thecmosurvey



Predicting the future of markets
Tracking marketing excellence Improving the value of marketing

## CMO Survey Report:

Topline


## Table of Contents

## Topic 1: Marketplace Dynamics

## Overall Economy and Company

1 Are you more or less optimistic about the U.S. economy compared to last quarter?
$\underline{2}$ Rate your optimism about the U.S. economy on a scale from $0-100$ with 0 being the least optimistic.
$\underline{3}$ Are you more or less optimistic about your own company compared to last quarter?
4 Rate your optimism about your company on a scale from $0-100$ with 0 being the least optimistic.

## Customers

5 Rank your customers' top three priorities $(1,2,3)$ over the next 12 months.
$\underline{6}$ Do you expect the following customer outcomes to change in the next 12 months?

## Competitors

7 Do you expect the following competitor activities to change for your firm to change in the next 12 months?

## Topic 2: Firm Growth Strategies

8 Allocate 100 points to reflect your firm's spending on growth strategies during the prior 12 months.
$\underline{9}$ Allocate 100 points to reflect your firm's spending on growth strategies during the next 12 months.
10 What percentage of your firm's sales is domestic? Through the internet?
11 What percent of your marketing budget do you spend on domestic markets?

## Topic 3: Marketing Spending

$\underline{12}$ By what percent has your overall marketing spending changed in the prior 12 months?
13 Marketing expenses in your company include which of the following areas?
14 Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months.
15 What percentage of your firm's overall budget does marketing currently account for?
16 Marketing expenses account for what percent of your firm's revenues?

## Topic 4: Financial and Marketing Performance

17 Rate your firm's performance during the last 12 months
18 Overall, how would you rate your company's marketing excellence?

## Topic 5: Social Media Marketing

19 What percent of your marketing budget do you spend on social media?
20 How effectively is social media linked to your firm's marketing strategy?
21 How effectively does your company integrate customer information across purchasing, communication and social media channels?
22 What percent of social media activities are performed by outside agencies?
$\underline{23}$ To what degree has the use of social media contributed to your company's performance?
$\underline{24}$ Which best describes how you show the impact of social media on your business?
$\underline{25}$ Check the forms of social media your firm is currently using.
26 Does your company use customer behavior data collected online for targeting purposes?
27 Does your company use customer behavior data collected online for managing ongoing relationships?
$\underline{28}$ Has your company's use of online customer data increased, decreased, or stayed the same over the last two years?
29 How worried are you that this use of online customer data could raise questions about privacy?

## Topic 6: Mobile Marketing

30 What percent of your marketing budget do you spend on mobile activities?
31 Rate how well mobile marketing activities have performed in the following areas.
32 To what degree has the use of mobile marketing contributed to your company's performance?

## Topic 7: Marketing Jobs

33 By what percentage will your firm's marketing hires change in the next year?
34 By what percentage will your firm's outsourcing of marketing activities change in the next year?
35 How many employees/marketing employees are in your company?

## Topic 8: Marketing Organization

36 Select the description that best captures the role of sales within your firm.
37 Use of product and customer organizational structure in your firm.
38 Rank order the marketing capabilities in terms of their importance to your organization today?
39 Considering these capabilities, where does your organization have the biggest gap?

## Topic 9: Marketing Leadership

40 How has marketing's role within your organization changed in the last five years?
41 What is marketing primarily responsible for in your firm?
42 How many direct and indirect reports do you have?
43 How many years have you been with this firm in your current role? In any role?

## Topic 10: Marketing Analytics

44 What percent of your marketing budget do you spend on marketing analytics?
45 In what percent of projects does your company use available or requested marketing analytics before a decision is made?
46 Check all of the areas in which your company is using marketing analytics to drive decision making.
47 To what degree has the use of marketing analytics contributed to your company's performance?
48 Which best describes how your company shows the short-term impact of marketing spend on your business?
49 Which best describes how your company shows the long-term impact of marketing spend on your business?
Appendix: Firm-level Descriptive Information
50 Which is your firm's primary economic sector?
51 What is your firm's primary industry sector?

Topic 1: Marketplace Dynamics - Overall Economy and Company Are you more or less optimistic about the U.S. economy compared to last quarter?

