	253 69.3%	9 69.2%	9 75.0%	4 100.0%	8 88.9%	2 50.0%	17 63.0%		27 69.2%	11 61.1%	5 83.3%	31 72.1%	10 55.6%
2=No Change	80 21.9%	1 7.7%	2 16.7%	0 0.0%	0 0.0%	1 25.0%	8 29.6%		11 28.2%	5 27.8%	1 16.7%	8 18.6%	4 22.2%
1=Less	32 8.8%	3 23.1% h	1 8.3%	0 0.0%	1 11.1%	1 25.0% h	2 7.4%		1 2.6% ael	2 11.1%	0 0.0%	4 9.3%	4 22.2% h
Mean SD	2.6 0.6	2.5 0.9	2.7 0.7	3.0 0.0	2.8 0.7	2.3 1.0	2.6 0.6		2.7 0.5	2.5 0.7	2.8 0.4	2.6 0.7	2.3 0.8

Do you expect the following customer outcome in the next 12 months: Customer's purchase volume

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
3=More	77 72.0%	69 69.7%	38 64.4%	34 70.8%	54 76.1%	19 63.3%	21 67.7%	7 77.8%	27 65.9%		85 63.0%	73 74.5%	52 76.5%
2=No Change	23 21.5%	23 23.2%	15 25.4%	8 16.7%	13 18.3%	9 30.0%	5 16.1%	2 22.2%	22.0%		33 24.4%	22 22.4%	12 17.6%
1=Less	7 6.5%	7 7.1%	6 10.2%	6 12.5%	4 5.6%	2 6.7%	5 16.1%	0 0.0%	5 12.2%		17 12.6% b	3 3.1% a	4 5.9%
Mean SD	2.7 0.6	2.6 0.6	2.5 0.7	2.6 0.7	2.7 0.6	2.6 0.6	2.5 0.8	2.8 0.4	2.5 0.7		2.5 0.7 bc	2.7 0.5 a	2.7 0.6 a

Do you expect the following customer outcome in the next 12 months: Customer's price per unit

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	364 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%		40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
3=More	125 34.3%	5 41.7%	6 50.0%	2 50.0%	6 66.7% fhikl	1 25.0%	7 25.9% d	40.0%	10 25.6% d	4 22.2% d	3 50.0%	11 25.6% d	3 16.7% d
2=No Change	157 43.1%	7 58.3% L	4 33.3%	0 0.0% fk	2 22.2% k	1 25.0%	15 55.6% cL	40.0%	18 46.2% 1	10 55.6% L	3 50.0%	26 60.5% cdL	2 11.1% AFhIK
1=Less	82 22.5%	0 0.0% cehL	2 16.7% L	2 50.0% a	1 11.1% L	2 50.0% a	5 18.5% L	20.0%	11 28.2% aL	4 22.2% L	0 0.0% L	6 14.0% L	13 72.2% ABDFGHIJ K
Mean SD	2.1 0.7	2.4 0.5 L	2.3 0.8 L	2.0 1.2	2.6 0.7 hL	1.8 1.0	2.1 0.7 L	т	2.0 0.7 dl	2.0 0.7 1	2.5 0.5 L	2.1 0.6 L	1.4 0.8 ABDFGhiJK

Do you expect the following customer outcome in the next 12 months: Customer's price per unit

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ternet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
3=More	39 36.4%	33 33.3%	22 37.9%	13 27.1%	20 28.2%	10 33.3%	10 32.3%	4 44.4%	15 37.5%		38 28.1%	34 35.1%	23 33.8%
2=No Change	41 38.3% d	39 39.4% d	25 43.1%	29 60.4% ab	32 45.1%	15 50.0%	17 54.8%	3 33.3%	16 40.0%		62 45.9%	44 45.4%	31 45.6%
1=Less	27 25.2%	27 27.3% d	11 19.0%	6 12.5% b	19 26.8%	5 16.7% f	4 12.9% f	2 22.2%	22.5%		35 25.9%	19 19.6%	14 20.6%
Mean SD	2.1 0.8	2.1 0.8	2.2 0.7	2.1 0.6	2.0 0.7	2.2 0.7	2.2 0.7	2.2 0.8	2.2 0.8		2.0 0.7	2.2 0.7	2.1 0.7

Do you expect the following customer outcome in the next 12 months: Customer will buy related products/services from my firm

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	364 100.0%	13 6.2%	12 5.7%		9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
3=More	216 59.3%	8 66.7%		1 25.0%	7 77.8%	2 50.0%	13 48.1%		27 69.2%	9 50.0%	3 50.0%	24 55.8%	8 44.4%
2=No Change	137 37.6%	3 25.0%	5 41.7%	3 75.0%	2 22.2%	1 25.0%	13 48.1%		12 30.8%	9 50.0%	3 50.0%	18 41.9%	8 44.4%
1=Less	11 3.0%	1 8.3%	0 0.0%		0 0.0%	1 25.0% Hik	1 3.7%	0 0.0%	0 0.0% El	0 0.0% e	0 0.0%	1 2.3% e	2 11.1% h
Mean SD	2.6 0.6	2.6 0.7	2.6 0.5		2.8 0.4	2.3 1.0	2.4 0.6		2.7 0.5 1	2.5 0.5	2.5 0.5	2.5 0.5	2.3 0.7 h

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ternet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
3=More	61 57.0%	63 63.6%	34 58.6%	26 54.2%	40 56.3%	17 56.7%	20 64.5%	5 55.6%	23 57.5%		69 51.1% B	67 69.1% A	42 61.8%
2=No Change	44 41.1%	33 33.3%	21 36.2%	21 43.8%	28 39.4%	13 43.3%	9 29.0%	4 44.4%	16 40.0%		61 45.2% b	28 28.9% a	25 36.8%
1=Less	2 1.9%	3 3.0%	3 5.2%	1 2.1%	3 4.2%	0 0.0%	2 6.5%	0 0.0%	1 2.5%	1 0 5 0.0%	5 3.7%	2 2.1%	1 1.5%
Mean SD	2.6 0.5	2.6 0.5	2.5 0.6	2.5 0.5	2.5 0.6	2.6 0.5	2.6 0.6	2.6 0.5	2.6 0.6		2.5 0.6 B	2.7 0.5 A	2.6 0.5

Do you expect the following customer outcome in the next 12 months: Customer will buy related products/services from my firm

Do you expect the following customer outcome in the next 12 months: My firm's ability to retain current customers

N=408	Total						Industry	Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	365 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
3=More	179 49.0%	7 53.8%	4 33.3%	1 25.0%	4 44.4%	2 50.0%	12 44.4%	6 40.0%	16 41.0%	9 50.0%	3 50.0%	27 62.8% 1	6 33.3% k
2=No Change	149 40.8%	4 30.8%	7 58.3%	3 75.0%	4 44.4%	1 25.0%	12 44.4%	6 40.0%	19 48.7%	7 38.9%	3 50.0%	16 37.2%	8 44.4%
1=Less	37 10.1%	2 15.4% k	1 8.3%	0 0.0%	1 11.1% k	1 25.0% K	3 11.1% k	20.0%	4 10.3% k	2 11.1% k	0 0.0%	0 0.0% adEfGhiL	4 22.2% K
Mean SD	2.4 0.7	2.4 0.8	2.3 0.6 k	2.3 0.5	2.3 0.7	2.3 1.0	2.3 0.7 k	2.2 0.8 k	2.3 0.7 k	2.4 0.7	2.5 0.5	2.6 0.5 bfghL	2.1 0.8 K

Do you expect the following customer outcome in the next 12 months: My firm's ability to retain current customers

N=408		Primary Econ	omic Sector				Sales R	evenue			In	ternet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%		42 20.9%		135 44.9%	98 32.6%	68 22.6%
3=More	53 49.5%	45 45.5%	30 50.8%	23 47.9%	36 50.7%	16 53.3%	16 51.6%		14 34.1%		60 44.4%	50 51.0%	31 45.6%
2=No Change	46 43.0%	45 45.5%	22 37.3%	23 47.9%	33 46.5%	10 33.3%	9 29.0% e	44.4%	22 53.7%		59 43.7%	41 41.8%	31 45.6%
1=Less	8 7.5%	9 9.1%	7 11.9%	2 4.2%	2 2.8% bC	4 13.3% a	6 19.4% A	11.1%	12.2%	5 2 6 11.1%	16 11.9%	7 7.1%	6 8.8%
Mean SD	2.4 0.6	2.4 0.6	2.4 0.7	2.4 0.6	2.5 0.6 e	2.4 0.7	2.3 0.8		2.2 0.7		2.3 0.7	2.4 0.6	2.4 0.6

Do you expect the following customer outcome in the next 12 months: The entry of new customers into this market

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	363 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
3=More	180 49.6%	5 38.5%	4 33.3%	1 25.0%	3 33.3%	1 25.0%	9 33.3% hj	33.3%	25 64.1% fg	10 55.6%	5 83.3% f	22 51.2%	6 35.3%
2=No Change	154 42.4%	5 38.5%	8 66.7% h	3 75.0%	6 66.7%	2 50.0%	13 48.1%		12 30.8% b	6 33.3%	1 16.7%	19 44.2%	8 47.1%
1=Less	29 8.0%	3 23.1% k	0 0.0%	0 0.0%	0 0.0%	1 25.0%	5 18.5%	1 6.7%	2 5.1%	2 11.1%	0 0.0%	2 4.7% a	3 17.6%
Mean SD	2.4 0.6	2.2 0.8 h	2.3 0.5 j	2.3 0.5	2.3 0.5	2.0 0.8	2.1 0.7 Hjk	2.3 0.6 j	2.6 0.6 aFl	2.4 0.7	2.8 0.4 bfg	2.5 0.6 f	2.2 0.7 h

Do you expect the following customer outcome in the next 12 months: The entry of new customers into this market

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
3=More	52 48.6%	51 51.5%	29 49.2%	23 47.9%	37 52.1%	17 56.7%	12 38.7%	4 44.4%	17 41.5%		60 44.8%	48 49.0%	38 55.9%
2=No Change	44 41.1%	42 42.4%	24 40.7%	20 41.7%	30 42.3%	10 33.3%	15 48.4%	4 44.4%	21 51.2%		61 45.5%	42 42.9%	25 36.8%
1=Less	11 10.3%	6 6.1%	6 10.2%	5 10.4%	4 5.6%	3 10.0%	4 12.9%	1 11.1%	3 7.3%		13 9.7%	8 8.2%	5 7.4%
Mean SD	2.4 0.7	2.5 0.6	2.4 0.7	2.4 0.7	2.5 0.6	2.5 0.7	2.3 0.7	2.3 0.7	2.3 0.6		2.4 0.7	2.4 0.6	2.5 0.6

Do you expect the following customer outcome in the next 12 months: My firm's ability to acquire new customers

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	363 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
3=More	271 74.7%	8 61.5%	9 75.0%	3 75.0%	8 88.9% e	1 25.0% dhijk	17 63.0%		32 82.1% e	16 88.9% eg	6 100.0% e	32 74.4% e	11 64.7%
2=No Change	72 19.8%	3 23.1%	3 25.0%	0 0.0%	1 11.1%	2 50.0% h	7 25.9%		4 10.3% e	2 11.1%	0 0.0%	10 23.3%	4 23.5%
1=Less	20 5.5%	2 15.4%	0 0.0%	1 25.0% ik	0 0.0%	1 25.0% ik	3 11.1%		3 7.7%	0 0.0% ce	0 0.0%	1 2.3% ce	2 11.8%
Mean SD	2.7 0.6	2.5 0.8 i	2.8 0.5 e	2.5 1.0	2.9 0.3 e	2.0 0.8 bdhIk	2.5 0.7 i	2.4 0.8 i	2.7 0.6 e	2.9 0.3 aEfg	3.0 0.0	2.7 0.5 e	2.5 0.7

Do you expect the following customer outcome in the next 12 months: My firm's ability to acquire new customers

N=408		Primary Econ	omic Sector				Sales R	evenue			In	ternet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
3=More	79 74.5%	72 72.7% d	40 69.0% d	42 87.5% bc	56 81.2%	22 73.3%	22 71.0%	8 88.9%	28 68.3%		92 68.7% c	75 76.5%	56 83.6% a
2=No Change	21 19.8%	25 25.3% d	11 19.0%	4 8.3% b	10 14.5%	5 16.7%	7 22.6%	1 11.1%	10 24.4%		32 23.9% c	19 19.4%	8 11.9% a
1=Less	6 5.7%	2 2.0% C	7 12.1% B	2 4.2%	3 4.3%	3 10.0%	2 6.5%		7.3%	3 2 6 11.1%	10 7.5%	4 4.1%	3 4.5%
Mean SD	2.7 0.6	2.7 0.5	2.6 0.7 d	2.8 0.5 c	2.8 0.5	2.6 0.7	2.6 0.6		2.0 0.0		2.6 0.6 c	2.7 0.5	2.8 0.5 a

For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Low Price

N=364	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	170 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=1st Priority	61 35.9%	1 33.3%	1 16.7% c	3 100.0% bhk	2 33.3%	0 0.0%	6 42.9%	5 50.0%	8 36.4% c	4 50.0%	2 100.0%	3 25.0% c	4 57.1%
2=2nd Priority	42 24.7%	0 0.0%	2 33.3%	0 0.0%	0 0.0%	0 0.0%	3 21.4%		3 13.6%	1 12.5%	0 0.0%	2 16.7%	2 28.6%
3=3rd Priority	67 39.4%	2 66.7%	3 50.0%	0 0.0%	4 66.7%	2 100.0%	5 35.7%	2 20.0%	11 50.0%	3 37.5%	0 0.0%	7 58.3%	1 14.3%
Mean SD	2.0 0.9	2.3 1.2	2.3 0.8	1.0 0.0	2.3 1.0	3.0 0.0	1.9 0.9	1.7 0.8	2.1 0.9	1.9 1.0	1.0 0.0	2.3 0.9	1.6 0.8

For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Low Price

N=364				Sales R	Internet Sales %								
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	108 34.4%	99 31.5%	59 18.8%	48 15.3%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=1st Priority	20 36.4%	14 29.2% c	14 53.8% b	10 55.6%	12 44.4%	5 31.3%	5 33.3%	2 40.0%	10 52.6%		21 35.6%	14 31.8%	12 38.7%
2=2nd Priority	14 25.5%	14 29.2%	4 15.4%	2 11.1%	5 18.5%	1 6.3%	4 26.7%	0 0.0%	3 15.8%	3 1 6 12.5%	14 23.7%	6 13.6%	10 32.3%
3=3rd Priority	21 38.2%	20 41.7%	8 30.8%	6 33.3%	10 37.0%	10 62.5%	6 40.0%	3 60.0%	6 31.6%	6 4 6 50.0%	24 40.7%	24 54.5% c	9 29.0% b
Mean SD	2.0 0.9	2.1 0.8	1.8 0.9	1.8 0.9	1.9 0.9	2.3 0.9	2.1 0.9	2.2 1.1	1.8 0.9		2.1 0.9	2.2 0.9	1.9 0.8

For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Superior Product Quality

N=364	Total	Industry Sector												
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L	
Total	239 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%	
1=1st Priority	113 47.3%	3 30.0% b	8 80.0% afhk	1 100.0%	1 25.0%	1 33.3%	7 38.9% b	37.5%	12 38.7% b	4 44.4%	2 40.0%	6 28.6% b	6 60.0%	
2=2nd Priority	68 28.5%	5 50.0%	1 10.0%	0 0.0%	1 25.0%	1 33.3%	8 44.4%	1 12.5%	13 41.9%	1 11.1%	1 20.0%	5 23.8%	4 40.0%	
3=3rd Priority	58 24.3%	2 20.0%	1 10.0% k	0 0.0%	2 50.0% 1	1 33.3%	3 16.7% k	50.0%	6 19.4% k	4 44.4% 1	2 40.0%	10 47.6% bfhl	0 0.0% dgik	
Mean SD	1.8 0.8	1.9 0.7	1.3 0.7 K	1.0 0.0	2.3 1.0 1	2.0 1.0		2.1 1.0	1.8 0.7	2.0 1.0		2.2 0.9 B1	1.4 0.5 dk	

For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Superior Product Quality

N=364		Primary Econ	omic Sector				Sales R	Internet Sales %					
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	108 34.4%	99 31.5%	59 18.8%	48 15.3%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=1st Priority	39 48.8%	21 39.6%	26 57.8%	14 45.2%	16 33.3% C	11 50.0%	12 70.6% Ae	0.0%	8 30.8%	42.9%	47 54.0%	24 40.0%	20 41.7%
2=2nd Priority	31 38.8%	12 22.6%	10 22.2%	8 25.8%	15 31.3% d	9 40.9%	3 17.6% d	100.0%	7 26.9%	42.9%	25 28.7%	19 31.7%	12 25.0%
3=3rd Priority	10 12.5% Bd	20 37.7% A	9 20.0%	9 29.0% a	17 35.4% b	2 9.1% ae	2 11.8% e	0.0%	11 42.3% bo	5 14.3%	15 17.2% c	17 28.3%	16 33.3% a
Mean SD	1.6 0.7 b	2.0 0.9 ac	1.6 0.8 b	1.8 0.9	2.0 0.8 bC	1.6 0.7 ae	1.4 0.7 AE	0.0	2.1 0.9 bC	9 0.8	1.6 0.8	1.9 0.8	1.9 0.9

For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Superior Innovation

N=364	Total	Industry Sector												
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L	
Total	136	13	12	4	9	4	27	15	40	18	6	43	18	
	100.0%	6.2%	5.7%	1.9%	4.3%	1.9%	12.9%	7.2%	19.1%	8.6%	2.9%	20.6%	8.6%	
1=1st Priority	33	3	0	0	0	1	5	0	4	0	0	4	0	
	24.3%	50.0%	0.0%	0.0%	0.0%	50.0%	45.5%	0.0%	21.1%	0.0%	0.0%	17.4%	0.0%	
2=2nd Priority	58	2	2	0	1	0	4	2	12	1	0	9	2	
	42.6%	33.3%	50.0%	0.0%	100.0%	0.0%	36.4%	100.0%	63.2%	50.0%	0.0%	39.1%	40.0%	
3=3rd Priority	45	1	2	0	0	1	2	0	3	1	0	10	3	
	33.1%	16.7%	50.0%	0.0%	0.0%	50.0%	18.2%	0.0%	15.8%	50.0%	0.0%	43.5%	60.0%	
Mean SD	2.1 0.8	1.7 0.8	2.5 0.6		2.0 0.0	2.0 1.4	1.7 0.8 1	2.0 0.0	1.9 0.6 1	2.5 0.7		2.3 0.8	2.6 0.5 fh	

For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Superior Innovation

N=364	Primary Economic Sector						Sales Revenue							
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C	
Total	108 34.4%	99 31.5%	59 18.8%	48 15.3%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%	
1=1st Priority	10 24.4%	9 20.9%	4 21.1%	2 16.7%	8 29.6%	0 0.0%	2 16.7%	1 33.3%	5 31.3%	5 1 5 11.1%	11 20.8%	12 27.9%	5 20.8%	
2=2nd Priority	22 53.7%	16 37.2%	9 47.4%	5 41.7%	12 44.4%	4 66.7%	4 33.3%	1 33.3%	56.3%		24 45.3%	20 46.5%	10 41.7%	
3=3rd Priority	9 22.0%	18 41.9%	6 31.6%	5 41.7%	7 25.9%	2 33.3%	6 50.0% e	33.3%	2 12.5% ct	55.6%	18 34.0%	11 25.6%	9 37.5%	
Mean SD	2.0 0.7	2.2 0.8	2.1 0.7	2.3 0.8	2.0 0.8	2.3 0.5	2.3 0.8	2.0 1.0	1.8 0.7		2.1 0.7	2.0 0.7	2.2 0.8	

For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Excellent Service

N=364	Total		Industry Sector												
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L		
Total	243 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%		
1=1st Priority	65 26.7%	0 0.0%	1 14.3%	0 0.0%	5 55.6%	0 0.0%	6 30.0%	4 40.0%	3 17.6%	3 17.6%	1 16.7%	15 45.5%	3 25.0%		
2=2nd Priority	96 39.5%	2 40.0%	2 28.6%	2 50.0%	4 44.4%	2 100.0%	7 35.0%	4 40.0%	6 35.3%	9 52.9%	2 33.3%	10 30.3%	4 33.3%		
3=3rd Priority	82 33.7%	3 60.0% d	4 57.1% d	2 50.0% d	0 0.0% abchjl	0 0.0%	7 35.0%	2 20.0%	8 47.1% d	5 29.4%	3 50.0% d	8 24.2%	5 41.7% d		
Mean SD	2.1 0.8	2.6 0.5 Dk	2.4 0.8 D	2.5 0.6 D	1.4 0.5 ABCHijl	2.0 0.0	2.1 0.8	1.8 0.8	2.3 0.8 Dk	2.1 0.7 d	2.3 0.8 d	1.8 0.8 ah	2.2 0.8 d		

For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Excellent Service

N=364		Primary Econ	omic Sector				Sales R	Internet Sales %					
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	108 34.4%	99 31.5%	59 18.8%	48 15.3%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=1st Priority	15 23.1%	27 36.0% d	5 17.2%	7 17.9% b	14 27.5%	5 21.7%	8 40.0%	3 37.5%	7 28.0%		25 26.6%	18 26.9%	13 31.7%
2=2nd Priority	18 27.7% c	31 41.3%	15 51.7% a	18 46.2%	16 31.4%	11 47.8%	7 35.0%	2 25.0%	11 44.0%		35 37.2%	29 43.3%	15 36.6%
3=3rd Priority	32 49.2% B	17 22.7% A	9 31.0%	14 35.9%	21 41.2%	7 30.4%	5 25.0%	3 37.5%	7 28.0%		34 36.2%	20 29.9%	13 31.7%
Mean SD	2.3 0.8 B	1.9 0.8 Ad	2.1 0.7	2.2 0.7 b	2.1 0.8	2.1 0.7	1.9 0.8	2.0 0.9	2.0 0.8		2.1 0.8	2.0 0.8	2.0 0.8