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| 3=More | 147 | $34.9 \%$ | $\pm 4.5 \%$ |
| 2=No Change | 162 | $38.5 \%$ | $\pm 4.6 \%$ |
| 1=Less | 112 | $26.6 \%$ | $\pm 4.2 \%$ |
| Total | 421 | $100.0 \%$ |  |

Mean $=2.08$
$\mathrm{SD}=0.78$

Missing Cases $=11$
Response Percent $=97.5 \%$

## Topic 1: Marketplace Dynamics - Overall Economy and Company

Rate your optimism about the U.S. economy on a scale from $\mathbf{0 - 1 0 0}$ with 0 being the least optimistic.

> Minimum $=29.83$
> Maximum $=96.61$

Mean $=63.71$

Median $=65$

Standard Deviation (Unbiased Estimate) $=15.70$

95 Percent Confidence Interval Around the Mean $=62.21-65.21$

Valid Cases $=421$
Missing Cases $=11$
Response Percent $=97.5 \%$

Topic 1: Marketplace Dynamics - Overall Economy and Company
Are you more or less optimistic about your own company compared to last quarter?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| 3=More | 231 | $55.0 \%$ | $\pm 4.7 \%$ |
| 2=No Change | 115 | $27.4 \%$ | $\pm 4.2 \%$ |
| 1=Less | 74 | $17.6 \%$ | $\pm 3.6 \%$ |
| Total | 420 | $100.0 \%$ |  |

Mean $=2.37$
$\mathrm{SD}=0.77$
Missing Cases $=12$
Response Percent $=97.2$ \%

## Topic 1: Marketplace Dynamics - Overall Economy and Company

Rate your optimism about your company on a scale from $0-100$ with 0 being the least optimistic.

```
Minimum = 37.13
Maximum = 100
Mean = 72.83
Median = 75
Standard Deviation (Unbiased Estimate) \(=16.59\)
```

95 Percent Confidence Interval Around the Mean = 71.24-74.41
Valid Cases $=419$
Missing Cases $=13$
Response Percent $=97.0 \%$

## Topic 1: Marketplace Dynamics - Customers

For this market, rank your customers' top three priorities (1,2,3) over the next 12 months, where 1 is most important.
( $\mathrm{N}=381$ )

|  | Mean \& SD | 1st Priority | 2nd Priority | 3rd Priority | Total |
| :--- | :---: | ---: | :---: | ---: | ---: |
| Low Price | 2.07 | 65 | 49 | 78 | 192 |
|  | 0.86 | $17.1 \%$ | $12.9 \%$ | $20.5 \%$ | $50.4 \%$ |
| Superior Product Quality | 1.85 |  |  |  | 64 |
|  | 0.78 | $27.3 \%$ | 98 | 104 | 266 |
| Superior Innovation |  |  |  |  |  |
|  | 0.02 | 41 | 38 | 43 | $69.8 \%$ |
|  | 0.83 | $10.8 \%$ | $10.0 \%$ | $11.3 \%$ | 122 |
| Excellent Service |  |  |  |  | $32.0 \%$ |
|  | 2.08 | 85 | 104 | 110 |  |
|  | 0.80 | $22.3 \%$ | $27.3 \%$ | $28.9 \%$ | $78.5 \%$ |
| Trusting Relationship |  |  | 86 | 91 | 85 |
| Total | 0.00 |  | $22.6 \%$ | $23.9 \%$ | $22.3 \%$ |

## Topic 1: Marketplace Dynamics - Customers

Do you expect the following customer outcomes in the next 12 months?
( $\mathrm{N}=432$ )

|  | Mean \& SD | Increase $+1$ | $\begin{gathered} \text { No Change } \\ 0 \end{gathered}$ | Decrease <br> -1 | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Customer's purchase volume | 0.52 | 247 | 103 | 44 | 394 |
|  | 0.69 | 62.7\% | 26.1\% | 11.2\% | 100.0\% |
|  | 0.09 | 123 | 185 | 86 | 394 |
| Customer's price per unit | 0.72 | 31.2\% | 47.0\% | 21.8\% | 100.0\% |
| Customer will buy related products/services from my firm | 0.56 | 234 | 143 | 15 | 392 |
|  | 0.57 | 59.7\% | 36.5\% | 3.8\% | 100.0\% |
|  | 0.36 | 174 | 186 | 34 | 394 |
| My firm's ability to retain current customers | 0.63 | 44.2\% | 47.2\% | 8.6\% | 100.0\% |
|  | 0.28 | 165 | 171 | 56 | 392 |
| The entry of new customers into this marketMy firm's ability to acquire new customers | 0.70 | 42.1\% | 43.6\% | 14.3\% | 100.0\% |
|  | 0.59 | 263 | 100 | 31 | 394 |
|  | 0.63 | 66.8\% | 25.4\% | 7.9\% | 100.0\% |

## Topic 1: Marketplace Dynamics - Competitors

Focusing on this market, do you expect the following competitor activities for your firm to increase, decrease, or have no change in the next 12 months?
( $\mathrm{N}=432$ )

|  | Mean \& SD | Increase <br> +1 | No Change <br> 0 | Decrease <br> -1 | Total |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Emergence of new domestic competitors | 0.37 | 189 | 165 | 41 | 395 |
|  | 0.67 | $47.8 \%$ | $41.8 \%$ | $10.4 \%$ | $100.0 \%$ |
| Emergence of new global competitors | 0.32 |  | 155 | 210 |  |
|  | 0.60 | $39.3 \%$ | $53.3 \%$ | $7.4 \%$ | $100.0 \%$ |
| Intense rivalry for customers |  |  |  |  |  |
|  | 0.71 | 282 | 109 | 3 | 394 |
| Competitor innovation | 0.47 | $71.6 \%$ | $27.7 \%$ | $0.8 \%$ | $100.0 \%$ |
|  |  |  |  |  |  |
|  | 0.52 | 219 | 158 | 16 | 393 |
| Competitor price-cutting | 0.58 | $55.7 \%$ | $40.2 \%$ | $4.1 \%$ | $100.0 \%$ |
|  |  |  |  |  |  |
| Cooperation on non-price strategies | 0.57 | 243 | 131 | 18 | 392 |
|  | 0.58 | $62.0 \%$ | $33.4 \%$ | $4.6 \%$ | $100.0 \%$ |
|  |  |  |  |  | 24 |

## Topic 2: Firm Growth Strategies

Allocate 100 points to reflect your firm's spending in each of the four growth strategies during the prior 12 months.

|  | Mean | SD | $95 \%$ CI | Median | Minimum | Maximum | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Existing products or services in existing markets | 52.1 | 27.7 | $48.5-55.7$ | 50 | 0 | 100 | 228 |
| Existing products or services in new markets | 15.4 | 15.2 | $13.4-17.4$ | 10 | 0 | 100 | 228 |
| New products or services in existing markets | 23.6 | 19.4 | $21.1-26.1$ | 20 | 0 | 100 | 228 |
| New products or services in new markets | 8.9 | 11.0 | $7.5-10.4$ | 5 | 0 | 50 | 228 |

## Topic 2: Firm Growth Strategies

## Allocate 100 points to reflect your firm's spending in each of the four growth strategies during

 the next 12 months.|  | Mean | SD | $95 \%$ CI | Median | Minimum | Maximum | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Existing products or services in existing markets | 48.2 | 26.4 | $44.8-51.7$ | 50 | 0 | 100 | 226 |
| Existing products or services in new markets | 16.3 | 13.6 | $14.5-18.0$ | 15 | 0 | 60 | 226 |
| New products or services in existing markets | 24.5 | 18.4 | $22.1-26.9$ | 20 | 0 | 90 | 226 |
| New products or services in new markets | 11.0 | 12.9 | $9.3-12.7$ | 10 | 0 | 50 | 226 |

## Topic 2: Firm Growth Strategies

What percentage of your firm's sales is domestic? Through the internet?

|  | Mean | SD | $95 \% \mathrm{CI}$ | Median | Minimum | Maximum | Total |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| What \% of your firm's sales is through the Internet? | 10.3 | 16.8 | $8.7-11.9$ | 1 | 0 | 57.1 | 421 |
| What \% of your firm's sales is domestic? | 81.2 | 23.1 | $78.2-84.2$ | 90 | 29.7 | 100 | 227 |

## Topic 2: Firm Growth Strategies

## What percent of your marketing budget do you spend on domestic markets?

> Minimum $=26.99$
> Maximum $=100$
> Mean $=82.58$
> Median $=96$

Standard Deviation $($ Unbiased Estimate $)=24.64$
95 Percent Confidence Interval Around the Mean $=79.38-85.79$
Valid Cases $=227$
Missing Cases $=205$
Response Percent $=52.5 \%$