For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Trusting Relationship

N=364	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	221 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=1st Priority	68 30.8%	1 20.0%	2 25.0%	0 0.0%	1 25.0%	2 66.7% f	2 12.5% eh		12 48.0% f	6 42.9%	0 0.0%	10 29.4%	4 28.6%
2=2nd Priority	73 33.0%	1 20.0%	4 50.0%	2 50.0%	3 75.0% h	1 33.3%	5 31.3%		5 20.0% dk	6 42.9%	1 50.0%	16 47.1% h	3 21.4%
3=3rd Priority	80 36.2%	3 60.0%	2 25.0%	2 50.0%	0 0.0%	0 0.0%	9 56.3% ik	40.0%	8 32.0%	2 14.3% f	1 50.0%	8 23.5% f	7 50.0%
Mean SD	2.1 0.8	2.4 0.9	2.0 0.8	2.5 0.6 e	1.8 0.5	1.3 0.6 cf	2.4 0.7 ehik	2.1 0.9	1.8 0.9 f	1.7 0.7 f	2.5 0.7	1.9 0.7 f	2.2 0.9

For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Trusting Relationship

N=364		Primary Econ	omic Sector				Sales R	evenue			Int	ternet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	108 34.4%	99 31.5%	59 18.8%	48 15.3%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=1st Priority	18 26.5%	25 38.5% C	3 10.0% BD	12 41.4% C	15 30.6% f	7 33.3%	4 17.4% f	3 37.5%	6 26.1%	6 7 6 63.6% f ace	27 30.7%	19 33.9%	12 30.0%
2=2nd Priority	21 30.9%	23 35.4%	9 30.0%	8 27.6%	18 36.7%	5 23.8%		4 50.0%	9 39.1%	9 3 5 27.3%	30 34.1%	19 33.9%	13 32.5%
3=3rd Priority	29 42.6% b	17 26.2% aC	18 60.0% Bd	9 31.0% c	16 32.7%	9 42.9%	8 34.8%	1 12.5%	8 34.8%	8 1 5 9.1%	31 35.2%	18 32.1%	15 37.5%
Mean SD	2.2 0.8 b	1.9 0.8 aC	2.5 0.7 BD	1.9 0.9 C	2.0 0.8 f	2.1 0.9 f	2.2 0.7 F	1.8 0.7	2.1		2.0 0.8	2.0 0.8	2.1 0.8

For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Brand

N=364	Total						Industry	Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	84 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=1st Priority	24 28.6%	5 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0% k	1 16.7%	1 25.0%	1 33.3%	5 71.4% g	1 16.7%
2=2nd Priority	27 32.1%	3 30.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%		2 40.0%	1 16.7%	0 0.0%	2 66.7%	1 14.3%	3 50.0%
3=3rd Priority	33 39.3%	2 20.0% d	0 0.0%	0 0.0%	3 100.0% ak	0 0.0%		3 60.0%	4 66.7%	3 75.0%	0 0.0%	1 14.3% d	2 33.3%
Mean SD	2.1 0.8	1.7 0.8 g	2.0 0.0		3.0 0.0		2.0 1.4		2.5 0.8 k	2.5 1.0	1.7 0.6	1.4 0.8 gh	2.2 0.8

For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months: Brand

N=364		Primary Econ	omic Sector				Sales R	evenue			In	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	108 34.4%	99 31.5%	59 18.8%	48 15.3%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=1st Priority	6 40.0%	3 23.1%	7 25.0%	3 18.8%	6 50.0% cf	2 100.0% cf	0 0.0% ab	0.0%	35.3%	5 0 6 0.0% ab	4 16.7% b	11 44.0% a	6 30.0%
2=2nd Priority	2 13.3%	3 23.1%	12 42.9%	7 43.8%	5 41.7%	0 0.0%	2 33.3%	0 0.0%	17.6%	3 3 6 42.9%	7 29.2%	5 20.0%	8 40.0%
3=3rd Priority	7 46.7%	7 53.8%	9 32.1%	6 37.5%	1 8.3% cdef	0 0.0%	4 66.7% a	1 100.0% a	47.1%	8 4 6 57.1% a a	13 54.2%	9 36.0%	6 30.0%
Mean SD	2.1 1.0	2.3 0.9	2.1 0.8	2.2 0.8	1.6 0.7 CF	1.0 0.0	2.7 0.5 A	3.0 0.0	2.1 0.9		2.4 0.8	1.9 0.9	2.0 0.8

Allocate 100 points to reflect your firm's spending in each of the four growth strategies during the prior 12 months.

N=291	Total						Industry	y Sector					
Number Mean SD		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Number Percent	291 100.0%	13 6.4%	12 5.9%		8 3.9%	4 2.0%	27 13.3%		39 19.2%	17 8.4%	6 3.0%	42 20.7%	17 8.4%
Existing products or services in existing markets	291 52.9 26.7	13 51.2 27.2 d	12 64.2 22.0	74.3	8 73.8 13.3 afhl	4 55.0 22.7	27 45.7 29.5 d	57.5 31.0	39 49.6 25.9 d	17 56.9 24.8		42 55.0 26.3	17 46.8 34.7 d
Existing products or services in new markets	291 15.3 13.6	13 16.2 16.2	12 13.3 15.6	15.5	8 9.3 10.0	4 15.0 16.8	27 15.7 11.3	8.8	39 15.4 13.3	17 16.9 13.7	6 6.7 8.2	42 15.2 10.5	17 14.7 18.5
New products or services in existing markets	291 21.8 18.1	13 22.7 16.5	12 18.3 11.7	4 7.5 9.6	8 10.6 6.8 eh	4 23.8 12.5 d	27 22.4 19.2	26.8	39 26.9 20.5 d	17 17.9 15.8		42 19.3 15.8	17 23.2 22.6
New products or services in new markets	291 10.0 13.8	13 10.0 9.4	12 4.2 6.7		8 6.4 7.3	4 6.3 4.8	27 16.1 20.8 h	6.9 10.4	39 8.1 7.9 f	17 8.2 11.2	6 5.8 12.0	42 10.5 14.3	17 15.3 25.9

N=291		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
Number Mean SD	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Number Percent	90 35.9%	77 30.7%	45 17.9%	39 15.5%	71 36.0%	30 15.2%	31 15.7%	9 4.6%	39 19.8%		130 45.0%	97 33.6%	62 21.5%
Existing products or services in existing markets	90 44.9 23.8 BD	77 55.7 24.2 A	45 53.7 30.5	39 64.2 24.1 A	71 55.3 31.3	30 55.8 23.4	31 52.7 22.6	9 49.4 18.1	39 56.2 27.5	2 49.2	130 55.7 28.3	97 49.6 23.8	62 52.0 27.5
Existing products or services in new markets	90 18.2 12.3 Cd	77 17.0 12.3 c	45 11.7 14.4 Ab	39 12.8 15.2 a	71 13.3 14.3	30 14.6 10.1	31 14.5 9.3	9 15.6 12.1	39 13.8 12.4	3 18.1	130 14.5 13.6	97 15.5 12.2	62 16.2 15.9
New products or services in existing markets	90 24.6 17.3 bd	77 18.2 16.9 a	45 23.6 18.6	39 17.5 16.4 a	71 19.9 20.5	30 20.4 16.2	31 23.5 15.3	9 26.1 22.9	39 20.6 17.0	5 25.6	130 19.9 19.1 b	97 24.8 17.8 a	62 21.2 15.9
New products or services in new markets	90 12.3 11.8 D	77 9.1 13.1	45 11.1 17.4	39 5.6 8.8 A	71 11.5 20.2	30 9.2 10.3	31 9.2 9.9	9 8.9 8.9	39 9.3 10.4	3 7.1	130 9.9 15.5	97 10.0 9.9	62 10.6 15.5

Allocate 100 points to reflect your firm's spending in each of the four growth strategies during the prior 12 months.

Allocate 100 points to reflect your firm's spending in each of the four growth strategies during the next 12 months

N=285	Total						Industry	y Sector					
Number Mean SD		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Number Percent	285 100.0%	12 6.0%	12 6.0%		8 4.0%	4 2.0%	25 12.5%		39 19.5%	17 8.5%	6 3.0%	42 21.0%	18 9.0%
Existing products or services in existing markets	285 47.1 25.4	12 48.8 25.3		56.7	8 64.4 21.3 fh	4 56.3 21.4	25 39.2 25.2 dj	47.5 29.7	39 42.4 25.2 dj	17 48.4 25.3	69.2	49.6	18 47.5 32.9
Existing products or services in new markets	285 17.0 13.3	12 18.3 18.5	12 19.2 13.6	23.3	8 11.3 10.3	4 18.8 15.5	25 16.0 10.1		39 17.4 12.6	17 20.3 19.0	6 10.0 9.5	42 17.2 11.7	18 14.6 15.3
New products or services in existing markets	285 24.3 17.5	12 21.7 12.9	12 19.2 11.0	18.3	8 13.8 6.9 h	4 17.5 8.7	25 26.2 17.6 j	33.6		17 20.8 14.3	6 10.8 5.8 fh	42 22.6 16.8	18 28.8 21.7
New products or services in new markets	285 11.5 13.8	12 11.3 12.3	12 6.7 6.5	1.7	8 10.6 10.2	4 7.5 5.0	25 18.6 20.9 k	8.0 13.5	39 11.4 10.1	17 10.6 12.0		42 10.5 12.1 f	18 9.2 11.4

N=285		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
Number Mean SD	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Number Percent	88 35.8%	76 30.9%	43 17.5%	39 15.9%	70 36.1%	30 15.5%	30 15.5%	8 4.1%	38 19.6%		127 44.9%	92 32.5%	64 22.6%
Existing products or services in existing markets	88 40.5 22.3 bcD	76 48.8 22.4 ad	43 51.7 28.7 a	39 58.5 26.9 Ab	70 49.0 28.7	30 46.8 20.5		41.9	38 50.7 27.2	7 47.3	127 45.9 25.9	92 46.8 23.5	64 49.7 27.2
Existing products or services in new markets	88 19.0 11.6 c	76 19.8 13.2 c	43 14.0 12.3 ab	39 14.5 17.2	70 17.3 16.4	30 18.8 10.9	30 14.6 9.5		38 14.0 10.0) 17.5	127 17.4 13.9	92 16.6 11.9	64 16.7 14.5
New products or services in existing markets	88 26.3 16.3 d	76 21.4 15.7	43 25.5 19.5	39 18.6 17.2 a	70 22.1 19.1	30 22.8 14.5	30 27.3 16.5	8 30.8 23.4	38 24.2 17.2	2 26.8	127 23.5 17.0	92 25.2 16.6	64 24.9 19.8
New products or services in new markets	88 14.2 12.9 bcd	76 9.9 11.6 a	43 8.8 10.6 a	39 8.5 14.4 a	70 11.6 16.1	30 11.5 10.8	30 10.8 11.2		38 11.1 11.2	1 8.3	127 13.2 16.9 c	92 11.4 10.8	64 8.7 10.0 a

Allocate 100 points to reflect your firm's spending in each of the four growth strategies during the next 12 months

Allocate 100 points to reflect how your firm will grow during the next 12 months.

N=299	Total						Industr	y Sector					
Number		Consumer	Commun-	Mining					Tech	Banking		Service	Health-
Mean		Packaged	ications	Construc-	Trans-		Manufact-	Retail	Software	Finance	Consumer	Consult-	care
SD		Goods	Media	tion	portation	Energy	uring	Whole-sale	Biotech	Insur.	Services	ing	Pharmac.
		A	В	С	D	Е	F	G	Н	I	J	K	L
Number	299	13	12	4	8	4	27	14	39	17	6	42	18
Percent	100.0%	6.4%	5.9%	2.0%	3.9%	2.0%	13.2%	6.9%	19.1%	8.3%	2.9%	20.6%	8.8%
Growth from your firm	299	13	12	4	8	4	27	14	39	17	6	42	18
internally	71.8	90.0		97.5	85.6	92.5			65.6	75.3	86.7	63.1	73.6
•	28.1	13.7	32.3	5.0	10.8	9.6	28.8	19.9	23.9	27.3	10.3	32.6	28.3
		bHK	a	hk	h	h		hk	Acdegj		h	Acg	
Growth from acquisitions	299	13	12	4	8	4	27	14	39	17	6	42	18
•	10.2	3.8	10.0	2.5	6.0	2.5	9.0) 7.9	7.1	14.7	9.2	13.9	13.3
	18.2	8.4	25.9	5.0	9.2	5.0	15.7	14.6	10.0	25.8	12.8	22.8	25.6
Growth from	299	13	12	4	8	4	27	14	39	17	6	42	18
partnerships	12.8	4.2	24.2	0.0	8.4	5.0	9.8	7.5	17.2	8.5	2.5	18.5	7.8
	17.2	6.5	26.8	0.0	9.8	10.0	16.0) 14.1	12.7	11.1	4.2	22.0	11.8
		bHk	afil				bh	ı h	AfgiJl	bh	Н	a	bh
Growth from licensing	299	13	12	4	8	4	27	14	39	17	6	42	18
arrangements	5.2	2.0	0.0	0.0	0.0	0.0	6.5		10.1	1.5	1.7	4.5	5.3
-	11.4	3.1	0.0	0.0	0.0	0.0	13.3	5.8	19.1	2.9		10.8	11.4

Allocate 100 points to reflect how your firm will grow during the next 12 months.

N=299		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
Number Mean SD	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Number Percent	91 35.1%	81 31.3%	47 18.1%	40 15.4%	71 35.9%	30 15.2%	31 15.7%	9 4.5%	39 19.7%		133 44.8%	97 32.7%	67 22.6%
Growth from your firm internally	91 70.4 26.8	81 69.9 27.6	47 79.5 24.8	40 70.5 32.5	71 69.2 32.6 e	30 73.2 27.8	31 74.9 24.9		39 81.5 19.0 a	5 71.7 21.6	133 74.2 28.5	97 69.3 29.1	67 70.0 25.9
Growth from acquisitions	91 9.1 15.2	81 12.3 20.0	47 7.6 15.0	40 11.8 20.8	71 7.2 21.2	30 9.5 16.4	31 15.2 22.7	9 16.1 10.5 e	39 7.1 10.4 d	14.4 19.1	133 10.2 20.7	97 12.0 17.4	67 8.0 13.4
Growth from partnerships	91 13.9 16.0 c	81 13.9 17.9 c	47 8.0 12.7 ab	40 12.2 16.8	71 16.4 20.5 Ce	30 15.0 18.8 c	5.7 10.1	9 10.6 10.4	39 8.8 12.0 a	3 12.2) 10.9	133 11.5 16.8	97 13.4 18.2	67 14.9 16.5
Growth from licensing arrangements	91 6.6 12.0	81 3.8 8.8	47 4.8 9.0	40 5.5 17.1	71 7.2 16.6	30 2.3 6.3	31 4.2 10.5	9 2.2 6.7	39 2.6 5.4	5 1.7	133 4.2 10.2	97 5.3 10.2	67 7.1 14.8

What percentage of your firm's sales is domestic? Through the internet?

N=408	Total						Industry	y Sector					
Number Mean SD		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Number	408	13	12	4	9	4	27	15	40	18	6	43	18
Percent	100.0%	6.2%	5.7%	1.9%	4.3%	1.9%	12.9%	7.2%	19.1%	8.6%	2.9%	20.6%	8.6%
What % of your firm's	299	12	12	4	8	4	27	15	38	17	6	42	18
sales is domestic?	77.5	71.3	95.3	51.8	78.8	86.3	70.7	88.3	68.9	81.9	85.5	86.2	79.2
	24.1	24.4	7.2	35.0	17.5	27.5	21.5	18.7	23.9	26.2	15.3	19.9	28.2
		Bk	ACDFH	BGK	В		BgK	CfH	BGK			aCFH	
What % of your firm's	302	13	12	4	8	4	27	15	39	18	6	42	18
sales is through the	9.9	5.2	9.5	1.3	18.6	1.8	2.8	13.3	10.4	12.4	24.2	10.6	5.8
Internet?	16.5	6.7	18.5	2.5	20.7	2.4	4.9	20.3	17.4	19.6	27.9	17.4	14.9
		dj			aF		DghiJk	f	f	f	aFl	f	j

What percentage of your firm's sales is domestic? Through the internet?

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
Number Mean SD	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Number	114	110	68	54	71	30	31	9	42		135	98	68
Percent	32.9%	31.8%	19.7%	15.6%	35.3%	14.9%	15.4%	4.5%	20.9%	9.0%	44.9%	32.6%	22.6%
What % of your firm's	91	81	47	39	71	29	31	9	39	9 18	131	97	68
sales is domestic?	66.9	79.9	82.3	89.1	87.0	84.7	77.4	72.9	67.7	7 65.8	78.7	75.3	78.4
	24.0	22.7	21.6	21.0	20.3	19.8	23.0	27.0	22.8	3 30.7	24.3	25.3	22.0
	BCD	Ad	А	Ab	cEF	Ef	a		AE	B Ab			
What % of your firm's	92	82	48	39	71	30	31	9	40) 18	135	98	68
sales is through the	7.7	7.0	15.5	16.5	13.6	4.1	4.2	5.0	13.0) 5.8	0.0	5.8	35.5
Internet?	14.1	13.5	21.0	21.2	21.0	7.8	8.4	7.1	19.3	6.9	0.0	3.5	17.9
	CD	CD	AB	AB	bc	ae	ae		bo	c		С	В

Which international market is your highest revenue growth market? (outside the U.S.)

N=408	Total						Industry	Sector					
		Consumer Packaged Goods	Commun- ications Media B	Mining Construc- tion C	Trans- portation	Energy	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur.	Consumer Services	Service Consult- ing K	Health- care Pharmac.
T-4-1	238	A 13	12		D	E	<u>г</u> 27	15	<u>п</u> 40	I 18	e e		L 18
Total	238 100.0%	6.2%	5.7%	4 1.9%	9 4.3%	4 1.9%	12.9%	7.2%	40 19.1%	8.6%	6 2.9%	43 20.6%	8.6%
Western Europe	62	0.2%	3.7%	1.9%	4.3%	1.9%	12.9%	1.276	19.1%	3.0%		20.0%	8.0%
western Europe	26.1%	16.7%	50.0%	0.0%	0.0%	33.3%	18.5%	8.3%	47.1%	21.4%	0.0%	36.7%	22.2%
	20.1%	10.7%	30.0% d	0.0%	0.0% bhk	33.3%	18.5% h	8.5% h		21.4%	0.0% h	30.7% d	22.2%
China	36	4	u 0	1	1	0	4	1	dfgj 3	1	1	3	3
China	15.1%	33.3%	0.0%	33.3%	12.5%	0.0%	14.8%	8.3%	8.8%	7.1%	16.7%	10.0%	33.3%
	15.170	55.5% h	0.070	55.570	12.370	0.0%	14.070	0.570	8.8% a	7.170	10.770	10.070	55.570
Canada	29	2	0	0	2	0	5	4	a 2	1	3	1	0
Canada	12.2%	16.7%	0.0%	0.0%	25.0%	0.0%	18.5%	33.3%	5.9%	7.1%	50.0%	3.3%	0.0%
	12.270	10.770	0.070	0.070	25.070	0.070	10.570	hK	gJ	i.170	HiKl	GJ	i.070
Brazil	17	1	0	1	1	0	4	0	3	0		3	J O
Diazii	7.1%	8.3%	0.0%	33.3%	12.5%	0.0%	14.8%	0.0%	8.8%	0.0%	0.0%	10.0%	0.0%
	,11,70	01070	01070	i	121070	0.070	1 110/0	01070	0.070	c		1010/0	0.070
Southeast Asia	11	0	0	0	1	0	1	0	1	1		1	0
Sourioust 7 Islu	4.6%	0.0%	0.0%	0.0%	12.5%	0.0%	3.7%	0.0%	2.9%	7.1%	0.0%	3.3%	0.0%
Japan	9	1	0	0	0	0	1	1	2.570	0		0	1
vupun	3.8%	8.3%	0.0%	0.0%	0.0%	0.0%	3.7%	8.3%	5.9%	0.0%	16.7%	0.0%	11.1%
		0.070			,.	,.	,.				k	j	
Mexico	9	0	0	1	1	0	3	1	0	0		0 0	0
	3.8%	0.0%	0.0%	33.3%	12.5%	0.0%	11.1%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%
				HiK	h				Cd	с		С	
Russia	8	1	1	0	0	0	1	1	0	0	0	1	1
	3.4%	8.3%	16.7%	0.0%	0.0%	0.0%	3.7%	8.3%	0.0%	0.0%	0.0%	3.3%	11.1%
			h						b				
Australia	6	0	0	0	1	0	0	0	1	1	0	0	1
	2.5%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	2.9%	7.1%	0.0%	0.0%	11.1%
India	6	0	0	0	0	0	0	0	3	0	0	0	0
	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	8.8%	0.0%	0.0%	0.0%	0.0%
Middle East	5	0	0	0	0	0	1	0	0	1	0	2	0
	2.1%	0.0%	0.0%	0.0%	0.0%	0.0%	3.7%	0.0%	0.0%	7.1%	0.0%	6.7%	0.0%
Korea	5	0	0	0	0	0	0	0	1	0		2	0
	2.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.9%	0.0%	0.0%	6.7%	0.0%
Eastern Europe	4	0	1	0	0	0	0	0	1	0		1	0
	1.7%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	2.9%	0.0%	0.0%	3.3%	0.0%
			f				b						
Other:	31	1	1	0	1	2	2	3	1	6		5	1
	13.0%	8.3%	16.7%	0.0%	12.5%	66.7%	7.4%	25.0%	2.9%	42.9%	16.7%	16.7%	11.1%
		e			_	aFH	EI	h	EgI	FH			
Mean	10.3	8.6	13.5	6.7	7.5	15.7	9.0	9.8	10.8	12.8		11.8	9.8
SD	5.0	4.8	3.3	4.0	5.4	0.6	5.0	5.3	4.9	4.9		4.7	5.1
		bei	acdfj	be	beik	acdfj	beik			adfj	beik	dfj	

Which international market is your highest revenue growth market? (outside the U.S.)