## Topic 3: Marketing Spending

By what percent has your overall marketing spending changed in the prior 12 months?
Percent change
Minimum $=-37.05$
Maximum $=50.59$
Mean $=6.01$
Median $=4$

Standard Deviation $($ Unbiased Estimate $)=17.43$
95 Percent Confidence Interval Around the Mean $=4.01-8.01$
Valid Cases $=205$
Missing Cases $=141$
Response Percent $=59.2 \%$

## Topic 3: Marketing Spending

## Marketing expenses in your company include the following (check all that apply):

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| Direct expenses of marketing activities | 265 | $61.3 \%$ | $\pm 4.6 \%$ |
| Social media | 222 | $51.4 \%$ | $\pm 4.7 \%$ |
| Marketing employees | 207 | $47.9 \%$ | $\pm 4.7 \%$ |
| Marketing analytics | 192 | $44.4 \%$ | $\pm 4.7 \%$ |
| Marketing research | 180 | $41.7 \%$ | $\pm 4.7 \%$ |
| Other overhead costs associated with marketing | 176 | $40.7 \%$ | $\pm 4.7 \%$ |
| Marketing training | 137 | $31.7 \%$ | $\pm 4.4 \%$ |
| Sales employees | 52 | $12.0 \%$ | $\pm 3.1 \%$ |
| Total | 1431 |  |  |

Number of Cases $=432$
Number of Responses $=1431$
Average Number of Responses per Case $=3.3$
Number of Cases with at Least One Response $=287$
Response Percent $=66.4 \%$

## Topic 3: Marketing Spending

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months in each area.

|  | Mean | SD | $95 \% \mathrm{CI}$ | Median | Minimum | Maximum | Total |
| :--- | ---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Overall marketing spending | 7.2 | 13.2 | $5.6-8.8$ | 5 | -32.1 | 49.5 | 268 |
| Digital marketing spending | 9.9 | 11.8 | $8.5-11.3$ | 6 | -20 | 44 | 261 |
| Traditional advertising spending | -1.3 | 10.0 | $-2.5--0.1$ | 0 | -29.1 | 26.1 | 251 |
| Brand building | 6.3 | 13.7 | $4.6-8.0$ | 0 | -41.5 | 57 | 252 |
| Customer relationship management | 7.4 | 11.5 | $6.0-8.8$ | 5 | -20 | 47.5 | 254 |

## Topic 3: Marketing Spending

## What percentage of your firm's overall budget does marketing currently account for?

Percent of budget

> Minimum $=0$
> Maximum $=39.94$

Mean $=11.33$
Median $=9.25$
Standard Deviation (Unbiased Estimate) $=10.95$
95 Percent Confidence Interval Around the Mean $=10.02-12.64$
Valid Cases $=261$
Missing Cases $=164$
Response Percent $=61.4 \%$

## Topic 3: Marketing Spending

## Marketing expenses account for what percent of your firm's revenues?

Percent of revenues
Minimum $=0$
Maximum $=38.84$
Mean $=7.54$
Median $=3$
Standard Deviation $($ Unbiased Estimate $)=10.10$
95 Percent Confidence Interval Around the Mean $=6.32-8.76$
Valid Cases $=248$
Missing Cases $=168$
Response Percent $=59.6 \%$

## Topic 4: Financial and Marketing Performance

## Rate your firm's performance during the last 12 months

( $\mathrm{N}=432$ )

|  | $\begin{gathered} \text { Mean \& } \\ \text { SD } \\ \hline \end{gathered}$ | -10\% | -7\% | -5\% | -3\% | -1\% | 0 | +1\% | +3\% | +5\% | +7\% | +10\% | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Market | 2.00 | 5 | 1 | 12 | 10 | 15 | 47 | 39 | 45 | 29 | 10 | 25 | 238 |
| share | 4.19 | 2.1\% | 0.4\% | 5.0\% | 4.2\% | 6.3\% | 19.7\% | 16.4\% | 18.9\% | 12.2\% | 4.2\% | 10.5\% | 100.0\% |
| Sales | 3.30 | 18 | 4 | 11 | 13 | 5 | 15 | 16 | 37 | 35 | 19 | 66 | 239 |
| revenue | 5.99 | 7.5\% | 1.7\% | 4.6\% | 5.4\% | 2.1\% | 6.3\% | 6.7\% | 15.5\% | 14.6\% | 7.9\% | 27.6\% | 100.0\% |
| Marketing | 2.45 | 5 | 2 | 2 | 6 | 4 | 70 | 30 | 43 | 30 | 12 | 27 | 231 |
| ROI | 4.05 | 2.2\% | 0.9\% | 0.9\% | 2.6\% | 1.7\% | 30.3\% | 13.0\% | 18.6\% | 13.0\% | 5.2\% | 11.7\% | 100.0\% |
|  | 2.44 | 21 | 2 | 9 | 8 | 6 | 39 | 17 | 41 | 30 | 10 | 51 | 234 |
| Profits | 5.80 | 9.0\% | 0.9\% | 3.8\% | 3.4\% | 2.6\% | 16.7\% | 7.3\% | 17.5\% | 12.8\% | 4.3\% | 21.8\% | 100.0\% |
| Customer acquisition | 2.40 | 5 | 3 | 8 | 6 | 11 | 53 | 30 | 45 | 31 | 10 | 31 | 233 |
|  | 4.34 | 2.1\% | 1.3\% | $3.4 \%$ | 2.6\% | 4.7\% | 22.7\% | 12.9\% | 19.3\% | 13.3\% | 4.3\% | 13.3\% | 100.0\% |
| Customer retention | 1.81 | 3 | 3 | 7 | 11 | 19 | 74 | 32 | 32 | 18 | 5 | 31 | 235 |
|  | 4.18 | 1.3\% | 1.3\% | 3.0\% | 4.7\% | 8.1\% | 31.5\% | 13.6\% | 13.6\% | 7.7\% | 2.1\% | 13.2\% | 100.0\% |
| Brand value | 3.22 | 0 | 0 | 2 | 4 | 2 | 72 | 33 | 35 | 37 | 5 | 41 | 231 |
|  | 3.79 | 0.0\% | 0.0\% | 0.9\% | 1.7\% | 0.9\% | 31.2\% | 14.3\% | 15.2\% | 16.0\% | 2.2\% | 17.7\% | 100.0\% |

## Topic 4: Financial and Marketing Performance

Overall, how would you rate your company's marketing excellence?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| 7=Excellent - one of the best in the world | 14 | $5.6 \%$ | $\pm 1.7 \%$ |
| 6=A leader but not one of the best | 43 | $17.1 \%$ | $\pm 2.8 \%$ |
| 5=Strong | 70 | $27.9 \%$ | $\pm 3.5 \%$ |
| 4=Good | 60 | $23.9 \%$ | $\pm 3.3 \%$ |
| 3=Fair | 43 | $17.1 \%$ | $\pm 2.8 \%$ |
| 2=Weak | 15 | $6.0 \%$ | $\pm 1.7 \%$ |
| 1=Very weak | 6 | $2.4 \%$ | $\pm 1.1 \%$ |
| Total | 251 | $100.0 \%$ |  |

Mean $=4.43$
$\mathrm{SD}=1.38$
Missing Cases $=181$
Response Percent $=58.1$ \%

## Topic 5: Social Media

## What percent of your marketing budget do you spend on social media?

|  | Mean | SD | $95 \%$ CI | Median | Total |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| ..of your marketing budget do you currently spend on social media? | 11.7 | 14.0 | $10.2-13.2$ | 5 | 343 |
| ...will you spend in the next 12 months? | 14.1 | 15.7 | $12.4-15.8$ | 10 | 338 |
| ...do you predict you will spend in five years? | 22.2 | 20.1 | $20.0-24.3$ | 15 | 335 |

## Topic 5: Social Media

## How effectively is social media linked to your firm's marketing strategy?

|  | Number | Percent | Cumulative |
| :--- | ---: | ---: | ---: |
| $1=$ Not At All Effectively | 39 | $11.2 \%$ | $11.2 \%$ |
| $2=$ | 49 | $14.1 \%$ | $25.4 \%$ |
| $3=$ | 58 | $16.7 \%$ | $42.1 \%$ |
| $4=$ | 56 | $16.1 \%$ | $58.2 \%$ |
| $5=$ | 77 | $22.2 \%$ | $80.4 \%$ |
| $6=$ | 46 | $13.3 \%$ | $93.7 \%$ |
| 7=Very Effectively | 22 | $6.3 \%$ | $100.0 \%$ |
| Total | 347 | $100.0 \%$ | $100.0 \%$ |

```
Mean \(=3.89\)
\(\mathrm{SD}=1.75\)
```