N=408		Primary Econ	omic Sector				Sales Re	evenue			In	ternet Sales %	
	B2B	B2B	B2C	B2C	<\$25	\$26-99	\$100-499	\$500-999	\$1-9.9				
	Product	Services	Product	Services	million	million	million	million	billion	\$10+ billion	0%	1-10%	>10%
	Α	В	С	D	А	В	С	D	Е	F	А	В	С
Total	114	110	68	54	71	30	31	9	42		135	98	68
	32.9%	31.8%	19.7%	15.6%	35.3%	14.9%	15.4%	4.5%	20.9%		44.9%	32.6%	22.6%
Western Europe	24	16	6	5	10	11	7	3	8		25	22	15
	27.6%	26.7%	17.1%	21.7%	20.8%	47.8%	25.9%	37.5%	21.6%		24.0%	27.8%	27.8%
China	14	5	9	2	b 4	ae 1	2	1	t 10		18	9	9
Cililia	16.1%	8.3%	25.7%	8.7%	8.3%	4.3%	7.4%	12.5%	27.0%		17.3%	11.4%	16.7%
	10.170	0. <i>3</i> %	23.7% b	0.770	6.5% e	4.5% e	7.470	12.370	27.0% ab		17.370	11.470	10.770
Canada	7	5	7	5	8	4	3	1	2		11	9	9
Culludu	8.0%	8.3%	20.0%	21.7%	16.7%	17.4%	11.1%	12.5%	5.4%		10.6%	11.4%	16.7%
Brazil	9	3	1	1	1	2	2	2	3	3 2	6	7	4
	10.3%	5.0%	2.9%	4.3%	2.1%	8.7%	7.4%	25.0%	8.1%	13.3%	5.8%	8.9%	7.4%
					d			a					
Southeast Asia	6	3	1	0	2	1	0	0	1		5	4	2
	6.9%	5.0%	2.9%	0.0%	4.2%	4.3%	0.0%	0.0%	2.7%		4.8%	5.1%	3.7%
Japan	4	1	3	1	1	1	1	0	3		3	5	0
	4.6%	1.7%	8.6%	4.3%	2.1%	4.3%	3.7%	0.0%	8.1%		2.9%	6.3%	0.0%
Mexico	5 5.7%	1	1	0	0 0.0%	0 0.0%	2 70	0 0.0%	4 10.8%		4	3	2 70
	5.7%	1.7%	2.9%	0.0%		0.0%	3.7%	0.0%			3.8%	3.8%	3.7%
Russia	4	3	0	0	e 3	0	2	0	a 1		6	2	0
Russia	4.6%	5.0%	0.0%	0.0%	6.3%	0.0%	7.4%	0.0%	2.7%		5.8%	2.5%	0.0%
Australia	4.0%	2	2	0.070	0.570	0.070	0	0.070	2.770		3.070	2.5%	3
	1.1%	3.3%	5.7%	0.0%	2.1%	4.3%	0.0%	0.0%	2.7%		2.9%	0.0%	5.6%
												с	b
India	1	4	0	1	3	0	0	0	C) 0	2	1	3
	1.1%	6.7%	0.0%	4.3%	6.3%	0.0%	0.0%	0.0%	0.0%		1.9%	1.3%	5.6%
Middle East	2	3	0	0	2	0	1	0	1		2	3	0
	2.3%	5.0%	0.0%	0.0%	4.2%	0.0%	3.7%	0.0%	2.7%		1.9%	3.8%	0.0%
Korea	2	3	0	0	2	0	0	0	1		1	3	1
	2.3%	5.0%	0.0%	0.0%	4.2%	0.0%	0.0%	0.0%	2.7%		1.0%	3.8%	1.9%
Eastern Europe	0	3	0	1	2	0	2 70	0 0.0%	0.00		3	0	1
	0.0% b	5.0% a	0.0%	4.3%	4.2%	0.0%	3.7%	0.0%	0.0%	0.0%	2.9%	0.0%	1.9%
Other:	8	a 8	5	7	9	2	7	1	2	2 2	15	11	5
ouler.	9.2%	13.3%	14.3%	30.4%	18.8%	8.7%	25.9%	12.5%	5.4%		14.4%	13.9%	9.3%
).2% D	15.570	14.370	A	10.070	0.770	23.770 e	12.570	J.+/0 C		17.7/0	13.270	2.370
	D			21			e		· · ·	•			
Mean	10.4	10.9	8.9	10.7	10.7	10.9	11.6	9.6	9.5	5 9.1	10.4	10.8	9.3
SD	4.8	4.7	5.1	5.4	4.9	5.5	4.9	6.1	4.5		4.9	4.8	5.2

Consider this (international) market, by what percent did your sales revenue increase in the last 12 months? - reported in aggregate

N=408	Total						Industr	y Sector					
Number Mean SD		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Number Percent	408 100.0%	13 6.2%	12 5.7%		9 4.3%	4 1.9%	27 12.9%		40 19.1%	18 8.6%		43 20.6%	18 8.6%
Sales revenue % increase in the last 12 months	237 18.4 27.1	11 16.2 16.1	7 35.7 44.8 i	3 17.3 20.5	8 12.8 13.6	3 0.7 1.2	25 18.8 16.5 i	14.6	33 22.8 33.9	13 7.8 9.1 bf	7.5 8.2	33 20.5 37.0	11 9.2 15.1
N=408	Total	Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Industry Manufact- uring F	y Sector Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L

		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	241 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%		40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
Less than 5%	78 32.4%	4 33.3%	2 28.6%	1 33.3%	2 25.0%	3 100.0% Fh	3 12.0% EgIK1	50.0%	11 30.6% e	7 53.8% F	2 33.3%	17 51.5% F	5 45.5% f
5 - 9%	25 10.4%	0 0.0% dj	0 0.0%	0 0.0%	3 37.5% agHik	0 0.0%	4 16.0%		1 2.8% Djl	0 0.0% dj	2 33.3% aghi	3 9.1% d	3 27.3% h
10 - 14%	35 14.5%	1 8.3%	1 14.3%	1 33.3%	0 0.0%	0 0.0%	4 16.0%		7 19.4%	2 15.4%	0 0.0%	2 6.1%	0 0.0%
15 - 19%	25 10.4%	0 0.0%	1 14.3%	0 0.0%	1 12.5%	0 0.0%	5 20.0% k		3 8.3%	2 15.4%	1 16.7%	1 3.0% f	1 9.1%
20% or more	78 32.4%	7 58.3% i	3 42.9%	1 33.3%	2 25.0%	0 0.0%	9 36.0%		14 38.9%	2 15.4% a	1 16.7%	10 30.3%	2 18.2%
Mean SD	4.0 1.7	4.5 1.9	4.4 1.8	4.0 2.0	3.8 1.7	2.0 0.0	4.5 1.4 ikl	1.8	4.2 1.7	3.4 1.7 f	3.5 1.6	3.5 1.8 f	3.3 1.6 f

N=408		Primary Econ	omic Sector				Sales Ro	evenue			Int	ternet Sales %	
Number Mean SD	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Number Percent	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
Sales revenue % increase in the last 12 months	80 21.7 30.0 D		36 21.1 26.9 D	31 4.9 8.7 ABC	53 18.6 33.1	23 24.2 35.3	26 16.3 23.6	8 30.0 33.8 e	35 13.2 12.0	2 12.7	98 20.1 32.0	83 15.9 19.5	55 19.1 27.6
N=408	Primary Economic Sector B2B B2B B2C B2C Product Services Product Services A B C D				<\$25	\$26-99	Sales Ro \$100-499	evenue \$500-999	\$1-9.9	· ·	Int	ternet Sales %	
	Product	Services	Product	Services	million A	million B	million C	million D	billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
Less than 5%	20 24.4% D	14 24.1% D	11 30.6% D	21 65.6% ABC	29 52.7% be	6 25.0% a	8 29.6%	3 37.5%	25.7%	9 6 6 40.0% a	35 35.0%	23 27.4%	20 35.7%
5 - 9%	8 9.8%	8 13.8%	2 5.6%	4 12.5%	3 5.5%	3 12.5%	4 14.8%	0 0.0%	3 8.6%		10 10.0%	11 13.1%	3 5.4%
10 - 14%	13 15.9%	12 20.7% d	5 13.9%	1 3.1% b	2 3.6% bc	5 20.8% a	5 18.5% a	0 0.0%	5 14.3%		19 19.0%	10 11.9%	6 10.7%
15 - 19%	10 12.2%	7 12.1%	3 8.3%	1 3.1%	2 3.6% E	2 8.3%	1 3.7% e	0 0.0%	10 28.6% Ac	13.3%	7 7.0%	12 14.3%	6 10.7%
20% or more	31 37.8% d	17 29.3%	15 41.7% d	5 15.6% ac	19 34.5%	8 33.3%	9 33.3%	5 62.5% e	22.9%	8 3 5 20.0%	29 29.0%	28 33.3%	21 37.5%
Mean SD	4.3 1.6 D	4.1 1.6 D	4.3 1.7 D	2.9 1.5 ABC	3.6 1.9	4.1 1.6	4.0 1.7	4.5 2.1	4.1 1.5		3.9 1.7	4.1 1.6	4.1 1.8

Consider this (international) market, by what percent did your sales revenue increase in the last 12 months? - reported in aggregate

N=408	Total						Industry	Sector					
Number Mean SD		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Number Percent	408 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
Overall marketing spending	143 6.7 19.4	7 8.1 6.0 gj	5 5.0 11.2	3 1.0 4.6	8 24.1 37.6 g	3 -8.3 20.2	23 5.9 15.8		26 7.6 21.7	16 4.9 9.0 g	1.7	25 7.9 23.4	11 11.4 20.5
Digital marketing spending	115 8.2 11.9	7 12.9 10.4 fi	2 0.0 7.1	1 0.0 	7 13.0 13.6	2 0.0 0.0	17 4.7 7.5 a	9 9.0 15.2	21 9.1 15.1	14 4.6 7.4 a	6 8.3 4.1	20 9.3 13.5	8 12.9 15.2
Traditional advertising spending	116 -0.1 14.4	7 5.7 15.8	3 1.7 7.6	1 1.0 	7 -6.6 10.6	2 0.0 0.0	21 0.7 16.3	9 -4.7 16.2	20 -1.3 20.9	15 0.7 9.8	6 -1.7 6.9	17 -1.2 8.8	8 7.3 15.3
Brand building	105 4.9 7.5	5 8.2 9.6	2 5.0 7.1	1 0.0 	6 2.2 3.9	2 0.0 0.0	16 4.7 6.8		19 7.0 9.1	15 5.2 8.8		19 4.9 8.3	5 4.0 6.5
Customer relationship management	100 5.1 7.8	4 0.8 1.5	1 0.0 	3 5.7 4.0	5 3.8 6.4	2 2.5 3.5	16 4.2 8.7	9 3.3 6.5	17 7.2 8.9	13 3.7 6.2 1	5 6.0 8.0	18 4.5 6.6 1	7 13.0 12.1 ik
New product introductions	110 7.8 11.3	6 10.9 18.3	2 2.5 3.5	3 3.3 2.9	4 2.5 2.9 1	2 10.0 0.0	20 6.8 8.0 L		20 9.8 11.5 1	14 3.2 6.1 L	5 1.2 1.3 1	16 8.3 12.2 1	8 23.7 18.3 dFGhIjk
New service introductions	98 4.0 6.8	2 12.5 10.6 FIj	4 10.0 10.8 fi	1 0.0 	5 2.2 4.4	2 0.0 0.0	13 1.2 2.9 AbK	9 0.1 7.3 k	20 5.1 6.9	13 1.4 3.0 AbK	5 0.6 0.9 ak	20 7.6 7.4 FgIj	4 6.3 9.5

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months in each area.

N=408	Total						Industry	Sector					
Number Mean SD		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Marketing (non-sales) hires	107 5.5	7 -4.3	2 -2.5	2 -2.5	6 19.5	2 21.0				14 2.6		18 3.8	4 6.3
	13.9	21.3	3.5	3.5	21.5 giK	36.7 ik	12.8			5.8 de	1.4	5.5 De	12.5
Integrating what we	88	4	1	1	4	2				14		18	4
know about marketing	2.7 4.4	2.5 2.1	0.0	0.0	2.8 4.9	0.0 0.0			2.5 5.3	2.7 5.1	3.6 4.2	4.1 4.2	6.1 7.2
	4.4	2.1			4.9	0.0	5.9	1.8 k	5.5	3.1	4.2	4.2 g	1.2
Developing knowledge	82	4	2	1	3	2	14			12	5	14	4
about how to do	3.1	-3.5	1.0	0.0	4.0	2.5			4.1	2.3		2.7	11.9
marketing	6.8	13.2	1.4		5.3	3.5	8.1	1.8 1	7.6	5.8 1	4.4	3.1 1	11.5 gik
Marketing training	94	4	2	1	4	2		8	16	13		15	6
	2.4	-5.8	0.0	0.0	0.3	2.5			4.6	0.5		1.9	9.6
	6.3	14.9	0.0		0.5	3.5	5.3		6.6	2.5		2.9	12.0
		fh				g	a	el	ai	hl		1	gik
Marketing research and	103	7	2		5	2	18		15	14	5	20	5
intelligence	4.9	6.9	3.5	-2.5	6.0	0.0			7.2	-0.6		3.5	10.0
	13.0	32.7	2.1	3.5	10.7	0.0	19.4	1.8	9.4	4.4			12.2
							i		Ι	fHKl		11	ik
Marketing consulting	95	4	2	2	4	2	13	9	15	14	5	19	6
services	1.8	9.8	2.5	-5.0	4.5	0.0			1.3	-0.9		2.6	3.8
	6.9	9.6	3.5	7.1	7.0	0.0	4.4	3.9	11.2	5.4		4.8	9.4
		gIk		fk			с	a		А		ac	

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ternet Sales %	
Number													
Mean	B2B	B2B	B2C	B2C	<\$25	\$26-99	\$100-499	\$500-999	\$1-9.9	<i></i>	0.04	1 100/	1000
SD	Product	Services	Product	Services	million	million	million	million	billion	\$10+ billion	0%	1-10%	>10%
	A	В	С	D	A	В	С	D	Е	F	А	В	С
Number	114	110	68	54	71	30	31	9	42	2 18	135	98	68
Percent	32.9%	31.8%	19.7%	15.6%	35.3%	14.9%	15.4%	4.5%	20.9%		44.9%	32.6%	22.6%
Overall marketing	46	37	23	23	47	24	22		30		62	48	32
spending	5.4	6.4	7.1	5.8	10.5	6.5	5.2		6.4		7.5	4.3	8.7
	18.4	21.0	19.1	11.4	20.3	8.7	24.7	10.8	24.3	6.3	18.1	18.4	23.5
						d		b					
Digital marketing	38	29	21	18	40	14	16	7	26	5 9	50	34	30
spending	9.0	7.4	7.7	8.2	7.5	8.5	6.3		9.8		7.1	7.5	9.9
spending	13.0	11.7	11.1	10.8	13.5	12.3	10.6		11.0		11.6	10.2	13.1
	15.0	11.7	11.1	10.0	15.5	12.5	10.0	,,,	11.0	, 11.2	11.0	10.2	15.1
Traditional advertising	41	24	21	21	38	19	17	6	24	4 9	48	36	31
spending	-1.6	0.2	2.8	-1.3	1.7	0.4	0.8	-10.8	-1.9	9 -4.1	0.3	-1.7	1.8
	17.3	9.3	19.1	8.8	12.8	13.6	17.1	17.5	14.9	9 5.9	13.0	15.4	14.9
					d			a					
Brand building	33	27	19	17	34	16	16	6	21	l 9	44	33	27
Draild building	5.2	5.4	4.9	3.6	4.3	3.8	6.5		5.2		5.2	4.3	4.8
	7.8	7.9	7.8	7.4	6.1	6.4	8.7		7.7		6.9	7.7	8.5
			, 10		011	0	0.7	1210	,.,	0.0	017		0.0
Customer relationship	34	24	21	14	34	16			22	2 9	42	31	27
management	5.8	4.4	6.4	2.6	6.2	5.0	3.2		5.8	3 4.8	5.1	5.1	5.2
	8.3	7.4	9.6	2.3	8.7	7.0	8.8	4.3	8.1	6.2	8.0	7.6	7.8
New product	39	24	22	13	36	17	19	5	23	3 8	49	34	27
introductions	8.6	6.3	10.9	1.4	11.3	7.4	7.0		3.6		8.5	7.2	7.4
ind out only	9.2	10.5	15.3	3.6	15.2	7.6			4.4		11.1	11.2	12.2
	D	10.5	15.5 d	Ac	e	7.0	11.5	e	ac		11.1	11.2	12.2
	D		u		Ũ			c	ue	-			
New service introductions	30	29	16	15	38	15	13	5	17	7 8	45	26	27
	3.3	6.8	2.1	3.0	5.2	2.9	4.4	13.4	1.2	2 2.5	4.2	3.8	4.0
	6.3	7.8	7.8	4.4	6.4	3.5	7.4	11.5	5.8	3 4.6	6.4	8.2	6.1
					de	D		aBEf	aD) d			

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months in each area.

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ternet Sales %	
Number Mean SD	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Marketing (non-sales) hires	36 7.5 15.3	27 6.8 13.5	21 0.5 14.4	16 4.7 11.6	38 8.0 12.9	14 5.3 12.5	14 4.1 20.1	6 3.7 3.8	23 5.7 14.8	3.6	46 7.1 17.8	34 3.4 10.0	27 5.5 10.4
Integrating what we know about marketing	28 2.4 5.0	21 3.7 4.5	19 2.4 4.0	14 2.6 3.6	32 3.3 4.8	10 1.6 3.3	13 1.9 3.1	5 5.0 3.5	17 2.2 4.1	3.9	34 2.0 4.0	30 3.2 4.0	24 3.2 5.2
Developing knowledge about how to do marketing	28 4.7 8.2	19 3.1 3.7 d	18 2.2 9.1	11 0.6 1.5 b	28 4.8 8.3	10 3.2 4.1	12 -0.5 7.3	5 4.0 4.2	17 3.2 6.0	2.9	34 3.3 7.9	25 2.1 3.1	23 3.8 8.0
Marketing training	35 2.8 5.0	21 2.4 3.3 d	20 3.3 11.1	12 0.2 2.2 b	31 2.6 6.6	12 2.4 3.0	14 2.9 11.9	5 2.4 2.5	20 1.9 3.6	2.7	39 1.2 5.9	31 2.9 5.8	24 3.7 7.3
Marketing research and intelligence	35 6.3 11.4	25 2.5 6.2	23 8.1 22.4	14 2.0 4.6	35 6.0 9.8 f	11 0.4 2.2 d	16 4.3 22.1	5 8.8 10.2 bf	24 6.0 11.7	-0.9	40 4.5 15.0	38 5.0 13.6	25 5.2 8.4
Marketing consulting services	29 1.5 7.5	25 -0.4 5.9 C	21 5.2 7.7 B	13 1.6 3.1	35 2.3 6.7	12 -0.3 6.6	12 2.4 9.8	5 3.0 4.5	19 1.2 6.6	2.8	39 0.4 6.7	29 2.4 7.0	27 3.0 6.9

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months in each area.

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Overall marketing spending

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	143 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=Positive	87 60.8%	7 100.0% efgi	3 60.0%	2 66.7%	7 87.5% g	1 33.3% a	13 56.5% a	33.3%	17 65.4%	9 56.3% a	3 50.0%	15 60.0%	6 54.5%
0=Zero	29 20.3%	0 0.0%	1 20.0%	0 0.0%	0 0.0% gj	0 0.0%	3 13.0%	4 44.4% dh	3 11.5% gj	6 37.5%	3 50.0% dh	6 24.0%	3 27.3%
-1=Negative	27 18.9%	0 0.0% e	1 20.0%	1 33.3%	1 12.5%	2 66.7% ai	7 30.4%	=	6 23.1%	1 6.3% e	0 0.0%	4 16.0%	2 18.2%
Mean SD	0.4 0.8	1.0 0.0	0.4 0.9	0.3 1.2	0.8 0.7	-0.3 1.2	0.3 0.9		0.4 0.9	0.5 0.6	0.5 0.5	0.4 0.8	0.4 0.8

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Overall marketing spending

N=408					Sales R	evenue			Int	ernet Sales %			
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=Positive	27 58.7%	20 54.1%	16 69.6%	15 65.2%	28 59.6%	18 75.0%	11 50.0%	3 37.5%	19 63.3%		42 67.7%	29 60.4%	15 46.9%
0=Zero	5 10.9% d	10 27.0%	4 17.4%	7 30.4% a	14 29.8% e	5 20.8%	3 13.6%	3 37.5%	3 10.0% a	5 10.0%	10 16.1%	10 20.8%	9 28.1%
-1=Negative	14 30.4% d	18.9%	3 13.0%	1 4.3% a	5 10.6% c	1 4.2% Ce	8 36.4% aB	2 25.0%	8 26.7% t	20.0%	10 16.1%	9 18.8%	8 25.0%
Mean SD	0.3 0.9		0.6 0.7	0.6 0.6	0.5 0.7	0.7 0.6 cd	0.1 0.9 b	0.1 0.8 b	0.4 0.9		0.5 0.8	0.4 0.8	0.2 0.8

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Digital marketing spending

N=408	Total						Industry	Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	115 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=Positive	79 68.7%	7 100.0% cei	1 50.0%	0 0.0% ad	7 100.0% cei	0 0.0% adk	10 58.8%	7 77.8%	15 71.4%	6 42.9% ad	5 83.3%	15 75.0% e	5 62.5%
0=Zero	31 27.0%	0 0.0% cei	0 0.0%	1 100.0% adh	0 0.0% cei	2 100.0% adghk	7 41.2%	1 11.1% ei	3 14.3% cei	8 57.1% adgh	1 16.7%	5 25.0% e	3 37.5%
-1=Negative	5 4.3%	0 0.0%	1 50.0% FiK	0 0.0%	0 0.0%	0 0.0%	0 0.0% B	1 11.1%	3 14.3%	0 0.0% b	0 0.0%	0 0.0% B	0 0.0%
Mean SD	0.6 0.6	1.0 0.0	0.0 1.4	0.0 0.0	1.0 0.0	$\begin{array}{c} 0.0\\ 0.0\end{array}$	0.6 0.5	0.7 0.7	0.6 0.7	0.4 0.5	0.8 0.4	0.8 0.4	0.6 0.5

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Digital marketing spending

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=Positive	26 68.4%	19 65.5%	16 76.2%	13 72.2%	22 55.0% e	10 71.4%	12 75.0%	5 71.4%	21 80.8%	66.7%	30 60.0%	25 73.5%	23 76.7%
0=Zero	10 26.3%	9 31.0%	4 19.0%	4 22.2%	15 37.5%	4 28.6%	4 25.0%	1 14.3%	4 15.4%	4 3 5 33.3%	18 36.0%	7 20.6%	6 20.0%
-1=Negative	2 5.3%	1 3.4%	1 4.8%	1 5.6%	3 7.5%	0 0.0%	0 0.0%	1 14.3%	1 3.8%	1 0 6 0.0%	2 4.0%	2 5.9%	1 3.3%
Mean SD	0.6 0.6		0.7 0.6	0.7 0.6	0.5 0.6	0.7 0.5	0.8 0.4	0.6 0.8	0.8 0.5		0.6 0.6	0.7 0.6	0.7 0.5