Missing Cases $=85$
Response Percent $=80.3$ \%

## Topic 5: Social Media

How effectively does your company integrate customer information across purchasing, communication and social media channels?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| $1=$ Not At All Effectively | 73 | $21.1 \%$ | $\pm 3.6 \%$ |
| $2=$ | 60 | $17.3 \%$ | $\pm 3.3 \%$ |
| $3=$ | 63 | $18.2 \%$ | $\pm 3.3 \%$ |
| $4=$ | 64 | $18.5 \%$ | $\pm 3.4 \%$ |
| $5=$ | 53 | $15.3 \%$ | $\pm 3.1 \%$ |
| $6=$ | 25 | $7.2 \%$ | $\pm 2.2 \%$ |
| $7=$ Very Effectively | 8 | $2.3 \%$ | $\pm 1.3 \%$ |
| Total | 346 | $100.0 \%$ |  |

> Mean $=3.21$
> SD $=1.67$

Missing Cases $=86$
Response Percent $=80.1$ \%

## Topic 5: Social Media

# What percent of your company's social media activities are currently performed by outside agencies? 

```
Minimum = 0
Maximum = 85.82
Mean =20.68
Median = 0
Standard Deviation \((\) Unbiased Estimate \()=30.76\)
95 Percent Confidence Interval Around the Mean \(=17.39\) - 23.97
```

Valid Cases $=154$
Missing Cases $=96$
Response Percent $=61.6 \%$

## Topic 5: Social Media

To what degree has the use of social media contributed to your company's performance?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| $1=$ Not At All | 67 | $19.4 \%$ | $\pm 3.4 \%$ |
| $2=$ | 92 | $26.6 \%$ | $\pm 3.9 \%$ |
| $3=$ | 53 | $15.3 \%$ | $\pm 3.1 \%$ |
| $4=$ | 54 | $15.6 \%$ | $\pm 3.1 \%$ |
| $5=$ | 45 | $13.0 \%$ | $\pm 2.9 \%$ |
| $6=$ | 19 | $5.5 \%$ | $\pm 1.9 \%$ |
| $7=$ Very Highly | 16 | $4.6 \%$ | $\pm 1.8 \%$ |
| Total | 346 | $100.0 \%$ |  |

```
Mean \(=3.11\)
\(\mathrm{SD}=1.72\)
```

Missing Cases $=86$
Response Percent $=80.1$ \%

## Topic 5: Social Media

## Which best describes how you show the impact of social media on your business?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| We have proven the impact quantitatively | 70 | $20.3 \%$ | $\pm 3.5 \%$ |
| We have a good qualitative sense of the impact, but not a |  |  |  |
| quantitative impact | 123 | $35.7 \%$ | $\pm 4.3 \%$ |
| We haven't been able to show the impact yet | 152 | $44.1 \%$ | $\pm 4.5 \%$ |
| Total | 345 | $100.0 \%$ |  |

Missing Cases $=87$
Response Percent $=79.9$ \%

## Topic 5: Social Media

## Check the forms of social media your firm is currently using

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | :--- |
| External social networking (e.g., Facebook, LinkedIn, and Snapchat) | 313 | $72.5 \%$ | $\pm 4.2 \%$ |
| Twitter | 239 | $55.3 \%$ | $\pm 4.7 \%$ |
| Video and photo sharing (e.g., YouTube and Instagram) | 215 | $49.8 \%$ | $\pm 4.7 \%$ |
| Blogging | 190 | $44.0 \%$ | $\pm 4.7 \%$ |
| Internal social networking (e.g., Slack, Yammer) | 83 | $19.2 \%$ | $\pm 3.7 \%$ |
| Product reviews (e.g., Amazon) | 70 | $16.2 \%$ | $\pm 3.5 \%$ |
| Forums (e.g., Google groups) | 61 | $14.1 \%$ | $\pm 3.3 \%$ |
| Podcasts | 59 | $13.7 \%$ | $\pm 3.3 \%$ |
| Product design or co-creation (e.g., NikeID) | 20 | $4.6 \%$ | $\pm 2.0 \%$ |
| Social bookmarking (e.g., Digg) | 19 | $4.4 \%$ | $\pm 1.9 \%$ |
| Virtual reality (e.g., Second life) | 10 | $2.3 \%$ | $\pm 1.4 \%$ |

$\begin{array}{ll}\text { Total } & 1279\end{array}$
Number of Cases $=432$
Number of Responses $=1279$
Average Number of Responses per Case $=3.0$
Number of Cases with at Least One Response $=332$
Response Percent $=76.9$ \%

## Topic 5: Social Media

## Does your company use customer behavior data collected online for targeting purposes?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| Yes | 118 | $45.7 \%$ | $\pm 4.2 \%$ |
| No | 140 | $54.3 \%$ | $\pm 4.4 \%$ |
| Total | 258 | $100.0 \%$ |  |

Missing Cases $=174$
Response Percent $=59.7$ \%

## Topic 5: Social Media

Does your company use customer behavior data collected online for managing ongoing relationships?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| Yes | 91 | $35.1 \%$ | $\pm 3.9 \%$ |
| No | 168 | $64.9 \%$ | $\pm 4.6 \%$ |
| Total | 259 | $100.0 \%$ |  |

Missing Cases $=173$
Response Percent $=60.0$ \%

## Topic 5: Social Media

Has your company's use of online customer data increased, decreased, or stayed the same over the last two years?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| +1=Increasing | 121 | $48.0 \%$ | $\pm 4.3 \%$ |
| 0=About the same | 129 | $51.2 \%$ | $\pm 4.3 \%$ |
| -1=Decreasing | 2 | $0.8 \%$ | $\pm 0.6 \%$ |
| Total | 252 | $100.0 \%$ |  |

Mean $=0.47$
$\mathrm{SD}=0.52$
Missing Cases $=180$
Response Percent $=58.3$ \%

## Topic 5: Social Media

How worried are you that this use of online customer data could raise questions about privacy?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| $1=$ Not At All Worried | 65 | $25.7 \%$ | $\pm 3.4 \%$ |
| $2=$ | 50 | $19.8 \%$ | $\pm 3.0 \%$ |
| $3=$ | 26 | $10.3 \%$ | $\pm 2.3 \%$ |
| $4=$ | 42 | $16.6 \%$ | $\pm 2.8 \%$ |
| $5=$ | 33 | $13.0 \%$ | $\pm 2.5 \%$ |
| $6=$ | 24 | $9.5 \%$ | $\pm 2.2 \%$ |
| $7=$ Very Worried | 13 | $5.1 \%$ | $\pm 1.6 \%$ |
| Total | 253 | $100.0 \%$ |  |

Mean $=3.21$
$\mathrm{SD}=1.89$
Missing Cases $=179$
Response Percent $=58.6$ \%

## Topic 6: Mobile Marketing

## What percent of your marketing budget do you spend on mobile activities?

|  | Mean | SD | $95 \% \mathrm{CI}$ | Median | Minimum | Maximum | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| What percent of your marketing budget do you currently <br> spend on mobile activities? | 3.8 | 6.2 | $3.0-4.6$ | 1 | 0 | 25 | 255 |
| What percent will you spend on mobile activities in three <br> years? | 8.3 | 10.0 | $7.1-9.6$ | 5 | 0 | 36.8 | 254 |

## Topic 6: Mobile Marketing

Rate how well mobile marketing activities have performed in the following areas: (sorted by highest score)
( $\mathrm{N}=432$ )

|  | Mean \& SD | Poorly 1 | 2 | 3 | 4 | 5 | 6 | Excellent | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 3.76 | 38 | 25 | 27 | 47 | 47 | 26 | 13 | 223 |
| Engaging customers | 1.81 | 17.0\% | 11.2\% | 12.1\% | 21.1\% | 21.1\% | 11.7\% | 5.8\% | 100.0\% |
|  | 3.64 | 45 | 22 | 25 | 58 | 35 | 22 | 15 | 222 |
| Delivering your brand message | 1.84 | 20.3\% | 9.9\% | 11.3\% | 26.1\% | 15.8\% | 9.9\% | 6.8\% | 100.0\% |
|  | 3.30 | 51 | 28 | 32 | 58 | 29 | 15 | 9 | 222 |
| Improving sales | 1.73 | 23.0\% | 12.6\% | 14.4\% | 26.1\% | 13.1\% | 6.8\% | 4.1\% | 100.0\% |
|  | 3.21 | 47 | 38 | 33 | 59 | 25 | 15 | 6 | 223 |
| Retaining customers | 1.65 | 21.1\% | 17.0\% | 14.8\% | 26.5\% | 11.2\% | 6.7\% | 2.7\% | 100.0\% |
|  | 3.09 | 58 | 37 | 31 | 49 | 24 | 13 | 9 | 221 |
| Acquiring customers | 1.75 | 26.2\% | 16.7\% | 14.0\% | 22.2\% | 10.9\% | 5.9\% | 4.1\% | 100.0\% |
|  | 3.02 | 53 | 38 | 42 | 52 | 19 | 10 | 7 | 221 |
| Improving profits | 1.62 | 24.0\% | 17.2\% | 19.0\% | 23.5\% | 8.6\% | 4.5\% | 3.2\% | 100.0\% |