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Traditional advertising spending

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	116 100.0%	13 6.2%	12 5.7%		9 4.3%	4 1.9%	27 12.9%		40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=Positive	35 30.2%	3 42.9%	1 33.3%	1 100.0%	1 14.3%	0 0.0%	6 28.6%		7 35.0%	3 20.0%	1 16.7%	5 29.4%	4 50.0%
0=Zero	44 37.9%	2 28.6%	1 33.3%	0 0.0%	2 28.6%	2 100.0%	6 28.6%		8 40.0%	8 53.3%	2 33.3%	7 41.2%	3 37.5%
-1=Negative	37 31.9%	2 28.6%	1 33.3%	0 0.0%	4 57.1%	0 0.0%	9 42.9%		5 25.0%	4 26.7%	3 50.0%	5 29.4%	1 12.5%
Mean SD	$\begin{array}{c} 0.0\\ 0.8\end{array}$	0.1 0.9	0.0 1.0		-0.4 0.8	$0.0 \\ 0.0$	-0.1 0.9		0.1 0.8	-0.1 0.7	-0.3 0.8	$\begin{array}{c} 0.0\\ 0.8\end{array}$	0.4 0.7

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Traditional advertising spending

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=Positive	13 31.7%	6 25.0%	7 33.3%	5 23.8%	12 31.6%	9 47.4% f	5 29.4%	1 16.7%	6 25.0%		16 33.3%	8 22.2%	11 35.5%
0=Zero	14 34.1%	12 50.0%	8 38.1%	8 38.1%	19 50.0% b	3 15.8% aef	4 23.5%	2 33.3%	11 45.8% b	55.6%	21 43.8%	14 38.9%	9 29.0%
-1=Negative	14 34.1%	6 25.0%	6 28.6%	8 38.1%	7 18.4% c	7 36.8%	8 47.1% a	3 50.0%	7 29.2%	7	11 22.9%	14 38.9%	11 35.5%
Mean SD	0.0 0.8	0.0 0.7	0.0 0.8	-0.1 0.8	0.1 0.7 f	0.1 0.9	-0.2 0.9	-0.3 0.8	0.0 0.8		0.1 0.8	-0.2 0.8	0.0 0.9

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	105 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%		40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=Positive	62 59.0%	5 100.0% e	1 50.0%	0 0.0%	3 50.0%	0 0.0% ak	9 56.3%		13 68.4%	8 53.3%	2 40.0%	14 73.7% e	2 40.0%
0=Zero	39 37.1%	0 0.0% e	1 50.0%	1 100.0%	3 50.0%	2 100.0% ahk	6 37.5%		5 26.3% e	6 40.0%	3 60.0%	4 21.1% e	3 60.0%
-1=Negative	4 3.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 6.3%	0 0.0%	1 5.3%	1 6.7%	0 0.0%	1 5.3%	0 0.0%
Mean SD	0.6 0.6	1.0 0.0	0.5 0.7	$\begin{array}{c} 0.0\\ 0.0\end{array}$	0.5 0.5	0.0 0.0	0.5 0.6		0.6 0.6	0.5 0.6	0.4 0.5	0.7 0.6	0.4 0.5

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=Positive	19 57.6%	18 66.7%	10 52.6%	9 52.9%	19 55.9%	9 56.3%	12 75.0%	4 66.7%	13 61.9%		28 63.6%	19 57.6%	14 51.9%
0=Zero	12 36.4%	8 29.6%	9 47.4%	7 41.2%	15 44.1%	7 43.8%	4 25.0%	1 16.7%	33.3%	4	16 36.4%	12 36.4%	11 40.7%
-1=Negative	2 6.1%	1 3.7%	0 0.0%	1 5.9%	0 0.0% dF	0 0.0%	0 0.0%	1 16.7% a	4.8%	1 2 5 22.2% A	0 0.0%	2 6.1%	2 7.4%
Mean SD	0.5 0.6	0.6 0.6	0.5 0.5	0.5 0.6	0.6 0.5 f	0.6 0.5	0.8 0.4 f	0.5 0.8	0.6 0.6		0.6 0.5	0.5 0.6	0.4 0.6

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Brand building

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Customer relationship management

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	100 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=Positive	56 56.0%	1 25.0%	0 0.0%	3 100.0%	3 60.0%	1 50.0%	8 50.0%		12 70.6%	5 38.5%	4 80.0%	10 55.6%	5 71.4%
0=Zero	44 44.0%	3 75.0%	1 100.0%	0 0.0%	2 40.0%	1 50.0%	8 50.0%		5 29.4%	8 61.5%	1 20.0%	8 44.4%	2 28.6%
-1=Negative	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Mean SD	0.6 0.5	0.3 0.5	$0.0 \\ 0.0$	1.0 0.0	0.6 0.5	0.5 0.7	0.5 0.5		0.7 0.5	0.4 0.5	0.8 0.4	0.6 0.5	0.7 0.5

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Customer relationship management

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=Positive	22 64.7%	11 45.8%	11 52.4%	9 64.3%	20 58.8%	9 56.3%	4 33.3%	2 40.0%	15 68.2%		21 50.0%	18 58.1%	17 63.0%
0=Zero	12 35.3%	13 54.2%	10 47.6%	5 35.7%	14 41.2%	7 43.8%	8 66.7%	3 60.0%	7 31.8%	7 4 6 44.4%	21 50.0%	13 41.9%	10 37.0%
-1=Negative	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%
Mean SD	0.6 0.5	0.5 0.5	0.5 0.5	0.6 0.5	0.6 0.5	0.6 0.5	0.3 0.5	0.4 0.5	0.7 0.5		0.5 0.5	0.6 0.5	0.6 0.5

<u>Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: New product introductions</u>

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	110 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%		40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=Positive	66 60.0%	4 66.7%		2 66.7%	2 50.0%	2 100.0%		5 50.0%	14 70.0%	6 42.9%	3 60.0%	8 50.0%	6 75.0%
0=Zero	40 36.4%	0 0.0% ik	50.0%	1 33.3%	2 50.0%	0 0.0%			6 30.0%	7 50.0% a	2 40.0%	8 50.0% a	2 25.0%
-1=Negative	4 3.6%	2 33.3% hk	0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0% a	1 7.1%	0 0.0%	0 0.0% a	0 0.0%
Mean SD	0.6 0.6	0.3 1.0	0.5 0.7	0.7 0.6	0.5 0.6	1.0 0.0	0.6 0.6		0.7 0.5	0.4 0.6	0.6 0.5	0.5 0.5	0.8 0.5

<u>Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: New product introductions</u>

N=408		Primary Econ	omic Sector				Sales R	evenue			In	ternet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=Positive	28 71.8% d	13 54.2%	14 63.6%	5 38.5% a	21 58.3%	13 76.5%	9 47.4%	3 60.0%	14 60.9%		30 61.2%	21 61.8%	15 55.6%
0=Zero	11 28.2%	11 45.8%	6 27.3%	7 53.8%	15 41.7%	4 23.5%	8 42.1%	2 40.0%	8 34.8%		18 36.7%	10 29.4%	12 44.4%
-1=Negative	0 0.0%	0 0.0%	2 9.1%	1 7.7%	0 0.0% f	0 0.0%	2 10.5%	0 0.0%	1 4.3%	l 1 b 12.5% a	1 2.0%	3 8.8%	0 0.0%
Mean SD	0.7 0.5 d	0.5 0.5	0.5 0.7	0.3 0.6 a	0.6 0.5	0.8 0.4 c	0.4 0.7 b	0.6 0.5	0.6 0.6		0.6 0.5	0.5 0.7	0.6 0.5

<u>Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: New service introductions</u>

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	98 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%		40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=Positive	53 54.1%	2 100.0%	3 75.0%	0 0.0% k	2 40.0% k	0 0.0% k	3 23.1% hK	33.3%	14 70.0% f	5 38.5% K	2 40.0% k	17 85.0% cdeFGIj	2 50.0%
0=Zero	42 42.9%	0 0.0%	1 25.0%	1 100.0% k	3 60.0% k	2 100.0% hk	10 76.9% HK	55.6%	5 25.0% eF	7 53.8% k	3 60.0% k	3 15.0% cdeFgij	2 50.0%
-1=Negative	3 3.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		1 5.0%	1 7.7%	0 0.0%	0 0.0%	0 0.0%
Mean SD	0.5 0.6	1.0 0.0	0.8 0.5	0.0 0.0	0.4 0.5 k	0.0 0.0	0.2 0.4 hK	0.7	0.7 0.6 f	0.3 0.6 K		0.9 0.4 dFGIj	0.5 0.6

<u>Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: New service introductions</u>

N=408				Sales R	Internet Sales %								
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=Positive	13 43.3% b	22 75.9% ac	6 37.5% b	9 60.0%	23 60.5%	8 53.3%	7 53.8%	4 80.0%	7 41.2%		22 48.9%	14 53.8%	17 63.0%
0=Zero	16 53.3% b	24.1%	9 56.3% b	5 33.3%	15 39.5%	7 46.7%	6 46.2%	1 20.0%	52.9%		23 51.1%	10 38.5%	9 33.3%
-1=Negative	1 3.3%	0 0.0%	1 6.3%	1 6.7%	0 0.0% f	0 0.0%	0 0.0%		1 5.9%	l 1 b 12.5% a	0 0.0%	2 7.7%	1 3.7%
Mean SD	0.4 0.6 B	0.8 0.4 AC	0.3 0.6 B	0.5 0.6	0.6 0.5	0.5 0.5	0.5 0.5	0.8 0.4	0.4 0.6		0.5 0.5	0.5 0.6	0.6 0.6

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Marketing (non-sales) <u>hires</u>

N=408	Total	Industry Sector											
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	107 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=Positive	51 47.7%	4 57.1%	0 0.0%		5 83.3% i	1 50.0%	10 55.6%		12 57.1%	4 28.6% d	2 40.0%	10 55.6%	1 25.0%
0=Zero	49 45.8%	1 14.3% i	1 50.0%	1 50.0%	1 16.7% i	0 0.0%	8 44.4%		8 38.1%	10 71.4% ad	3 60.0%	8 44.4%	3 75.0%
-1=Negative	7 6.5%	2 28.6% fik	1 50.0% FhiK		0 0.0%	1 50.0% FhiK	0 0.0% aBCE	12.5%	1 4.8% bce	0 0.0% abce	0 0.0%	0 0.0% aBCE	0 0.0%
Mean SD	0.4 0.6	0.3 1.0	-0.5 0.7 dfhk	-0.5 0.7 dfhk	0.8 0.4 bcgi	0.0 1.4	0.6 0.5 bc	0.6	0.5 0.6 bc	0.3 0.5 d	0.4 0.5	0.6 0.5 bc	0.3 0.5

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Marketing (non-sales) hires

N=408		Primary Econ	omic Sector			Sales R	Internet Sales %						
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=Positive	17 47.2%	12 44.4%	12 57.1%	7 43.8%	17 44.7%	5 35.7%	8 57.1%	4 66.7%	12 52.2%		18 39.1%	20 58.8%	13 48.1%
0=Zero	17 47.2%	13 48.1%	6 28.6%	9 56.3%	21 55.3%	9 64.3%	4 28.6%	2 33.3%	8 34.8%	8 3 5 33.3%	25 54.3% b	10 29.4% a	14 51.9%
-1=Negative	2 5.6%	2 7.4%	3 14.3%	0 0.0%	0 0.0% cef	0 0.0%	2 14.3% a	0 0.0%	3 13.0%	6 11.1%	3 6.5%	4 11.8%	0 0.0%
Mean SD	0.4 0.6	0.4 0.6	0.4 0.7	0.4 0.5	0.4 0.5	0.4 0.5	0.4 0.8	0.7 0.5	0.4 0.7		0.3 0.6	0.5 0.7	0.5 0.5

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Integrating what we know about marketing

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	88 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=Positive	39 44.3%	3 75.0%	0 0.0%	0 0.0%	2 50.0%	0 0.0%			6 46.2%	5 35.7%	3 60.0%	12 66.7% g	2 50.0%
0=Zero	48 54.5%	1 25.0%	1 100.0%	1 100.0%	2 50.0%	2 100.0%	9 64.3%		6 46.2%	9 64.3%	2 40.0%	6 33.3% g	2 50.0%
-1=Negative	1 1.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%			1 7.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Mean SD	0.4 0.5	0.8 0.5 g	0.0 0.0	0.0 0.0	0.5 0.6	0.0 0.0			0.4 0.7	0.4 0.5	0.6 0.5	0.7 0.5 G	0.5 0.6

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Integrating what we know about marketing

N=408		Primary Econ	omic Sector				Sales R	evenue			In	ternet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=Positive	11 39.3%	12 57.1%	8 42.1%	7 50.0%	14 43.8%	3 30.0%	5 38.5%	4 80.0%	7 41.2%	5	10 29.4% b	17 56.7% a	12 50.0%
0=Zero	16 57.1%	9 42.9%	11 57.9%	7 50.0%	18 56.3%	7 70.0%	8 61.5%	1 20.0%	10 58.8%		24 70.6% b	13 43.3% a	11 45.8%
-1=Negative	1 3.6%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	1 4.2%
Mean SD	0.4 0.6	0.6 0.5	0.4 0.5	0.5 0.5	0.4 0.5	0.3 0.5	0.4 0.5	0.8 0.4	0.4 0.5		0.3 0.5 b	0.6 0.5 a	0.5 0.6

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Developing knowledge about how to do marketing

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	82 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%		40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=Positive	39 47.6%	2 50.0%	1 50.0%	0 0.0%	2 66.7%	1 50.0%	7 50.0%	2 25.0%	8 61.5%	3 25.0%	2 40.0%	8 57.1%	3 75.0%
0=Zero	41 50.0%	1 25.0%	1 50.0%	1 100.0%	1 33.3%	1 50.0%	7 50.0%	6 75.0%	4 30.8% i	9 75.0% h	3 60.0%	6 42.9%	1 25.0%
-1=Negative	2 2.4%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		1 7.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Mean SD	0.5 0.5	0.3 1.0	0.5 0.7	0.0 0.0	0.7 0.6	0.5 0.7	0.5 0.5		0.5 0.7	0.3 0.5	0.4 0.5	0.6 0.5	0.8 0.5

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Developing knowledge about how to do marketing

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=Positive	14 50.0%	10 52.6%	10 55.6%	3 27.3%	12 42.9%	5 50.0%	7 58.3%	3 60.0%	6 35.3%		17 50.0%	11 44.0%	11 47.8%
0=Zero	13 46.4%	9 47.4%	7 38.9%	8 72.7%	16 57.1%	5 50.0%	4 33.3%	2 40.0%	11 64.7%		16 47.1%	14 56.0%	11 47.8%
-1=Negative	1 3.6%	0 0.0%	1 5.6%	0 0.0%	0 0.0%	0 0.0%	1 8.3%	0 0.0%	0 0.0%		1 2.9%	0 0.0%	1 4.3%
Mean SD	0.5 0.6	0.5 0.5	0.5 0.6	0.3 0.5	0.4 0.5	0.5 0.5	0.5 0.7	0.6 0.5	0.4 0.5		0.5 0.6	0.4 0.5	0.4 0.6

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Marketing training

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	94 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%		40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=Positive	39 41.5%	2 50.0%	0 0.0%	0 0.0%	1 25.0%	1 50.0%	10 55.6%		8 50.0%	3 23.1%	2 40.0%	7 46.7%	4 66.7%
0=Zero	53 56.4%	1 25.0%	2 100.0%	1 100.0%	3 75.0%	1 50.0%	8 44.4%		8 50.0%	9 69.2%	3 60.0%	8 53.3%	2 33.3%
-1=Negative	2 2.1%	1 25.0% f	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0% a	0.0%	0 0.0%	1 7.7%	0 0.0%	0 0.0%	0 0.0%
Mean SD	0.4 0.5	0.3 1.0	0.0 0.0	0.0 0.0	0.3 0.5	0.5 0.7	0.6 0.5 gi	0.4	0.5 0.5	0.2 0.6 f	0.4 0.5	0.5 0.5	0.7 0.5 g

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=Positive	16 45.7%	10 47.6%	10 50.0%	2 16.7%	10 32.3%	6 50.0%	7 50.0%	3 60.0%	7 35.0%	7 5 50.0%	14 35.9%	14 45.2%	11 45.8%
0=Zero	19 54.3%	11 52.4%	9 45.0%	9 75.0%	20 64.5%	6 50.0%	6 42.9%	2 40.0%	13 65.0%		23 59.0%	17 54.8%	13 54.2%
-1=Negative	0 0.0%	0 0.0%	1 5.0%	1 8.3%	1 3.2%	0 0.0%	1 7.1%	0 0.0%	0 0.0%		2 5.1%	0 0.0%	0 0.0%
Mean SD	0.5 0.5 d	0.5 0.5 d	0.5 0.6	0.1 0.5 ab	0.3 0.5	0.5 0.5	0.4 0.6	0.6 0.5	0.4 0.5		0.3 0.6	0.5 0.5	0.5 0.5

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Marketing training

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Marketing research and intelligence

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	103 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=Positive	49 47.6%	4 57.1%	2 100.0% i	0 0.0%	3 60.0%	0 0.0%	9 50.0% i		11 73.3% gI	2 14.3% bfHk	2 40.0%	11 55.0% i	3 60.0%
0=Zero	46 44.7%	0 0.0% efgijk	0 0.0%	1 50.0%	2 40.0%	2 100.0% ah	9 50.0% a	75.0%	3 20.0% egi	9 64.3% ah	3 60.0% a	9 45.0% a	2 40.0%
-1=Negative	8 7.8%	3 42.9% FK	0 0.0%	1 50.0% FK	0 0.0%	0 0.0%	0 0.0% ACi		1 6.7%	3 21.4% fk	0 0.0%	0 0.0% ACi	0 0.0%
Mean SD	0.4 0.6	0.1 1.1	1.0 0.0	-0.5 0.7 fhk	0.6 0.5 i	0.0 0.0	0.5 0.5 cI		0.7 0.6 cI	-0.1 0.6 dFHK1	0.4 0.5	0.6 0.5 cI	0.6 0.5 i

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Marketing research and intelligence

N=408	_	Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=Positive	17 48.6%	12 48.0%	15 65.2% d	4 28.6% c	16 45.7%	4 36.4%	9 56.3%	3 60.0%	14 58.3%		18 45.0%	17 44.7%	14 56.0%
0=Zero	16 45.7%	11 44.0%	5 21.7% d	9 64.3% c	19 54.3%	6 54.5%	6 37.5%		7 29.2%	5 55.6%	20 50.0%	16 42.1%	10 40.0%
-1=Negative	2 5.7%	2 8.0%	3 13.0%	1 7.1%	0 0.0% eF	1 9.1%	1 6.3%	0 0.0%	3 12.5% a		2 5.0%	5 13.2%	1 4.0%
Mean SD	0.4 0.6	0.4 0.6	0.5 0.7	0.2 0.6	0.5 0.5 f	0.3 0.6	0.5 0.6	0.6 0.5	0.5 0.7	0.0 0.7 a	0.4 0.6	0.3 0.7	0.5 0.6

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Marketing consulting services

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	95 100.0%	13 6.2%	12 5.7%		9 4.3%	4 1.9%	27 12.9%		40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=Positive	32 33.7%	4 100.0% fghijkl	1 50.0%	0 0.0%	3 75.0% g	0 0.0%	4 30.8% a	11.1%	6 40.0% a	3 21.4% a	1 20.0% a	8 42.1% a	1 16.7% a
0=Zero	57 60.0%	0 0.0% fgijkl	1 50.0%	1 50.0%	1 25.0%	2 100.0%	9 69.2% a	77.8%	6 40.0%	10 71.4% a	4 80.0% a	11 57.9% a	5 83.3% a
-1=Negative	6 6.3%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0% c	11.1%	3 20.0% k	1 7.1%	0 0.0%	0 0.0% Ch	0 0.0%
Mean SD	0.3 0.6	1.0 0.0	0.5 0.7	-0.5 0.7 k	0.8 0.5 g	0.0 0.0	0.3 0.5		0.2 0.8	0.1 0.5	0.2 0.4	0.4 0.5 cg	0.2 0.4

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months for: Marketing consulting services

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=Positive	8 27.6% c	7 28.0%	12 57.1% a	4 30.8%	13 37.1%	2 16.7%	4 33.3%	2 40.0%	7 36.8%	, 5	7 17.9% Bc	14 48.3% A	11 40.7% a
0=Zero	18 62.1%	16 64.0%	9 42.9%	9 69.2%	21 60.0%	9 75.0%	7 58.3%	3 60.0%	10 52.6%		29 74.4% b	13 44.8% a	15 55.6%
-1=Negative	3 10.3%	2 8.0%	0 0.0%	0 0.0%	1 2.9%	1 8.3%	1 8.3%	0 0.0%	2 10.5%		3 7.7%	2 6.9%	1 3.7%
Mean SD	0.2 0.6 c	0.2 0.6 c	0.6 0.5 ab	0.3 0.5	0.3 0.5	0.1 0.5	0.3 0.6	0.4 0.5	0.3 0.7		0.1 0.5 bc	0.4 0.6 a	0.4 0.6 a

What percentage of your firm's overall budget does marketing currently account for?

N=408	Total						Industr	y Sector					
Number Mean SD		Consumer Packaged Goods	Commun- ications Media	Mining Construc- tion	Trans- portation	Energy	Manufact- uring	Retail Whole-sale	Tech Software Biotech	Banking Finance Insur.	Consumer Services	Service Consult- ing	Health- care Pharmac.
		A	В	U	D	E	F	G	Н	1	J	K	L
Number	408	13	12	4	9	4	27	15	40	18	6	43	18
Percent	100.0%	6.2%	5.7%	1.9%	4.3%	1.9%	12.9%	7.2%	19.1%	8.6%	2.9%	20.6%	8.6%
Percent of budget	205	10	11	4	9	4	22	2 13	33	17	6	39	15
C	10.9	14.7	10.3	8.8	7.1	4.1	9.3	6.0	13.6	5.5	15.0	11.1	13.3
	10.4	13.2	11.1	10.9	10.1	4.4	11.2	2. 5.5	9.7	4.9	14.3	10.2	9.7
		gi						ahl	gI	aHjkL	i	i	gI

N=408		Primary Econ	omic Sector				Sales R	evenue			In	ternet Sales %	
Number Mean SD	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Number Percent	114 32.9%		68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	4 20.9%		135 44.9%	98 32.6%	68 22.6%
Percent of budget	59 10.4 9.2 c	8.7 9.6	34 14.9 11.6 aB	32 11.4 10.9	69 12.7 10.7 C	26 12.6 10.7 c	28 6.5 6.7 Ab	6.6 6.9	30 9.1 10.1	7 7.8	93 9.4 9.4 c	66 10.8 11.5	44 13.8 10.1 a

What percentage of your firm's overall budget does marketing currently account for?

Marketing expenses account for what percent of your firm's revenues?

N=408	Total						Industr	y Sector					
Number Mean SD		Consumer Packaged Goods	Commun- ications Media	Mining Construc- tion	Trans- portation	Energy	Manufact- uring	Retail Whole-sale	Tech Software Biotech	Banking Finance Insur.	Consumer Services	Service Consult- ing	Health- care Pharmac.
50		A	B	C	D	Energy	F	G G	Н	I I	J	K	L
Number	408	13	12	4	9	4	27		40	18		43	18
Percent	100.0%	6.2%	5.7%	1.9%	4.3%	1.9%	12.9%	7.2%	19.1%	8.6%	2.9%	20.6%	8.6%
Percent of revenues	212	11	10		9	4	24			16		40	16
	9.3 12.6	6.8 4.9	6.3 8.5	13.8 22.4 f	9.5 14.9	1.8 2.2	19	3 4.4	10.8 11.4 Fi	4.3 5.2 hjL		9.4 13.9	17.3 18.0 FgI

Marketing expenses account for what percent of your firm's revenues?

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ternet Sales %	
Number Mean SD	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Number Percent	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%		9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
Percent of revenues	64 8.1 10.7 C	5.8 9.7	36 15.2 14.9 AB	32 11.0 14.1 b	68 13.9 16.7 bce	28 6.1 6.6 a	5.9 7.1	9 2.9 3.1	31 6.1 9.0	7 5.5	98 6.2 9.1 C	67 7.8 10.5 C	44 18.6 17.5 AB

What percent of your marketing budget is currently devoted to training and development

N=408	Total						Industr	y Sector					
Number		Consumer	Commun-	Mining	_				Tech	Banking	-	Service	Health-
Mean		Packaged	ications	Construc-	Trans-		Manufact-	Retail	Software	Finance	Consumer	Consult-	care
SD		Goods	Media	tion	portation	Energy	uring	Whole-sale	Biotech	Insur.	Services	ing	Pharmac.
		A	В	С	D	Е	F	G	Н	Ι	J	K	L
Number	408	13	12	4	9	4	27	15	40	18	6	43	18
Percent	100.0%	6.2%	5.7%	1.9%	4.3%	1.9%	12.9%	7.2%	19.1%	8.6%	2.9%	20.6%	8.6%
Percent of your	216	12	11	4	9	4	26	5 13	37	16	6	41	17
marketing budget	3.1	1.8	3.5	0.8	1.0	6.8	3.8	3 2.0	3.9	2.8	1.8	4.1	2.7
	3.7	2.9	3.9	1.5	0.9	7.2	3.9	3.6	3.7	3.4	1.8	4.4	2.9
					efhk	d	d	1	d			d	

N=408		Primary Econ	omic Sector				Sales R	evenue			In	ternet Sales %	
Number Mean SD	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Number	114	110	68	54	71	30	31	9	42	2 18	135	98	68
Percent	32.9%	31.8%	19.7%	15.6%	35.3%	14.9%	15.4%	4.5%	20.9%		44.9%	32.6%	22.6%
Percent of your marketing budget	68 3.3 3.4	56 3.7 4.3	33 3.1 4.2	31 2.5 3.2	69 3.0 4.1	29 3.8 3.8	30 3.5 3.1	9 2.4 3.2	39 3.2 3.9	2 3.5	98 2.8 3.8	71 3.5 3.7	44 3.2 3.9

What percent of your marketing budget is currently devoted to training and development

Which best describes how your company shows the short-term impact of marketing spend on your business?

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	230 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%		40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=We prove the impact quantitatively	82 35.7%	7 58.3%	4 33.3%	0 0.0%	4 44.4%	0 0.0%	7 25.9%	-	19 50.0%	6 35.3%	3 50.0%	12 28.6%	6 35.3%
2=We have a good qualitative sense of the impact, but not a quantitative impact	115 50.0%	5 41.7%	5 41.7%	3 75.0%	4 44.4%	3 75.0%	63.0%	28.6%	18 47.4%	10 58.8%	2 33.3%	23 54.8%	8 47.1%
3=We haven't been able to show the impact yet	33 14.3%	0 0.0%	3 25.0% h	1 25.0%	1 11.1%	1 25.0%	g 3 11.1%	4	1 2.6% bGk	1 5.9%	1 16.7%	7 16.7% h	3 17.6%
Mean SD	1.8 0.7	1.4 0.5 cefk	1.9 0.8	2.3 0.5 ah	1.7 0.7	2.3 0.5 ah	1.9 0.6 ah	0.9	1.5 0.6 cefk	1.7 0.6	1.7 0.8	1.9 0.7 ah	1.8 0.7

Which best describes how your company shows the short-term impact of marketing spend on your business?

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ternet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=We prove the impact quantitatively	20 28.2% C	18 30.0% C	24 64.9% ABd	13 37.1% c	22 31.4% e	7 23.3% E	9 30.0% e	3 33.3%	23 56.1% aBc	53.3%	29 27.4% C	28 37.3%	24 52.2% A
2=We have a good qualitative sense of the impact, but not a quantitative impact	41 57.7% C	31 51.7% c	11 29.7% Ab	16 45.7%	35 50.0%	21 70.0% E	15 50.0%	6 66.7%	14 34.1% B	40.0%	57 53.8% c	40 53.3% c	16 34.8% ab
3=We haven't been able to show the impact yet	10 14.1%	11 18.3%	2 5.4%	6 17.1%	13 18.6%	2 6.7%	6 20.0%	0 0.0%	4 9.8%		20 18.9%	7 9.3%	6 13.0%
Mean SD	1.9 0.6 C	1.9 0.7 C	1.4 0.6 ABd	1.8 0.7 c	1.9 0.7 e	1.8 0.5 e	1.9 0.7 e	1.7 0.5	1.5 0.7 abc	0.6	1.9 0.7 c	1.7 0.6	1.6 0.7 a

Which best describes how your company shows the long-term impact of marketing spend on your business?

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	231 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%		40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=We prove the impact quantitatively	66 28.6%	6 50.0%	2 16.7%	0 0.0%	2 22.2%	1 25.0%	7 26.9%		17 43.6% k	7 38.9%	2 33.3%	9 21.4% h	4 23.5%
2=We have a good qualitative sense of the impact, but not a quantitative impact	119 51.5%	4 33.3%	5 41.7%		6 66.7%	2 50.0%	15 57.7%		18 46.2%	10 55.6%	2 33.3%	27 64.3%	9 52.9%
3=We haven't been able to show the impact yet	46 19.9%	2 16.7%	5 41.7% hik	1 25.0%	1 11.1%	1 25.0%	4 15.4%		4 10.3% bg	1 5.6% bg	2 33.3%	6 14.3% bg	4 23.5%
Mean SD	1.9 0.7	1.7 0.8	2.3 0.8 hi	2.3 0.5	1.9 0.6	2.0 0.8	1.9 0.7		1.7 0.7 bg	1.7 0.6 bg	2.0 0.9	1.9 0.6	2.0 0.7

Which best describes how your company shows the long-term impact of marketing spend on your business?

N=408	_	Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=We prove the impact quantitatively	24 33.8%	15 25.0%	15 39.5%	7 20.0%	19 26.8%	8 26.7%	5 17.2% e	22.2%	17 41.5%	43.8%	27 25.5%	22 29.3%	16 34.0%
2=We have a good qualitative sense of the impact, but not a quantitative impact	31 43.7%	34 56.7%	15 39.5%	21 60.0%	38 53.5%	19 63.3%	15 51.7%	7 77.8%	17 41.5%		53 50.0%	43 57.3%	21 44.7%
3=We haven't been able to show the impact yet	16 22.5%	11 18.3%	8 21.1%	7 20.0%	14 19.7%	3 10.0% c	9 31.0% b	0.0%	7 17.1%	_	26 24.5%	10 13.3%	10 21.3%
Mean SD	1.9 0.7	1.9 0.7	1.8 0.8	2.0 0.6	1.9 0.7	1.8 0.6		1.8 0.4	1.8 0.7 c	7 0.7	2.0 0.7	1.8 0.6	1.9 0.7

Rate your firm's performance during the last 12 months?

N=408	Total						Industry	Sector					
Number		Consumer	Commun-	Mining			ý	Retail	Tech	Banking		Service	Health-
Mean		Packaged	ications	Construc-	Trans-		Manufact-	Whole-	Software	Finance	Consumer	Consult-	care
SD		Goods	Media	tion	portation	Energy	uring	sale	Biotech	Insur.	Services	ing	Pharmac.
	. <u></u>	Α	В	С	D	E	F	G	Н	Ι	J	K	L
Number	408	13			9	4		15	40	18			18
Percent	100.0%	6.2%	5.7%	1.9%	4.3%	1.9%	12.9%	7.2%	19.1%	8.6%	2.9%	20.6%	8.6%
Market share	224	12		4	9	4		14	31	17			
	2.2	2.5		-1.0	3.9	3.3		1.0	2.1	2.2		1.8	
	3.7	3.3		3.7	3.5	4.7	3.0	2.7	5.6	3.3	4.8	3.2	3.0
			d	d	bcg			d					
Sales Revenue	240	12			9	4		13	36	17			15
	3.9	5.8		-3.8	5.8	4.8		3.8	3.5	5.0		4.4	
	5.6	4.2		7.5	3.4	4.5		5.2		5.5			
		Cf		ADghiK	C		а	с	с	с		C	
Marketing ROI	197	8	9		8	1		11	31	15			
	3.4	4.4			5.9	0.0		2.4	4.1	5.1			
	4.7	5.4		3.0	3.4		110	3.7	4.1	4.5		5.3	6.3
			di	Dhi	bCfg		di	d	с	bcf			
Profits	233	12			9	4		13	31	16			
	3.0	7.0		-1.8	4.9	4.8		1.7	2.2				
	5.4	4.8			4.7	4.5		6.0	5.1	4.2		5.1	5.4
		bcFgHkL	ai	ai			Ai	a	Ai	bcfhl		a	Ai
Customer acquisition	228	10		4	9	4		13	34	17			
	3.6	3.4		1.3	2.9	4.8		2.8	3.2				
	4.3	4.6		5.1	1.9	3.5	4.6	5.7	4.3	3.9		4.6	
			1		j					j	dil		bj
Customer retention	216	10		4	9	3		13	30	17			
	1.9	1.6			0.9	1.0		0.7	2.3	1.4			
	4.4	4.2	4.8	2.4	4.3	3.5	4.0	5.1	4.2	3.2	3.6	5.9	5.7
Brand value	199	10		3	9	2		12	29	17			8
	3.5	3.4			1.6	0.5		3.2	3.5	4.6			
	4.0	4.5		5.0	2.8	0.7		3.6	4.4	3.8		4.3	4.7
			ik	k	ik		k			bd		bcdf	

Rate your firm's performance during the last 12 months?

N=408]	Primary Econ	omic Sector				Sales R	evenue			Inte	ernet Sales %)
Number Mean SD	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Number Percent	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%		42 20.9%	18 9.0%	135 44.9%	98 32.6%	68 22.6%
Market share	74 2.7 3.9	2.1	37 2.0 3.2	29 1.9 3.6	56 1.2 4.0	24 2.4 4.9	2.9	3.1	40 1.7 2.8	16 1.9 3.2	96 2.4 3.9	76 2.1 3.6	50 1.8 3.4
Sales Revenue	76 3.6 6.3	5.1	38 3.6 5.3	30 2.7 6.0	63 2.9 6.5	27 4.9 5.3	3.1	6.0	41 2.6 5.1	16 5.3 4.3	110 3.6 6.4	78 4.6 4.8	50 3.5 5.1
Marketing ROI	60 3.6 4.1		33 3.1 5.0	25 4.5 5.3	56 2.2 5.4 d	22 3.8 4.4	3.3	7.1 3.9	33 3.2 4.1 d	12 4.8 6.1	84 2.8 5.1	64 3.9 4.3	47 3.7 4.8
Profits	73 2.2 5.7	3.4	38 3.2 5.8	29 3.3 5.5	62 2.0 5.8	25 2.1 5.8	1.5	5.1	40 3.5 5.4	15 4.9 4.9	104 2.7 6.0	76 3.8 5.1	51 2.2 4.7
Customer acquisition	74 3.8 4.1		34 2.5 5.3	30 3.6 4.4	63 4.2 4.6	26 3.4 4.5	2.7	2.3	37 2.4 4.7	14 4.0 3.6	104 3.8 4.3	74 3.2 4.0	49 3.7 5.0
Customer retention	69 1.5 3.9	2.5	33 1.0 4.4	26 2.9 4.7	60 3.6 5.2 BcE	23 -0.1 5.7 A	1.1 3.7	2.6 3.5	35 0.3 3.5 Af	14 2.6 3.1 e	97 1.5 4.4	71 1.8 4.4	47 2.7 4.4
Brand value	59 2.8 3.7 D	3.7 4.0	33 3.5 3.9	28 5.4 3.9 A	55 4.6 4.1 cE	21 3.6 4.3	2.5	3.3 3.7	35 1.9 3.5 AF	13 5.6 3.9 cE	83 3.4 3.7	67 3.8 4.2	47 3.4 4.2

What is your firm's goal for the next 12 months?

N=408	Total						Industry	Sector					
Number		Consumer	Commun-	Mining				Retail	Tech	Banking		Service	Health-
Mean SD		Packaged Goods A	ications Media B	Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Whole- sale G	Software Biotech H	Finance Insur. I	Consumer Services J	Consult- ing K	care Pharmac. L
Number	408	13	12	4	9	4	27	15	40	18	6	43	18
Percent	100.0%	6.2%	5.7%		4.3%	1.9%	12.9%	7.2%	19.1%	8.6%		20.6%	8.6%
Market share	216	12			9	4	22	13	31	17		30	14
	4.2	2.7			4.7	3.0	3.7	2.6	5.8			3.8	3.7
	3.4	1.8			3.0	4.7	2.9	2.3	3.6			3.1	2.7
		Н	dfHikl		b		bh	Н	ABfGk	b		bh	b
Sales Revenue	232	12			9	4	24	12	34	17		35	15
	6.8	6.8			6.8	3.8	5.9	5.7	8.0	7.0		7.5	6.1
	3.8	4.7			3.5	4.9	2.9	4.0	2.7	4.0	2.9	2.9	3.7
			hk			Hk	Hk	h	bEFgl			bef	h
Marketing ROI	190	8			9	1	17	10	29	15	5	32	10
	5.3	3.8			6.7	1.0	3.7	3.8	7.0			5.0	
	3.7	3.7			3.0		2.4	3.9	3.2			3.5	4.2
		hi	dHIk		bf		dHI	hi	aBFgk	aBFg		bh	
Profits	224	12	9	3	9	4	23	12	30	16	6	35	15
	5.9	6.3			7.3	5.8	5.2	4.6	6.1	6.9		6.4	5.0
	3.8	4.5			3.2	3.0	4.1	4.1	3.8	3.6		3.2	4.0
			dhiK		b				b	b		В	
Customer acquisition	219	10	9	3	9	4	22	12	33	17	5	36	14
-	6.1	4.5			5.0	4.8	5.9	5.3	7.1	6.9		6.4	6.3
	3.6	4.1	5.4	3.5	1.4	3.5	3.4	4.1	3.4	3.5	3.2	3.5	4.0
Customer retention	209	10	9	3	9	3	21	12	30	17	5	34	13
	4.3	2.3			3.6	1.7	3.0	2.8	6.0	2.6		6.1	3.2
	4.0	3.5			3.4	4.2	3.4	5.9	3.4	3.3		3.8	4.6
		bHK	afi			h	bHK	hk	AeFgIl	bHK		AFgIl	hk
Brand value	191	10	9	2	9	2	17	11	28	17	5	32	8
	5.4	3.8				1.5	3.5	4.8	6.1	6.4		6.1	6.1
	3.6	3.0	4.3	1.4	2.7	2.1	2.3	3.9	3.5	3.6		3.9	4.4
					hik		HIk		dF	dF		df	

What is your firm's goal for the next 12 months?

N=408]	Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	Ď
Number Mean SD	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Number Percent	114 32.9%		68 19.7%	54 15.6%	71 35.3%	30 14.9%			42 20.9%	18 9.0%	135 44.9%	98 32.6%	68 22.6%
Market share	72 5.0 3.7 c	4.3 3.3	35 3.3 2.5 a	28 4.0 3.4	53 3.8 3.3 b	5.3 3.2	4.0 3.7	4.7	38 3.0 2.9 B	14 3.6 3.3	93 4.4 3.5	75 3.9 3.1	46 4.4 3.7
Sales Revenue	73 7.4 3.0 cd	7.6 3.5	37 6.1 3.9 ab	29 5.5 4.5 ab	61 7.5 3.9 e	3.2	5.8 4.0	7.7	38 5.6 3.4 ab	14 6.4 3.3	106 7.1 4.0	77 6.5 3.1	47 6.6 4.1
Marketing ROI	57 5.7 3.4	4.9	32 4.7 3.6	24 6.4 4.2	53 4.9 4.2 f	5.0 3.3	4.4 3.3	7.7 3.9	32 4.5 3.7 dF	10 8.0 2.7 abCE	81 5.1 4.1	62 5.5 3.3	45 5.4 3.7
Profits	70 6.0 3.7	6.1	37 5.3 3.8	27 6.4 4.0	60 6.2 4.1		4.8	7.0	38 6.1 3.6	13 6.8 3.1	100 6.1 4.2	74 5.4 3.6	48 6.2 3.2
Customer acquisition	70 6.4 3.4	6.4	33 5.2 4.1	29 5.9 3.8	61 7.1 3.7 Ce		4.7 3.7	4.7 2.6	35 5.3 3.3 a	12 5.8 3.7	101 6.4 3.6	72 5.5 3.4	45 6.3 3.8
Customer retention	67 4.2 3.4	4.7	32 2.9 4.5 d	5.4 4.2	58 6.1 3.9 bCE	3.7 5.4	2.7 3.4	3.8 3.3	33 3.2 3.6 A	12 4.9 3.3	95 3.9 3.9 C	69 3.8 4.0 C	44 5.9 3.9 AB
Brand value	56 5.1 3.2 d	5.6 3.8	32 5.4 3.9	27 6.9 3.4 a	53 6.2 3.7 cE	5.5 3.4	4.1 3.3	7.4 3.8	33 3.5 3.2 AbDf	11 6.5 3.6 e	80 5.1 3.6	65 5.4 3.5	44 6.1 3.8

Overall, how would you rate your company's marketing excellence?

N=408	Total						Industry	Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	279 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
7=Excellent - one of the best in the world	31 11.1%	0 0.0% e	25.0%	1 25.0% i	1 11.1%	2 50.0% agIkl	3 11.1%	1 6.7% e	6 15.0%	0 0.0% bcE	1 16.7%	5 11.9% e	1 5.6% e
6=A leader but not one of the best	43 15.4%	2 15.4%	0 0.0% Dj	0 0.0%	5 55.6% BfhiKL	0 0.0%	4 14.8% d	4 26.7%	8 20.0% d	3 16.7% d	33.3%	6 14.3% D	1 5.6% D
5=Strong	96 34.4%	6 46.2% d	3 25.0%	0 0.0%	0 0.0% ahikl	1 25.0%	7 25.9%	3 20.0%	15 37.5% d	8 44.4% d	33.3%	17 40.5% d	7 38.9% d
4=Good	45 16.1%	1 7.7%	5 41.7% ik	1 25.0%	1 11.1%	0 0.0%	4 14.8%	4 26.7%	6 15.0%	1 5.6% b	0 0.0%	4 9.5% b	4 22.2%
3=Fair	41 14.7%	3 23.1%	1 8.3%	2 50.0% gHk	2 22.2%	0 0.0%	7 25.9% ghk	0.0%	2 5.0% Cfl	4 22.2%	1 16.7%	3 7.1% cfl	5 27.8% ghk
2=Weak	20 7.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 7.4%	3 20.0%	3 7.5%	1 5.6%	0 0.0%	7 16.7%	0 0.0%
1=Very weak	3 1.1%	1 7.7%	0 0.0%	0 0.0%	0 0.0%	1 25.0% fHK1	0 0.0% e	0.0%	0 0.0% E	1 5.6%	0 0.0%	0 0.0% E	0 0.0% e
Mean SD	4.7 1.4	4.3 1.4	4.9 1.4	4.3 1.9	5.2 1.5	5.0 2.8	4.5 1.5		5.0 1.4	4.3 1.4	5.3 1.4	4.6 1.6	4.4 1.1

Overall, how would you rate your company's marketing excellence?

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
7=Excellent - one of the best in the world	13 14.9%	10 13.3%	6 13.3%	1 2.8%	6 8.6%	3 10.0%	4 12.9%	1 11.1%	4 9.5%		15 12.3%	8 8.8%	6 9.7%
6=A leader but not one of the best	12 13.8% d	6 8.0% D	9 20.0%	11 30.6% aB	11 15.7%	4 13.3%	2 6.5% e	22.2%	11 26.2%	16.7%	12 9.8% c	15 16.5%	15 24.2% a
5=Strong	27 31.0%	29 38.7%	16 35.6%	13 36.1%	25 35.7%	12 40.0%	6 19.4% d	5 55.6% c	16 38.1%		39 32.0%	38 41.8%	18 29.0%
4=Good	10 11.5%	10 13.3%	9 20.0%	5 13.9%	13 18.6% e	7 23.3% E	7 22.6% E	0 0.0%	1 2.4% aBC1		25 20.5%	11 12.1%	9 14.5%
3=Fair	20 23.0% cd	11 14.7%	3 6.7% a	2 5.6% a	7 10.0% c	3 10.0%	9 29.0% a	1 11.1%	6 14.3%		20 16.4%	11 12.1%	10 16.1%
2=Weak	5 5.7%	8 10.7%	1 2.2%	3 8.3%	8 11.4%	1 3.3%	2 6.5%	0 0.0%	3 7.1%		10 8.2%	6 6.6%	4 6.5%
1=Very weak	0 0.0%	1 1.3%	1 2.2%	1 2.8%	0 0.0%	0 0.0%	1 3.2%	0 0.0%	1 2.4%		1 0.8%	2 2.2%	0 0.0%
Mean SD	4.7 1.5	4.5 1.5	5.0 1.3	4.8 1.4	4.6 1.4	4.8 1.2	4.2 1.6	5.2 1.1	4.8 1.5		4.5 1.5	4.7 1.4	4.8 1.4

What percent of your marketing budget...

N=408	Total						Industry	Sector					
Number Mean SD		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Number Percent	408 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
do you currently spend on social media?	262 7.4 7.8	13 7.0 6.5	12 9.0 8.8	4 5.0 4.1	9 5.4 4.6	4 3.8 4.8		4.1 3.7	38 8.9 7.9 fg	18 5.9 7.8	8.1	42 8.8 8.8 f	18 6.8 9.3
will you spend in the next 12 months?	262 10.1 9.5	13 9.5 8.5	12 12.2 9.9 f	4 8.8 8.5	9 6.0 4.8	4 8.8 8.5		6.9 7.2	38 11.4 8.9 F	18 7.4 8.5		42 10.9 10.5 f	18 9.9 11.5
will you spend in five years?	260 18.1 14.6	13 18.2 11.6	12 18.9 13.6	4 16.3 18.0	9 10.4 4.8 h	4 21.5 23.6	26 13.5 13.3	12.7	38 19.2 12.7 d	18 15.7 14.0	22.7	42 18.5 15.7	16 20.6 19.2

What percent of your marketing budget...

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
Number Mean SD	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Number Percent	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
do you currently spend on social media?	79 6.9 7.2	67 7.2 8.0	43 7.7 6.3	37 8.9 9.2	71 7.6 8.6	30 6.6 6.9 d	31 4.7 4.9 Df	9 13.2 10.5 bCe	38 6.9 6.6 d	8.3 5 7.5	120 5.3 6.7 C	87 7.2 6.6 C	53 12.0 9.6 AB
will you spend in the next 12 months?	79 9.7 8.7	67 9.5 10.1	43 10.4 8.6	37 11.4 9.7	71 10.3 10.2	30 8.2 7.1 d	31 7.2 7.4 d	9 16.2 13.5 bce	38 8.8 7.7 d	8 10.2 7 9.1	120 7.9 8.8 C	87 9.9 7.9 C	53 15.1 11.4 AB
will you spend in five years?	79 17.4 14.3	66 18.4 16.2	43 17.2 11.6	37 20.3 14.9	71 17.2 14.9	29 17.6 12.4	31 15.0 14.1	9 24.6 19.6	38 17.5 14.0	5 19.1	119 15.4 14.5 C	86 17.9 13.3 c	53 24.2 15.6 Ab

In-house vs. outsourcing of social media activities?

N=408	Total						Industry	Sector					
Number Mean SD		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services I	Service Consult- ing K	Health- care Pharmac. L
Number	408	13	12	4	9	4	27	15	40	18	6	43	18
Percent	100.0%	6.2%	5.7%	1.9%	4.3%	1.9%	12.9%	7.2%	19.1%	8.6%	2.9%	20.6%	8.6%
How many of people	259	12	12	4	9	4	26	14	38	18	6	42	18
does your firm employ in-house to do social media?	4.1 11.7	3.4 3.6	6.2 9.0	1.0 0.8	2.2 2.6	1.3 1.5	1.0 1.2		8.6 19.8	5.0 11.5	3.0 2.4	6.4 18.7	1.8 2.9
		F	F				ABgJ	f			F		
What percentage of these social media employees are within marketing?	251 59.8 46.4	13 90.0 27.7	12 46.7 47.9	4 62.5 47.9	9 67.0 49.5	3 66.7 57.7	26 50.1 48.9	43.8	39 64.2 45.2	17 71.5 43.3		41 60.5 46.5	16 42.6 47.8
marketing:		bFGkL	aj				Aj	Aj			bfgl	a	Aj
How many of people does your firm employ from other companies to perform social media activities?	250 2.1 4.2	11 3.6 3.0	12 2.2 3.8	4 1.3 2.5	9 1.7 1.9	4 2.5 5.0	26 0.6 1.2	3.0	37 3.6 6.5	17 3.1 5.8	6 2.5 3.8	40 0.9 3.0	17 1.7 3.7
		FK					Aghij	f	fk	f	f	Ah	

In-house vs. outsourcing of social media activities?

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
Number Mean SD	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Number Percent	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
How many of people does your firm employ in-house to do social media?	79 4.1 11.2	67 4.1 14.5	41 5.7 13.7	36 4.9 10.0	71 1.8 5.3 DeF	30 1.4 1.8 dF	2.3 3.2	9 12.4 27.7 Abc	38 6.4 13.8 af	19.2 28.5	118 2.6 8.7	86 5.7 14.5	52 4.9 12.5
What percentage of these social media employees are within marketing?	80 55.0 47.2 c	62 54.1 47.5 c	41 73.0 39.4 ab	34 70.5 45.3	71 49.1 48.8 bdE	27 71.9 44.4 a		9 86.1 29.8 a	40 75.4 38.5 A	53.5 5 45.6	112 49.5 48.9 B	86 72.4 41.3 A	50 62.5 44.3
How many of people does your firm employ from other companies to perform social media activities?	78 2.0 4.2 c	65 1.5 3.6 C	40 3.9 5.2 aB	35 2.1 4.2	71 0.7 2.3 EF	29 0.4 0.9 dEF	31 0.8 2.0 EF	8 1.8 2.3 b	36 5.3 5.9 ABC	8 7.4 9 7.6	113 1.2 2.8 Bc	83 3.2 5.2 A	52 2.4 4.5 a

How effectively is social media linked to your firm's marketing strategy?

N=408	Total						Industry	Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	264 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=Not At All Effectively	39 14.8%	0 0.0% cfj	2 16.7%	2 50.0% ahk	1 11.1%	1 25.0%	7 28.0% ahk	3 21.4%	3 7.5% cf	4 22.2%	2 33.3% a	3 7.1% cf	2 11.1%
2=	37 14.0%	2 15.4%	1 8.3%	1 25.0% h	1 11.1%	0 0.0%	2 8.0% i	1 7.1%	1 2.5% cIkL	6 33.3% fH	0 0.0%	8 19.0% h	5 27.8% H
3=	37 14.0%	1 7.7%	2 16.7%	1 25.0%	1 11.1%	1 25.0%	4 16.0%	0 0.0%	8 20.0%	1 5.6%	1 16.7%	4 9.5%	1 5.6%
4=	45 17.0%	4 30.8%	1 8.3%	0 0.0%	2 22.2%	1 25.0%	4 16.0%	5 35.7%	11 27.5%	2 11.1%	0 0.0%	7 16.7%	2 11.1%
5=	58 22.0%	3 23.1%	5 41.7% df	0 0.0%	0 0.0% b	0 0.0%	3 12.0% b	2 14.3%	9 22.5%	2 11.1%	2 33.3%	12 28.6%	6 33.3%
6=	30 11.4%	2 15.4%	0 0.0% d	0 0.0%	4 44.4% bFgkl	0 0.0%	1 4.0% D	1 7.1% d	6 15.0%	2 11.1%	1 16.7%	6 14.3% d	1 5.6% d
7=Very Effectively	18 6.8%	1 7.7%	1 8.3%	0 0.0%	0 0.0%	1 25.0%	4 16.0%	2 14.3%	2 5.0%	1 5.6%	0 0.0%	2 4.8%	1 5.6%
Mean SD	3.8 1.8	4.4 1.5 C	3.8 1.9	1.8 1.0 AdHk	4.2 1.9 c	3.8 2.5	3.5 2.2	3.9 2.1	4.2 1.5 Ci	3.1 2.0 h		4.0 1.7 c	3.7 1.8

How effectively is social media linked to your firm's marketing strategy?

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ternet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=Not At All Effectively	16 19.5%	11 16.4%	3 7.0%	5 13.5%	13 18.8%	3 10.0%	4 12.9%	0 0.0%	7 17.5%		27 22.7% bc	8 9.2% a	4 7.4% a
2=	11 13.4%	12 17.9%	4 9.3%	3 8.1%	8 11.6% c	4 13.3%	10 32.3% aEf	2 22.2%	3 7.5% C	5.6%	20 16.8% c	14 16.1% c	2 3.7% ab
3=	14 17.1%	11 16.4%	5 11.6%	3 8.1%	6 8.7%	5 16.7%	3 9.7%	1 11.1%	5 12.5%		16 13.4%	12 13.8%	9 16.7%
4=	13 15.9%	10 14.9%	7 16.3%	5 13.5%	11 15.9%	6 20.0%	6 19.4%	1 11.1%	9 22.5%		17 14.3%	20 23.0%	7 13.0%
5=	16 19.5%	10 14.9% cd	14 32.6% b	13 35.1% b	18 26.1%	8 26.7%	6 19.4%	2 22.2%	6 15.0%		22 18.5% C	15 17.2% C	21 38.9% AB
6=	6 7.3%	11 16.4%	8 18.6%	4 10.8%	10 14.5%	2 6.7% d	1 3.2% d	3 33.3% bc	6 15.0%		9 7.6% c	8 9.2%	11 20.4% a
7=Very Effectively	6 7.3%	2 3.0%	2 4.7%	4 10.8%	3 4.3%	2 6.7%	1 3.2%	0 0.0%	4 10.0%		8 6.7%	10 11.5% c	0 0.0% b
Mean SD	3.5 1.9 c	3.6 1.8 c	4.3 1.6 ab	4.2 1.8	3.8 1.9	3.9 1.7	3.2 1.6	4.3 1.7	4.0 1.9		3.4 1.9 bC	4.0 1.8 a	4.3 1.5 A

<u>Companies interact with customers across a range of purchasing and communication channels. How effectively does your company integrate</u> <u>customer information across purchasing, communication and social media channels?</u>

N=408	Total						Industry	Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	260 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=Not At All Effectively	33 12.7%	0 0.0%	2 16.7%	1 25.0% 1	1 12.5%	1 25.0% 1	5 19.2%	2 14.3%	2 5.3%	4 22.2% 1	0 0.0%	6 14.6%	0 0.0% cei
2=	49 18.8%	3 23.1%	1 8.3%	2 50.0%	1 12.5%	0 0.0%	7 26.9%	2 14.3%	7 18.4%	5 27.8%	1 16.7%	6 14.6%	4 23.5%
3=	41 15.8%	4 30.8%	1 8.3%	0 0.0%	3 37.5%	2 50.0%	3 11.5%	1 7.1%	5 13.2%	2 11.1%	2 33.3%	5 12.2%	3 17.6%
4=	65 25.0%	4 30.8%	6 50.0% djk	0 0.0%	0 0.0% bg	0 0.0%	5 19.2% g	7 50.0% dfjk	12 31.6%	4 22.2%	0 0.0% bg	8 19.5% bg	6 35.3%
5=	41 15.8%	1 7.7%	1 8.3%	1 25.0%	2 25.0%	0 0.0%	5 19.2%	1 7.1%	9 23.7%	1 5.6%	1 16.7%	9 22.0%	2 11.8%
6=	21 8.1%	0 0.0% j	0 0.0% j	0 0.0%	1 12.5%	0 0.0%	1 3.8% j	1 7.1%	3 7.9%	2 11.1%	2 33.3% abf	7 17.1%	1 5.9%
7=Very Effectively	10 3.8%	1 7.7%	1 8.3%	0 0.0%	0 0.0%	1 25.0% fHiK	0 0.0% e	0 0.0%	0 0.0% E	0 0.0% e		0 0.0% E	1 5.9%
Mean SD	3.5 1.6	3.5 1.4	3.6 1.7	2.5 1.7	3.5 1.7	3.5 2.5	3.0 1.6	3.4 1.5	3.7 1.4	2.9 1.7	4.2 1.7	3.7 1.7	3.8 1.4

<u>Companies interact with customers across a range of purchasing and communication channels. How effectively does your company integrate</u> <u>customer information across purchasing, communication and social media channels?</u>

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%		9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=Not At All Effectively	14 17.5% c	10 15.2%	2 4.8% a	5 13.5%	10 14.3%	4 13.8%		1 11.1%	4 10.0%		17 14.5%	10 11.5%	6 11.3%
2=	17 21.3%	11 16.7%	4 9.5%	5 13.5%	10 14.3% c	6 20.7%		1 11.1%	8 20.0%		29 24.8% c	15 17.2%	5 9.4% a
3=	8 10.0% b	15 22.7% a	7 16.7%	6 16.2%	13 18.6%	4 13.8%	3 10.0%	2 22.2%	6 15.0%		15 12.8%	17 19.5%	8 15.1%
4=	19 23.8%	14 21.2%	14 33.3%	10 27.0%	12 17.1% f	10 34.5%	7 23.3%	3 33.3%	11 27.5%		26 22.2%	24 27.6%	15 28.3%
5=	15 18.8%	9 13.6%	8 19.0%	4 10.8%	17 24.3% b	2 6.9% a	10.0%	0 0.0%	6 15.0%		16 13.7% c	10 11.5% c	15 28.3% ab
6=	4 5.0% d	5 7.6%	4 9.5%	6 16.2% a	7 10.0%	2 6.9%		2 22.2%	4 10.0%		9 7.7%	6 6.9%	4 7.5%
7=Very Effectively	3 3.8%	2 3.0%	3 7.1%	1 2.7%	1 1.4%	1 3.4%	1 3.3%	0 0.0%	1 2.5%	0.0%	5 4.3%	5 5.7%	0 0.0%
Mean SD	3.4 1.7 c	3.4 1.6 c	4.1 1.5 ab	3.7 1.7	3.6 1.6	3.3 1.6			3.6 1.6		3.4 1.7	3.5 1.6	3.8 1.5

Which best describes how you show the impact of social media on your business?

N=408	Total						Industr	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	264 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%		40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=We have proven the impact quantitatively	42 15.9%	4 30.8% F	4 33.3% F		1 11.1%	0 0.0%		7.1%	7 17.5% f	1 5.6%	1 16.7% f	9 21.4% f	2 11.8%
2=We have a good qualitative sense of the impact, but not a quantitative impact	92 34.8%	6 46.2%	3 25.0%		4 44.4%	1 25.0%	10 38.5%		19 47.5% i	3 16.7% h	3 50.0%	15 35.7%	6 35.3%
3=We haven't been able to show the impact yet	130 49.2%	3 23.1% cfI	5 41.7%		4 44.4%	3 75.0%		42.9%	14 35.0% cfI	14 77.8% AHk	2 33.3%	18 42.9% ci	9 52.9%
Mean SD	2.3 0.7	1.9 0.8 FI	2.1 0.9 fi	3.0 0.0	2.3 0.7	2.8 0.5	2.6 0.5 AbHk	0.6	2.2 0.7 FI	2.7 0.6 AbHk	2.2 0.8	2.2 0.8 fi	2.4 0.7

Which best describes how you show the impact of social media on your business?

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=We have proven the impact quantitatively	11 13.4%	11 16.7%	11 25.6%	7 18.9%	12 16.9%	4 14.3%	4 12.9%	1 11.1%	5 12.2%		12 10.1% C	13 14.9% c	16 29.6% Ab
2=We have a good qualitative sense of the impact, but not a	24	23	20	10	25	10	8	2	18	3 10	40	32	19
quantitative impact	24 29.3%	34.8%	46.5%	27.0%	35.2%	35.7%	25.8% f	22.2%	43.9%		33.6%	36.8%	35.2%
3=We haven't been able to show the impact yet	47 57.3% C	32 48.5% c	12 27.9% Abd	20 54.1% c	34 47.9%	14 50.0%	19 61.3% f	6 66.7%	18 43.9%		67 56.3% c	42 48.3%	19 35.2% a
Mean SD	2.4 0.7 C	2.3 0.7 c	2.0 0.7 Ab	2.4 0.8	2.3 0.7	2.4 0.7	2.5 0.7	2.6 0.7	2.3 0.7		2.5 0.7 C	2.3 0.7 c	2.1 0.8 Ab

N=408	Total						Industry	y Sector					
Number Mean SD		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Number Percent	408 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%		40 19.1%	18 8.6%		43 20.6%	
Percent change	221 4.7 12.7	12 -0.2 10.8 d	12 2.5 4.5 d	4 -1.3 2.5	9 15.8 19.0 abGK	4 -3.8 11.1	27 10.1 16.1 gk	-1.5 9.7	37 5.3 13.3	18 4.7 10.9	3.0	40 3.7 9.1 Df	4.8 12.4

Compared to the number of marketing hires last year, by what percentage will your firm's marketing hires change in the next year?

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
Number Mean SD	B2B Product	B2B Services	B2C Product	B2C Services	<\$25 million	\$26-99 million	\$100-499 million	\$500-999 million	\$1-9.9 billion	\$10+ billion	0%	1-10%	>10%
	A	В	C	D	A	В	C	D	Е	F	А	В	C
Number	114	110	68	54	71	30	31	9	4		135	98	68
Percent	32.9%	31.8%	19.7%	15.6%	35.3%	14.9%	15.4%	4.5%	20.99	% 9.0%	44.9%	32.6%	22.6%
Percent change	70 5.9	58 5.2	34 2.3	32 2.2	69 6.6	30 8.6	30 1.6	8 0.9	3 3.		101 5.4	72 3.9	45 4.5
	12.5	13.0	12.5	11.2	13.4	15.8	11.1	7.8	13.	0 5.4	14.2	11.3	12.0

Compared to the number of marketing hires last year, by what percentage will your firm's marketing hires change in the next year?

By what percentage will your firm's outsourcing of marketing activities change in the next year?

N=408	Total						Industry	y Sector					
Number		Consumer	Commun-	Mining					Tech	Banking		Service	Health-
Mean		Packaged	ications	Construc-	Trans-		Manufact-	Retail	Software	Finance	Consumer	Consult-	care
SD		Goods	Media	tion	portation	Energy	uring	Whole-sale	Biotech	Insur.	Services	ing	Pharmac.
		A	В	С	D	Е	F	G	Н	Ι	J	K	L
Number	408	13	12	4	9	4	27	15	40	18	6	43	18
Percent	100.0%	6.2%	5.7%	1.9%	4.3%	1.9%	12.9%	7.2%	19.1%	8.6%	2.9%	20.6%	8.6%
Percent change	221	12	12	4	9	4	27	14	36	18	6	41	17
-	3.1	7.5	4.6	-1.0	-1.2	-9.0	2.9	4.3	1.6	2.8	5.8	4.3	3.2
	8.1	8.7	7.8	2.7	11.5	10.4	8.8	8.1	9.2	6.5	8.0	6.8	7.9
		E	e			AbfghIjKl	e	e	e	E	e	E	e

N=408		Primary Econ	omic Sector				Sales R	evenue			In	ternet Sales %	
Number Mean SD	B2B Product	B2B Services	B2C Product	B2C Services	<\$25 million	\$26-99 million	\$100-499 million	\$500-999 million	\$1-9.9 billion	\$10+ billion	0%	1-10%	>10%
	A	В	С	D	A	В	С	D	E	F	A	В	С
Number	114	110	68	54	71	30	31	9	42	2 18	135	98	68
Percent	32.9%	31.8%	19.7%	15.6%	35.3%	14.9%	15.4%	4.5%	20.9%	6 9.0%	44.9%	32.6%	22.6%
Percent change	69 1.9	58 2.4	34 4.0	32 4.0	69 3,5	30 3.3	30 1.4		38 3.(100 2.9	73	45 3.1
	7.9	7.9	8.0	8.8	9.0	6.3	7.8		9.0		8.4	8.4	7.2

By what percentage will your firm's outsourcing of marketing activities change in the next year?

Number of employees

N=408	Total						Industr	y Sector					
Number Mean SD		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Number	408	13	12	4	9	4	27	15	40	18	6	43	18
Percent	100.0%	6.2%	5.7%	1.9%	4.3%	1.9%	12.9%	7.2%	19.1%	8.6%	2.9%	20.6%	8.6%
How many employees	226	13	12	4	9	4	26	15	39	18	6	41	17
does your firm have?	8844	2420	8901	644	10475	48578	4414		12225	12988	2778	5617	6687
	23195	4085	29785	846	10303	45151	8006		29051	26044	3818	22459	17335
		dE			ae	AdFhijKL	Eg	f	e	e	e	E	Е
How many marketing	216	12	11	4	9	4	26	14	37	17	6	39	15
(non-sales) employees	526	58	14	6	46	8800	73	208	716	2223	221	113	15
are in your firm?	3720	56	18	4	37	17467	143	370	3279	9034	399	452	24
		bl	ad		bl	FhKl	E		e			E	ade

Number of employees

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
Number Mean SD	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Number	114	110	68	54	71	30	31	9	42	2 18	135	98	68
Percent	32.9%	31.8%	19.7%	15.6%	35.3%	14.9%	15.4%	4.5%	20.9%	9.0%	44.9%	32.6%	22.6%
How many employees	70	58	35	34	70	30	30	9	4	1 17	101	74	47
does your firm have?	7190	10579	11902	10835	1580	216	1368	2217	14120	64602	7280	13771	4574
	17718	26651	30264	26568	12359	211	2021	1750	2239	38631	22060	29603	10876
					EF	CDEF	BEF	BF	ABCI	F ABCDE		с	b
How many marketing	68	55	33	32	68	30	28	9	3	3 15	95	73	45
(non-sales) employees	146	685	716	1219	13	9	35	298	182	2 6585	421	935	114
are in your firm?	330	4717	3471	6583	29	7	58	807	252	2 13017	3592	4914	265
-					cDEF	cdEF	abEf	Ab	ABCI	F ABcE			

<u>Companies are generally organized by product/service groups or by customer groups. Which organizational structure is most common in your company?</u>

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	232 100.0%	13 6.2%	12 5.7%		9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
Product/service groups	170 73.3%	9 81.8%	9 75.0%	3 75.0%	6 66.7%	4 100.0%	20 74.1%		33 82.5% K	14 77.8%	4 66.7%	23 53.5% Hl	14 82.4% k
Customer groups	62 26.7%	2 18.2%	3 25.0%	1 25.0%	3 33.3%	0 0.0%	7 25.9%	6 42.9%	7 17.5% K	4 22.2%	2 33.3%	20 46.5% Hl	3 17.6% k
Mean SD	1.3 0.4	1.2 0.4	1.3 0.5	1.3 0.5	1.3 0.5	1.0 0.0	1.3 0.4		1.2 0.4 K	1.2 0.4	1.3 0.5	1.5 0.5 Hl	1.2 0.4 k

<u>Companies are generally organized by product/service groups or by customer groups. Which organizational structure is most common in your company?</u>

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
Product/service groups	53 74.6%	43 71.7%	28 75.7%	23 65.7%	46 64.8% b	27 90.0% ade	22 75.9%		27 65.9% t		74 71.2%	61 79.2%	31 66.0%
Customer groups	18 25.4%	17 28.3%	9 24.3%	12 34.3%	25 35.2% b	3 10.0% ade	7 24.1%	4 44.4% b	14 34.1% t		30 28.8%	16 20.8%	16 34.0%
Mean SD	1.3 0.4	1.3 0.5	1.2 0.4	1.3 0.5	1.4 0.5 B	1.1 0.3 Ade	1.2 0.4	1.4 0.5 b	1.3 0.5 t		1.3 0.5	1.2 0.4	1.3 0.5

What is marketing primarily responsible for in your firm?

N=234	Total						Industry	Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	2245 959.4%	12 5.1%	12 5.1%	4 1.7%	9 3.8%	4 1.7%	27 11.5%		40 17.1%	18 7.7%	6 2.6%	43 18.4%	18 7.7%
Advertising	187 79.9%	12 100.0% bcK	8 66.7% a	2 50.0% adi	9 100.0% ck	3 75.0%	24 88.9% K	85.7%	34 85.0% K	17 94.4% cK	6 100.0%	25 58.1% AdFHII	16 88.9% k
Brand	185 79.1%	11 91.7% e	10 83.3% e	3 75.0% i	9 100.0% el	1 25.0% abdfghIjk	22 81.5% e	85.7%	32 80.0% ei	18 100.0% cEhkL	6 100.0% e	34 79.1% ei	11 61.1% dI
Promotion	175 74.8%	10 83.3% e	8 66.7%	2 50.0% d	9 100.0% ce	1 25.0% adfghj	22 81.5% e	85.7%	32 80.0% e	12 66.7%	6 100.0% e	29 67.4%	12 66.7%
Social media	174 74.4%	12 100.0% cefL	9 75.0%	2 50.0% a	8 88.9%	2 50.0% a	17 63.0% a	78.6%	33 82.5% 1	15 83.3% 1	6 100.0% 1	33 76.7% 1	9 50.0% Ahijk
Positioning	162 69.2%	9 75.0%	10 83.3% ce	1 25.0% bh	7 77.8%	1 25.0% bh	19 70.4%		32 80.0% ce	12 66.7%	5 83.3%	29 67.4%	13 72.2%
Marketing analytics	160 68.4%	11 91.7% k	7 58.3%	2 50.0%	8 88.9%	2 50.0%	20 74.1%		33 82.5% k	12 66.7%	5 83.3%	24 55.8% ah	11 61.1%
Marketing research	148 63.2%	10 83.3% k	11 91.7% iK	2 50.0%	8 88.9% k	2 50.0%	20 74.1% k	71.4%	27 67.5%	10 55.6% b	66.7%	20 46.5% aBdf	11 61.1%
Public relations	140 59.8%	10 83.3% cefl	7 58.3%	1 25.0% a	6 66.7%	1 25.0% a	13 48.1% a	57.1%	26 65.0%	13 72.2%	4 66.7%	30 69.8%	8 44.4% a
Lead generation	130 55.6%	2 16.7% CfHjK	6 50.0%	4 100.0% Ag	4 44.4%	1 25.0% h	15 55.6% a	28.6%	31 77.5% AeGil	8 44.4% h	66.7%	29 67.4% Ag	9 50.0% h
Competitive intelligence	123 52.6%	5 41.7% bf	10 83.3% ahIjk	4 100.0% Ijk	7 77.8% ij	2 50.0%	21 77.8% ahIJk	57.1%	20 50.0% bf	4 22.2% BCdF	1 16.7% bcdF	20 46.5% bcf	9 50.0%

What is marketing primarily responsible for in your firm?

N=234	Total						Industry	Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Market entry strategies	112 47.9%	8 66.7% e	4 33.3%	2 50.0%	5 55.6%	0 0.0% afjl	18 66.7% eik	6 42.9%	19 47.5%	6 33.3% fj	5 83.3% eik	16 37.2% fj	11 61.1% e
New products	109 46.6%	9 75.0% hIjk	8 66.7% i	1 25.0%	6 66.7% i	1 25.0%	16 59.3% i	7 50.0%	16 40.0% a	4 22.2% Abdfl	1 16.7% a	16 37.2% a	11 61.1% i
Customer relationship management	78 33.3%	5 41.7%	5 41.7%	3 75.0% fhi	3 33.3%	2 50.0%	6 22.2% cjl	6 42.9%	9 22.5% cjl	3 16.7% cjl	66.7%	15 34.9%	10 55.6% fhi
Market selection	78 33.3%	5 41.7%	5 41.7%	3 75.0% gi	5 55.6% gi	1 25.0%	17 63.0% GHIKI	2 14.3% cdF	12 30.0% F	2 11.1% cdF	33.3%	12 27.9% F	4 22.2% f
Pricing	77 32.9%	7 58.3% hIk	6 50.0% I	4 100.0% deHIjK	3 33.3% ci	0 0.0% cf	15 55.6% ehIK	7 50.0% Ik	10 25.0% aCfi	0 0.0% ABCdFGhkL	1 16.7% c	9 20.9% aCFgi	8 44.4% I
Innovation	69 29.5%	8 66.7% eHijk	5 41.7%	1 25.0%	6 66.7% eHijk	0 0.0% ad	9 33.3%	5 35.7%	6 15.0% AD	4 22.2% ad	0 0.0% ad	12 27.9% ad	6 33.3%
Sales	69 29.5%	0 0.0% cdegJk	3 25.0%	2 50.0% a	3 33.3% a	2 50.0% a	7 25.9%	5 35.7% a	5 12.5% JK	5 27.8%	4 66.7% AH	17 39.5% aH	5 27.8%
Customer service	44 18.8%	4 33.3% H	3 25.0% h	2 50.0% H	1 11.1%	0 0.0%	7 25.9% h	2 14.3%	2 5.0% AbCfK	2 11.1%	0 0.0%	12 27.9% H	4 22.2%
Distribution	22 9.4%	0 0.0%	1 8.3%	1 25.0% K	1 11.1% k	0 0.0%	5 18.5% K	1 7.1%	3 7.5%	3 16.7% K	0.0%	0 0.0% CdFII	2 11.1% k
Stock market performance	3 1.3%	0 0.0%	0 0.0%	0 0.0%	1 11.1% hk	0 0.0%	0 0.0%	0 0.0%	0 0.0% d	1 5.6%	0 0.0%	0 0.0% d	0 0.0%
Mean SD	11.1 5.9	11.0 5.9	10.9 5.8	11.1 5.4	11.0 5.8	11.6 6.2	10.6 5.8 h	5.9	11.7 6.1 fl	11.6 6.0		11.4 6.0	10.4 6.0 h

What is marketing primarily responsible for in your firm?

N=234		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	72 30.8%	60 25.6%	38 16.2%	35 15.0%	71 30.3%	30 12.8%	30 12.8%	9 3.8%	41 17.5%		106 45.3%	77 32.9%	47 20.1%
Advertising	60 83.3%	43 71.7% c	34 89.5% b	27 77.1%	49 69.0% b	28 93.3% a	25 83.3%	9 100.0%	34 82.9%		82 77.4%	61 79.2%	40 85.1%
Brand	58 80.6%	48 80.0%	32 84.2%	25 71.4%	49 69.0% bf	28 93.3% a	24 80.0%	9 100.0%	35 85.4%		77 72.6% b	67 87.0% a	37 78.7%
Promotion	55 76.4%	40 66.7%	31 81.6%	25 71.4%	48 67.6%	26 86.7%	22 73.3%	8 88.9%	31 75.6%		71 67.0% b	62 80.5% a	38 80.9%
Social media	49 68.1%	41 68.3%	32 84.2%	29 82.9%	48 67.6% d	26 86.7%	21 70.0%	9 100.0% a	32 78.0%		67 63.2% Bc	65 84.4% A	38 80.9% a
Positioning	52 72.2%	36 60.0% c	32 84.2% bd	21 60.0% c	44 62.0% d	23 76.7%	21 70.0%	9 100.0% a	30 73.2%		70 66.0%	55 71.4%	35 74.5%
Marketing analytics	52 72.2%	37 61.7% c	32 84.2% bd	21 60.0% c	38 53.5% BDE	27 90.0% Ac	19 63.3% bd	9 100.0% Ac	33 80.5% A	66.7%	60 56.6% Bc	61 79.2% A	35 74.5% a
Marketing research	48 66.7% d	35 58.3% C	32 84.2% BD	15 42.9% aC	37 52.1% ce	21 70.0%	23 76.7% a	4 44.4%	31 75.6% 2	66.7%	57 53.8% B	59 76.6% A	29 61.7%
Public relations	40 55.6%	40 66.7%	25 65.8%	18 51.4%	38 53.5% bd	24 80.0% aeF	22 73.3% f	8 88.9% af	22 53.7% t	38.9%	56 52.8%	50 64.9%	31 66.0%
Lead generation	45 62.5% c	35 58.3%	15 39.5% a	19 54.3%	44 62.0%	19 63.3%	14 46.7%	6 66.7%	21 51.2%		54 50.9% c	39 50.6% c	33 70.2% ab
Competitive intelligence	44 61.1% d	33 55.0%	20 52.6%	14 40.0% a	36 50.7%	18 60.0%	18 60.0%	3 33.3%	23 56.1%		55 51.9%	45 58.4%	21 44.7%

What is marketing primarily responsible for in your firm?

N=234		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Market entry strategies	35 48.6%	23 38.3% C	25 65.8% Bd	14 40.0% c	32 45.1%	15 50.0%	14 46.7%	5 55.6%	19 46.3%		43 40.6% b	43 55.8% a	24 51.1%
New products	35 48.6%	22 36.7% C	25 65.8% BD	12 34.3% C	29 40.8%	17 56.7%	14 46.7%	4 44.4%	21 51.2%		42 39.6% B	46 59.7% A	20 42.6%
Customer relationship management	19 26.4% C	15 25.0% C	21 55.3% AB	14 40.0%	25 35.2%	8 26.7%	10 33.3%	4 44.4%	14 34.1%		27 25.5% b	31 40.3% a	19 40.4%
Market selection	30 41.7%	17 28.3%	14 36.8%	8 22.9%	23 32.4%	11 36.7%	13 43.3% f	2 22.2%	17 41.5%		30 28.3%	29 37.7%	19 40.4%
Pricing	29 40.3% B	9 15.0% ACd	18 47.4% B	12 34.3% b	28 39.4%	9 30.0%	8 26.7%	2 22.2%	16 39.0%		32 30.2%	28 36.4%	16 34.0%
Innovation	13 18.1% C	14 23.3% C	21 55.3% ABd	10 28.6% c	20 28.2%	7 23.3%	8 26.7%	4 44.4%	17 41.5%		20 18.9% B	33 42.9% A	15 31.9%
Sales	16 22.2% d	19 31.7%	14 36.8%	15 42.9% a	30 42.3% BE	3 10.0% A	9 30.0% e	2 22.2%	4 9.8% Act	33.3%	27 25.5% c	19 24.7% c	20 42.6% ab
Customer service	12 16.7%	8 13.3% c	12 31.6% b	8 22.9%	20 28.2% f	4 13.3%	4 13.3%	1 11.1%	6 14.6%		17 16.0%	14 18.2%	11 23.4%
Distribution	12 16.7% B	0 0.0% AD	2 5.3%	6 17.1% B	5 7.0%	1 3.3%	5 16.7% e	0 0.0%	1 2.4%	16.7%	9 8.5%	7 9.1%	6 12.8%
Stock market performance	1 1.4%	1 1.7%	0 0.0%	0 0.0%	0 0.0%	1 3.3%	0 0.0%	0 0.0%	1 2.4%		1 0.9%	0 0.0%	2 4.3%
Mean SD	11.0 5.9	11.5 5.9	10.8 5.9	11.1 6.0	10.9 5.9	11.6 6.0	11.0 5.9	11.6 6.2	11.3 5.8		11.0 5.9	11.2 5.9	11.2 6.0

Number of reports

N=408	Total						Industry	Sector					
Number Mean SD		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Number	408	13	12	4	9	4	27	15	40	18	6	43	18
Percent	100.0%	6.2%	5.7%	1.9%	4.3%	1.9%	12.9%	7.2%	19.1%	8.6%	2.9%	20.6%	8.6%
How many direct reports	218	12	12	3	9	4	27	15	38	18	6	40	15
do you have?	7.1	8.5	5.9	1.0	8.6	12.8	4.6	12.9	8.2	4.5	10.3	5.3	4.7
-	13.4	12.4	6.7	1.0	10.2	18.3	2.9	26.4	17.2	3.5	7.3	8.1	3.7
				f		f	ceJ			j	Fil		j
How many indirect	196	11	9	3	8	4	25	14	35	16	6	35	13
reports (dotted-line)	15.6	7.4	17.0	3.7	23.4	26.3	23.3	11.5	15.1	18.1	54.5	9.1	15.2
reports do you have?	32.0	6.9	19.8	0.6	25.4	49.2	45.7	17.7	32.4	43.6	81.6	13.0	27.6
					k				j		hK	dJ	

Number of reports

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
Number Mean SD	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Number	114	110	68	54	71	30	31	9	42	2 18	135	98	68
Percent	32.9%	31.8%	19.7%	15.6%	35.3%	14.9%	15.4%	4.5%	20.9%	9.0%	44.9%	32.6%	22.6%
How many direct reports	68	56	33	32	67	29	30	9	39	9 17	98	70	46
do you have?	6.9	7.0	9.2	5.1	3.4	5.1	8.0	12.4	10.3	3 12.2	5.2	10.6	5.6
-	13.7	13.8	18.5	4.2	3.4	3.9	8.1	15.4	18.2	2 24.8	10.8	18.9	5.8
					bCDEF	ad	А	Ab	A	A A	b	а	
How many indirect	61	50	27	31	57	26	28	8	30	6 16	85	65	43
reports (dotted-line)	14.9	15.0	9.0	26.1	10.8	9.7	13.8	11.6	31.9	9 20.9	10.0	21.3	17.7
reports do you have?	36.7	29.4	11.8	43.4	24.4	19.4	17.1	13.0	54.2	2 41.5	18.8	41.9	35.2
÷ •					e				:	a	b	a	

How many years have you been with this firm in your current role? In any role?

N=408	Total						Industry	Sector					
Number Mean SD		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Number	408	13	12	4	9	4	27	15	40	18	6	43	18
Percent	100.0%	6.2%	5.7%	1.9%	4.3%	1.9%	12.9%	7.2%	19.1%	8.6%	2.9%	20.6%	8.6%
In your current role?	226	13	12	4	9	4	27	15	39	18	6	40	17
	4.6	4.5	4.0	5.8	3.7	3.6	4.7	4.7	4.3	5.0	4.3	5.9	3.7
	3.6	3.6	3.8	4.3	2.1	2.3	3.3	3.9	3.7	3.8	2.7	3.9	3.4
												1	k
In any role?	215	13	11	3	9	4	27	14	38	17	6	38	16
-	9.4	7.8	6.9	16.7	9.3	6.3	15.0	6.0	7.4	7.4	8.8	12.4	7.4
	7.7	4.1	6.9	7.0	8.4	4.0	8.7	6.3	6.9	5.8	8.8	8.4	6.3
		cF	F	aghil			ABGHIL	cFk	cFK	cFk		gHil	cFk

N=408 Primary Economic Sector Sales Revenue Internet Sales % Number B2B B2C B2C <\$25 \$26-99 \$100-499 \$500-999 Mean B2B \$1-9.9 SD Product Services Product Services million million million million billion \$10+ billion 0% 1-10% >10% А В С D А В С D Е F А В С 110 98 Number 114 68 54 71 30 31 9 42 18 135 68 Percent 32.9% 31.8% 19.7% 15.6% 35.3% 14.9% 15.4% 4.5% 20.9% 9.0% 44.9% 32.6% 22.6% 57 69 In your current role? 71 35 34 30 30 9 41 17 101 74 47 5.0 4.3 3.8 5.7 5.2 5.9 4.5 3.9 3.2 4.8 4.0 4.5 4.6 3.7 3.9 2.5 3.8 4.0 4.1 3.1 2.5 3.3 1.3 3.8 3.3 3.7 d с f eF b aВ 68 55 32 32 67 29 29 9 40 17 96 70 45 In any role? 11.3 10.5 5.9 7.9 8.1 11.2 11.9 4.9 10.1 8.5 9.6 10.8 6.3 5.9 8.1 8.7 5.6 6.5 7.1 8.0 8.6 4.1 7.8 6.8 8.0 7.8 Cd С AB с d ad bc с С aВ а

How many years have you been with this firm in your current role? In any role?

Do you feel pressure from your CEO or Board to prove the value of marketing?

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	236 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%		40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
Yes	151 64.0%	10 83.3% C	9 75.0% c	0 0.0% Abghkl	5 55.6%	3 75.0%	14 51.9%		27 67.5% c	10 55.6%	4 66.7%	29 67.4% c	12 66.7% c
No	85 36.0%	2 16.7% C	3 25.0% c	4 100.0% Abghkl	4 44.4%	1 25.0%	13 48.1%		13 32.5% c	8 44.4%	2 33.3%	14 32.6% c	6 33.3% c
Mean SD	1.4 0.5	1.2 0.4	1.3 0.5	2.0 0.0	1.4 0.5	1.3 0.5	1.5 0.5		1.3 0.5	1.4 0.5	1.3 0.5	1.3 0.5	1.3 0.5

Do you feel pressure from your CEO or Board to prove the value of marketing?

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
Yes	36 49.3% bC	41 67.2% a	32 84.2% A	24 68.6%	37 52.1% cf	18 60.0%	23 76.7% a	7 77.8%	27 65.9%		58 54.2% bc	53 68.8% a	36 75.0% a
No	37 50.7% bC	20 32.8% a	6 15.8% A	11 31.4%	34 47.9% cf	12 40.0%	7 23.3% a	2 22.2%	14 34.1%		49 45.8% bc	24 31.2% a	12 25.0% a
Mean SD	1.5 0.5 bC	1.3 0.5 a	1.2 0.4 A	1.3 0.5	1.5 0.5 cf	1.4 0.5	1.2 0.4 a	1.2 0.4	1.3 0.5		1.5 0.5 bc	1.3 0.5 a	1.3 0.4 a

Is this pressure increasing, decreasing, or about the same?

N=151	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	150 100.0%	10 7.5%	9 6.8%	0 0.0%	5 3.8%	3 2.3%		10 7.5%	27 20.3%	10 7.5%	4 3.0%	29 21.8%	12 9.0%
+1=Increasing pressure	95 63.3%	3 30.0% H	6 66.7%	0 0.0%	3 60.0%	2 66.7%		50.0%	22 81.5% Af	7 70.0%	3 75.0%	17 58.6%	7 58.3%
0=About the same amount of pressure	49 32.7%	6 60.0% H	3 33.3%	0 0.0%	2 40.0%	1 33.3%	7 50.0% h	40.0%	4 14.8% Af	3 30.0%	1 25.0%	10 34.5%	5 41.7%
-1=Decreasing pressure	6 4.0%	1 10.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		1 10.0%	1 3.7%	0 0.0%	0 0.0%	2 6.9%	0 0.0%
Mean SD	0.6 0.6	0.2 0.6 H	0.7 0.5		0.6 0.5	0.7 0.6	0.4 0.6 h	0.7	0.8 0.5 Af	0.7 0.5	0.8 0.5	0.5 0.6	0.6 0.5

Is this pressure increasing, decreasing, or about the same?

N=151		Primary Econ	omic Sector				Sales R	evenue			Int	ternet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	36 27.1%	41 30.8%	32 24.1%	24 18.0%	37 29.1%	18 14.2%	23 18.1%	7 5.5%	27 21.3%		58 39.5%	53 36.1%	36 24.5%
+1=Increasing pressure	23 63.9%	27 65.9%	17 54.8%	17 70.8%	23 62.2%	12 66.7%	11 47.8%	5 71.4%	15 55.6%		33 56.9%	36 67.9%	22 62.9%
0=About the same amount of pressure	11 30.6%	12 29.3%	12 38.7%	7 29.2%	13 35.1%	4 22.2%	12 52.2% f	1 14.3%	11 40.7%		21 36.2%	16 30.2%	12 34.3%
-1=Decreasing pressure	2 5.6%	2 4.9%	2 6.5%	0 0.0%	1 2.7%	2 11.1%	0 0.0%	1 14.3%	3.7%	1 1 6.7%	4 6.9%	1 1.9%	1 2.9%
Mean SD	0.6 0.6	0.6 0.6	0.5 0.6	0.7 0.5	0.6 0.6	0.6 0.7	0.5 0.5	0.6 0.8	0.5 0.6		0.5 0.6	0.7 0.5	0.6 0.6

What percent of your marketing budget...

N=408	Total						Industry	y Sector					
Number Mean SD		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Number	408	13	12	4	9	4	27	15	40	18	6	43	18
Percent	100.0%	6.2%	5.7%	1.9%	4.3%	1.9%	12.9%	7.2%	19.1%	8.6%	2.9%	20.6%	8.6%
do you currently spend	241	13	11	4	9	4	27	15	37	17	6	42	18
on marketing analytics?	7.1	6.2	8.8	6.8	7.6	9.3	8.0	6.6	8.7	4.1	6.3	6.0	6.3
	7.8	5.2	8.2 i	13.5	6.2	12.7	9.4	6.3	8.3 i	3.4 bh	7.2	7.0	7.8
will you spend in the	237	12	11	4	9	4	27		37	17	6	42	17
next three years?	12.2	7.2	17.3	18.3	10.0	16.3	11.2	11.8	15.3	9.3	12.7	11.3	11.6
	11.4	6.4 bh	11.3 a	21.7	7.6	19.7	10.1	14.6	11.4 a	10.2	10.6	10.8	10.1

What percent of your marketing budget...

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
Number Mean SD	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Number Percent	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%		42 20.9%		135 44.9%	98 32.6%	68 22.6%
do you currently spend	73		41	35	71	29	31				106	83	50
on marketing analytics?	7.9 8.4	5.6 6.3	9.9 7.9	7.2 8.7	5.5 7.5	6.2 7.7	6.6 6.1		8.: 7.:	5 7.6	6.4 8.0	7.5 7.2	8.0 8.4
		С	В		e				;	a			
will you spend in the next three years?	73 12.7 11.4	58 11.4 10.6	39 12.7 10.7	34 12.9 13.5	71 10.5 10.3	28 10.7 10.0	31 11.4 10.8	16.1	31 13.1 11.1	3 13.1	105 11.6 12.0	81 12.4 10.5	49 13.6 11.7

N=408	Total						Industry	y Sector					
Number Mean SD		Consumer Packaged Goods	Commun- ications Media	Mining Construc- tion	Trans- portation	Energy	Manufact- uring	Retail Whole-sale G	Tech Software Biotech	Banking Finance Insur.	Consumer Services	Service Consult- ing	Health- care Pharmac.
		A	D	t	D	E	Г	U	п	1	J	Κ	L
Number Percent	408 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%		40 19.1%	18 8.6%	6 2.9%	43 20.6%	
Percent of projects	238 32.5 31.2	13 39.6 25.5	11 28.6 22.6	4 32.5 39.5	9 31.2 29.0	4 27.5 42.7	26 28.6 30.1	45.1	37 39.1 31.8 k	17 25.0 23.4		42 24.4 30.6 gh	35.3

In what percent of projects does your company use available or requested marketing analytics before a decision is made?

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ternet Sales %	
Number Mean SD	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Number Percent	114 32.9%		68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
Percent of projects	72 33.9 32.1 bc	20.5 26.3	40 49.9 30.6 aBd	35 34.8 30.9 bc	71 23.3 30.3 EF	28 32.8 29.9	31 27.5 28.1 ef	9 33.4 31.1	39 42.2 28.9 Ac	3 46.6 9 33.3	104 26.2 29.5 bc	82 36.5 31.7 a	49 38.9 31.8 a

In what percent of projects does your company use available or requested marketing analytics before a decision is made?

To what degree has the use of marketing analytics contributed to your company's performance?

N=408	Total						Industry	Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	241 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=Not At All	39 16.2%	0 0.0% e	2 18.2%	0 0.0%	1 11.1%	2 50.0% aH	3 11.5%	3 21.4%	2 5.1% Ek	3 16.7%	0 0.0%	9 22.0% h	4 22.2%
2=	39 16.2%	2 15.4%	0 0.0% cj	2 50.0% bL	1 11.1%	0 0.0%	4 15.4%	3 21.4% 1	6 15.4%	3 16.7%	3 50.0% bL	8 19.5% 1	0 0.0% CgJk
3=	42 17.4%	2 15.4%	1 9.1%	0 0.0%	2 22.2%	1 25.0%	7 26.9%	3 21.4%	9 23.1%	4 22.2%	1 16.7%	4 9.8%	3 16.7%
4=	31 12.9%	2 15.4%	2 18.2%	0 0.0%	0 0.0%	0 0.0%	1 3.8% i	1 7.1%	6 15.4%	6 33.3% f	0 0.0%	5 12.2%	4 22.2%
5=	39 16.2%	3 23.1% i	3 27.3% i	0 0.0%	1 11.1%	0 0.0%	8 30.8% i	1 7.1%	9 23.1% i	0 0.0% abfh	1 16.7%	5 12.2%	2 11.1%
6=	33 13.7%	2 15.4%	3 27.3%	1 25.0%	4 44.4% fgh	0 0.0%	2 7.7% d	7.1%	4 10.3% d	2 11.1%	1 16.7%	8 19.5%	2 11.1%
7=Very Highly	18 7.5%	2 15.4%	0 0.0%	1 25.0% i	0 0.0%	1 25.0% i	1 3.8%	2 14.3%	3 7.7%	0 0.0% ce	0 0.0%	2 4.9%	3 16.7%
Mean SD	3.7 1.9	4.5 1.7 i	4.2 1.8	4.3 2.6	4.2 2.0	3.0 2.8	3.7 1.7	3.4 2.1	4.0 1.6	3.2 1.5 a	3.3 1.8	3.5 2.0	4.0 2.1

To what degree has the use of marketing analytics contributed to your company's performance?

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ternet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=Not At All	11 14.9%	11 18.6%	2 5.0%	4 11.4%	19 27.1% bE	1 3.6% a	5 16.1%	1 11.1%	2 5.0% A	5.6%	27 25.2% Bc	7 8.5% A	5 10.2% a
2=	12 16.2%	13 22.0%	6 15.0%	8 22.9%	14 20.0%	8 28.6% e	4 12.9%	0 0.0%	3 7.5% b	11.1%	17 15.9%	12 14.6%	9 18.4%
3=	19 25.7% d	16.9%	5 12.5%	2 5.7% a	8 11.4% b	9 32.1% a	4 12.9%	2 22.2%	10 25.0%		18 16.8%	17 20.7%	7 14.3%
4=	5 6.8% d	11.9%	4 10.0%	8 22.9% a	10 14.3%	1 3.6% cd	7 22.6% b	3 33.3% be	3 7.5% d	11.1%	14 13.1%	9 11.0%	8 16.3%
5=	12 16.2%	8 13.6%	8 20.0%	5 14.3%	9 12.9%	4 14.3%	7 22.6%	1 11.1%	6 15.0%		13 12.1%	16 19.5%	10 20.4%
6=	8 10.8%	8 13.6%	8 20.0%	7 20.0%	8 11.4% e	3 10.7%	3 9.7%	2 22.2%	11 27.5% a	11.1%	11 10.3%	13 15.9%	8 16.3%
7=Very Highly	7 9.5%	2 3.4% c	7 17.5% bd	1 2.9% c	2 2.9% eF	2 7.1%	1 3.2% f	0 0.0%	5 12.5% a	22.2%	7 6.5%	8 9.8%	2 4.1%
Mean SD	3.6 1.9 c	1.8	4.6 1.9 aB	3.8 1.8	3.1 1.9 EF	3.6 1.7 ef	3.6 1.7 e	4.0 1.6	4.5 1.8 Abc	1.9	3.3 1.9 B	4.0 1.8 A	3.8 1.7

To what extent does your company have the right talent to fully leverage marketing analytics?

N=408	Total						Industry	Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	245 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=Does not have the right talent	22 9.0%	1 7.7%	0 0.0% e	0 0.0%	1 11.1% h	2 50.0% bfHkL	2 7.4% e	21.4%	0 0.0% dEGi	3 16.7% h	0 0.0%	3 7.3% e	0 0.0% Eg
2=	60 24.5%	3 23.1%	5 41.7%	1 25.0%	1 11.1%	0 0.0%	6 22.2%	4 28.6%	8 20.0%	7 38.9%	2 33.3%	9 22.0%	4 22.2%
3=	45 18.4%	3 23.1% i	2 16.7%	0 0.0%	2 22.2% i	1 25.0% i	8 29.6% i	4 28.6% i	6 15.0%	0 0.0% adefgj	2 33.3% i	7 17.1%	3 16.7%
4=	44 18.0%	4 30.8% g	3 25.0%	1 25.0%	1 11.1%	0 0.0%	6 22.2%	0 0.0% ai	9 22.5%	5 27.8% g	0 0.0%	7 17.1%	3 16.7%
5=	39 15.9%	1 7.7%	1 8.3%	1 25.0%	3 33.3% g	0 0.0%	3 11.1%	0 0.0% dhj	12 30.0% g	2 11.1%	2 33.3% g	8 19.5%	3 16.7%
6=	20 8.2%	1 7.7%	1 8.3%	0 0.0%	1 11.1%	1 25.0% fi	0 0.0% eg	21.4%	3 7.5%	0 0.0% eg	0 0.0%	4 9.8%	2 11.1%
7=Has the right talent	15 6.1%	0 0.0%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	2 7.4%	0 0.0%	2 5.0%	1 5.6%	0 0.0%	3 7.3%	3 16.7%
Mean SD	3.6 1.7	3.3 1.4	3.3 1.4	4.5 2.1	3.8 1.6	2.8 2.4	3.4 1.5	2.9 1.8 hl	4.1 1.4 gi	3.0 1.7 hl	3.3 1.4	3.8 1.7	4.3 1.8 gi

To what extent does your company have the right talent to fully leverage marketing analytics?

N=408		Primary Econ	omic Sector				Sales Ro	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=Does not have the right talent	8 10.5%	6 10.0%	1 2.5%	2 5.4%	3 4.2% f	1 3.4% f	1 3.2% f	1 11.1%	4 9.8%		13 11.8%	6 7.1%	3 6.3%
2=	16 21.1%	17 28.3%	10 25.0%	9 24.3%	22 31.0%	6 20.7%	11 35.5%	1 11.1%	7 17.1%		34 30.9% c	19 22.6%	7 14.6% a
3=	17 22.4%	9 15.0%	10 25.0%	4 10.8%	11 15.5%	8 27.6%	7 22.6%	1 11.1%	8 19.5%		16 14.5%	19 22.6%	9 18.8%
4=	14 18.4%	7 11.7% d	5 12.5%	11 29.7% b	16 22.5%	6 20.7%	3 9.7%	3 33.3%	7 17.1%		19 17.3%	14 16.7%	11 22.9%
5=	10 13.2%	13 21.7%	5 12.5%	8 21.6%	7 9.9% ef	5 17.2%	5 16.1%	2 22.2%	11 26.8% a	27.8%	12 10.9% c	14 16.7%	12 25.0% a
6=	6 7.9%	4 6.7%	7 17.5% D	0 0.0% C	7 9.9%	2 6.9%	2 6.5%	1 11.1%	2 4.9%		7 6.4%	10 11.9%	3 6.3%
7=Has the right talent	5 6.6%	4 6.7%	2 5.0%	3 8.1%	5 7.0%	1 3.4%	2 6.5%	0 0.0%	2 4.9%		9 8.2%	2 2.4%	3 6.3%
Mean SD	3.5 1.7	3.5 1.8	3.8 1.7	3.7 1.6	3.6 1.7	3.6 1.4	3.5 1.7	3.8 1.6	3.7 1.6		3.4 1.8	3.6 1.6	3.9 1.6

Have you added analytics talent to your marketing organization in the last year?

N=408	Total						Industry	y Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	243 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=Yes	93 38.3%	6 46.2%	6 50.0%	1 25.0%	6 66.7% k	2 50.0%	9 34.6%	7 50.0%	17 43.6% k	7 38.9%	3 50.0%	9 22.0% dh	7 41.2%
2=No	150 61.7%	7 53.8%	6 50.0%	3 75.0%	3 33.3% k	2 50.0%	17 65.4%	7 50.0%	22 56.4% k	11 61.1%	3 50.0%	32 78.0% dh	10 58.8%
Mean SD	1.6 0.5	1.5 0.5	1.5 0.5	1.8 0.5	1.3 0.5 K	1.5 0.6	1.7 0.5	1.5 0.5 k	1.6 0.5 k	1.6 0.5	1.5 0.5	1.8 0.4 Dgh	1.6 0.5

Have you added analytics talent to your marketing organization in the last year?

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
l=Yes	28 38.4% c	20 33.9% C	26 63.4% aBD	11 29.7% C	16 22.9% EF	5 16.7% EF	11 39.3% f	4 44.4%	26 63.4% AB	72.2%	28 25.9% Bc	40 48.2% A	23 46.9% a
2=No	45 61.6% c	39 66.1% C	15 36.6% aBD	26 70.3% C	54 77.1% EF	25 83.3% EF	17 60.7% f	5 55.6%	15 36.6% AB	27.8%	80 74.1% Bc	43 51.8% A	26 53.1% a
Mean SD	1.6 0.5 C	1.7 0.5 C	1.4 0.5 ABD	1.7 0.5 C	1.8 0.4 EF	1.8 0.4 EF	1.6 0.5 ef	1.6 0.5	1.4 0.5 ABc	5 0.5	1.7 0.4 BC	1.5 0.5 A	1.5 0.5 A

How challenging was it to find the right talent?

N=408	Total						Industry	Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	95 100.0%	13 6.2%	12 5.7%	4 1.9%	9 4.3%	4 1.9%	27 12.9%	15 7.2%	40 19.1%	18 8.6%	6 2.9%	43 20.6%	18 8.6%
1=Not Challenging	2 2.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	1 14.3%	0 0.0%	0 0.0%	0 0.0%
2=	7 7.4%	1 14.3%	0 0.0%	0 0.0%	0 0.0%	1 50.0% H	0 0.0%		0 0.0% Ej	1 14.3%	1 33.3% h	2 22.2%	0 0.0%
3=	7 7.4%	2 28.6% h	1 16.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0% a	0 0.0%	0 0.0%	0 0.0%	1 14.3%
4=	23 24.2%	2 28.6%	2 33.3%	0 0.0%	0 0.0%	1 50.0%	2 22.2%		7 41.2%	2 28.6%	1 33.3%	2 22.2%	2 28.6%
5=	24 25.3%	1 14.3%	1 16.7%	0 0.0%	2 33.3%	0 0.0%	3 33.3%	3 42.9%	7 41.2%	1 14.3%	0 0.0%	2 22.2%	1 14.3%
6=	17 17.9%	0 0.0% c	1 16.7%	1 100.0% ahi	2 33.3%	0 0.0%	2 22.2%	1 14.3%	2 11.8% c	0 0.0% c	1 33.3%	1 11.1%	2 28.6%
7=Extremely Challenging	15 15.8%	1 14.3%	1 16.7%	0 0.0%	2 33.3%	0 0.0%	2 22.2%	0 0.0%	1 5.9%	2 28.6%	0 0.0%	2 22.2%	1 14.3%
Mean SD	4.8 1.5	4.0 1.6 d	4.8 1.5	6.0 0.0	6.0 0.9 aegh	3.0 1.4 dfh	5.4 1.1 e	1.9	4.8 0.9 de	4.3 2.3	4.0 2.0	4.7 1.9	5.0 1.4

How challenging was it to find the right talent?

N=408		Primary Econ	omic Sector				Sales Ro	evenue			Int	ternet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
1=Not Challenging	0 0.0%	1 4.8%	0 0.0%	0 0.0%	0 0.0% b	2 40.0% acEf	0 0.0% b	0 0.0%	0.0% B	0.0%	2 6.9%	0 0.0%	0 0.0%
2=	1 3.6%	3 14.3%	3 11.1%	0 0.0%	1 6.3%	0 0.0%	1 9.1%	0 0.0%	2 7.4%		2 6.9%	4 9.8%	1 4.3%
3=	1 3.6%	1 4.8%	3 11.1%	0 0.0%	1 6.3%	0 0.0%	2 18.2%	0 0.0%	2 7.4%		2 6.9%	4 9.8%	1 4.3%
4=	10 35.7%	5 23.8%	6 22.2%	2 18.2%	7 43.8%	2 40.0%	3 27.3%	0 0.0%	6 22.2%		6 20.7%	11 26.8%	6 26.1%
5=	9 32.1%	3 14.3%	6 22.2%	4 36.4%	2 12.5%	1 20.0%	3 27.3%	1 25.0%	8 29.6%		6 20.7%	11 26.8%	6 26.1%
6=	4 14.3%	4 19.0%	4 14.8%	3 27.3%	3 18.8%	0 0.0%	0 0.0% d	2 50.0% c	6 22.2%		7 24.1%	4 9.8%	5 21.7%
7=Extremely Challenging	3 10.7%	4 19.0%	5 18.5%	2 18.2%	2 12.5%	0 0.0%	2 18.2%	1 25.0%	3 11.1%		4 13.8%	7 17.1%	4 17.4%
Mean SD	4.8 1.2	4.6 1.9	4.7 1.6	5.5 1.0	4.7 1.4 b	3.0 1.9 ade	4.5 1.6	6.0 0.8 b	4.9 1.4 t	1.7	4.7 1.7	4.7 1.5	5.1 1.3

How do you measure the ROI of your company's marketing efforts (select all that apply):

N=408	Total						Industry	Sector					
		Consumer Packaged Goods A	Commun- ications Media B	Mining Construc- tion C	Trans- portation D	Energy E	Manufact- uring F	Retail Whole-sale G	Tech Software Biotech H	Banking Finance Insur. I	Consumer Services J	Service Consult- ing K	Health- care Pharmac. L
Total	426 104.4%	13 3.2%	12 2.9%	4 1.0%	9 2.2%	4 1.0%	27 6.6%	15 3.7%	40 9.8%	18 4.4%	6 1.5%	43 10.5%	18 4.4%
Managers' judgments of customer response	111 27.2%	7 53.8%	5 41.7%	2 50.0%	4 44.4%	3 75.0%	12 44.4%	5 33.3%	20 50.0%	7 38.9%	3 50.0%	20 46.5%	7 38.9%
Customer surveys	91 22.3%	6 46.2%	3 25.0%	1 25.0%	6 66.7% k	1 25.0%	9 33.3%	4 26.7%	17 42.5%	9 50.0%	3 50.0%	11 25.6% d	6 33.3%
Econometric modeling of marketing activities on customer outcomes	72 17.6%	6 46.2% Fk	3 25.0%	0 0.0%	4 44.4% f	1 25.0%	2 7.4% AdgH		19 47.5% FK	4 22.2%	2 33.3%	8 18.6% aH	4 22.2%
Experiments	64 15.7%	5 38.5% f	2 16.7%	0 0.0%	2 22.2%	0 0.0%	3 11.1% aGh	53.3%	14 35.0% f	6 33.3%	2 33.3%	8 18.6% g	5 27.8%
We don't measure marketing ROI	60 14.7%	1 7.7%	3 25.0%	2 50.0%	1 11.1%	1 25.0%	10 37.0% h	20.0%	5 12.5% f	4 22.2%	0 0.0%	12 27.9%	3 16.7%
Other	28 6.9%	0 0.0% dj	2 16.7%	0 0.0%	3 33.3% agl	0 0.0%	2 7.4% j	0 0.0% dJ	6 15.0%	1 5.6% j	3 50.0% afGikL	6 14.0% j	0 0.0% dJ
Mean SD	3.5 1.5	3.5 1.3	3.6 1.7	3.2 2.0	3.9 1.5	3.7 1.8	3.4 1.7	3.1 1.3 j	3.6 1.4	3.5 1.4	4.2 1.4 g	3.6 1.7	3.4 1.4

How do you measure the ROI of your company's marketing efforts (select all that apply):

N=408		Primary Econ	omic Sector				Sales R	evenue			Int	ernet Sales %	
	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Total	114 27.9%	110 27.0%	68 16.7%	54 13.2%	71 17.4%	30 7.4%	31 7.6%	9 2.2%	42 10.3%		135 33.1%	98 24.0%	68 16.7%
Managers' judgments of customer response	33 28.9%	31 28.2%	15 22.1%	17 31.5%	39 54.9% e	18 60.0% e	13 41.9%	3 33.3%	13 31.0% at	38.9%	46 34.1%	34 34.7%	29 42.6%
Customer surveys	28 24.6%	21 19.1%	18 26.5%	17 31.5%	19 26.8% e	11 36.7%	9 29.0%	3 33.3%	21 50.0%	50.0%	30 22.2% bc	34 34.7% a	24 35.3% a
Econometric modeling of marketing activities on customer outcomes	16 14.0% C	18 16.4% c	21 30.9% Ab	12 22.2%	16 22.5% eF	2 6.7% EF	6 19.4% eF	2 22.2%	19 45.2% aBo	61.1%	20 14.8% Bc	30 30.6% A	19 27.9% a
Experiments	14 12.3% C	12 10.9% Cd	21 30.9% AB	13 24.1% b	18 25.4%	6 20.0%	7 22.6%	2 22.2%	13 31.0%		16 11.9% BC	25 25.5% A	21 30.9% A
We don't measure marketing ROI	23 20.2% c	12 10.9%	5 7.4% a	9 16.7%	18 25.4% f	8 26.7% f	8 25.8% f	33.3%	7 16.7%		38 28.1% C	18 18.4% c	4 5.9% Ab
Other	8 7.0%	10 9.1%	4 5.9%	3 5.6%	6 8.5% d	4 13.3%	2 6.5% d	3 33.3% ac	11.9%		13 9.6%	6 6.1%	9 13.2%
Mean SD	3.5 1.6	3.7 1.6	3.3 1.3	3.4 1.5	3.5 1.6	3.8 1.6	3.4 1.6	3.6 1.8	3.4 1.4		3.4 1.7	3.4 1.4 c	3.8 1.4 b

What percent of your marketing budget do you spend measuring your ROI on marketing?

N=408	Total						Industr	y Sector					
Number		Consumer	Commun-	Mining					Tech	Banking		Service	Health-
Mean		Packaged	ications	Construc-	Trans-		Manufact-	Retail	Software	Finance	Consumer	Consult-	care
SD		Goods	Media	tion	portation	Energy	uring	Whole-sale	Biotech	Insur.	Services	ing	Pharmac.
		А	В	С	D	Е	F	G	Н	Ι	J	K	L
Number	408	13	12	4	9	4	27	15	40	18	6	43	18
Percent	100.0%	6.2%	5.7%	1.9%	4.3%	1.9%	12.9%	7.2%	19.1%	8.6%	2.9%	20.6%	8.6%
Percent of your	222	12	11	4	9	4	25	5 14	36	17	6	35	16
marketing budget	3.5	1.8	2.6	1.3	4.0	3.8	2.0	5.0	5.5	2.6	2.5	2.2	
	5.1	1.7	3.3	2.5	6.3	7.5	3.3	3 7.1	6.1	3.2	2.7	4.0	5.3
		h					h	1	afK			Н	

N=408		Primary Econ	omic Sector				Sales R	evenue			In	ternet Sales %	
Number Mean SD	B2B Product A	B2B Services B	B2C Product C	B2C Services D	<\$25 million A	\$26-99 million B	\$100-499 million C	\$500-999 million D	\$1-9.9 billion E	\$10+ billion F	0% A	1-10% B	>10% C
Number Percent	114 32.9%	110 31.8%	68 19.7%	54 15.6%	71 35.3%	30 14.9%	31 15.4%	9 4.5%	42 20.9%		135 44.9%	98 32.6%	68 22.6%
Percent of your marketing budget	68 3.7 5.1	54 2.5 4.2	38 4.3 5.8	33 3.8 6.0	66 2.3 3.1 De	28 3.1 4.6	30 2.5 3.7	9 5.9 7.3 A	30 4.4 5.7	4 3.4	97 2.9 4.4	75 3.9 5.8	48 4.2 5.3

What percent of your marketing budget do you spend measuring your ROI on marketing?