## Topic 6: Mobile Marketing

To what degree has the use of mobile marketing contributed to your company's performance?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| $1=$ Not At All | 99 | $39.1 \%$ | $\pm 4.0 \%$ |
| $2=$ | 55 | $21.7 \%$ | $\pm 3.2 \%$ |
| $3=$ | 25 | $9.9 \%$ | $\pm 2.2 \%$ |
| $4=$ | 35 | $13.8 \%$ | $\pm 2.6 \%$ |
| $5=$ | 28 | $11.1 \%$ | $\pm 2.3 \%$ |
| $6=$ | 7 | $2.8 \%$ | $\pm 1.2 \%$ |
| $7=$ Very Highly | 4 | $1.6 \%$ | $\pm 0.9 \%$ |
| Total | 253 | $100.0 \%$ |  |

Mean $=2.51$
$S D=1.62$
SD = 1.62
Missing Cases $=179$
Response Percent $=58.6$ \%

## Topic 7: Marketing Jobs

Compared to the number of marketing hires last year, by what percentage will your firm's marketing hires change in the next year?

Minimum $=-33.90$
Maximum $=46.50$
Mean $=5.44$
Median $=0$
Standard Deviation $($ Unbiased Estimate $)=13.74$
95 Percent Confidence Interval Around the Mean $=3.68-7.19$
Valid Cases $=117$
Missing Cases $=196$
Response Percent $=37.4 \%$

## Topic 7: Marketing Jobs

## By what percentage will your firm's outsourcing of marketing activities change in the next year?

```
Minimum =-20
Maximum = 30.85
Mean = 3.61
Median = 0
Standard Deviation (Unbiased Estimate)=8.83
95 Percent Confidence Interval Around the Mean \(=2.48\) - 4.74
```

Valid Cases $=106$
Missing Cases $=196$
Response Percent $=35.1 \%$

## Topic 7: Marketing Jobs

## Number of employees

|  | Mean | SD | $95 \% \mathrm{CI}$ | Median | Minimum | Maximum | Total |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| How many employees does your firm have? | 11697 | 44109 | $6033-17361$ | 350 | 1 | 323966 | 233 |
| How many marketing (non-sales) employees are in your firm? | 88 | 215 | $58-117$ | 7 | 0 | 944 | 207 |

## Topic 8: Marketing Organization

Select the description that best captures the role of sales within your firm.

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| Sales is in charge of marketing | 25 | $9.9 \%$ | $\pm 2.2 \%$ |
| Sales is within the marketing function | 19 | $7.5 \%$ | $\pm 1.9 \%$ |
| Sales and marketing work together on an equal level | 169 | $66.8 \%$ | $\pm 4.6 \%$ |
| We don't have a sales function | 33 | $13.0 \%$ | $\pm 2.5 \%$ |
| We have a sales function, but not a marketing function | 7 | $2.8 \%$ | $\pm 1.2 \%$ |
| Total | 253 | $100.0 \%$ |  |

Missing Cases $=179$
Response Percent $=58.6$ \%

## Topic 8: Marketing Organization

Companies are generally organized by product/service groups or by customer groups. Which organizational structure is most common in your company?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| Product/service groups | 174 | $69.3 \%$ | $\pm 4.7 \%$ |
| Customer groups | 77 | $30.7 \%$ | $\pm 3.6 \%$ |
| Total | 251 | $100.0 \%$ |  |

Missing Cases $=181$
Response Percent $=58.1$ \%

## Topic 8: Marketing Organization

Rank order the following marketing capabilities in terms of their importance to your organization today (1=top rank; lower score means more important)

|  | Mean |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| (N=432) | S.D. | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |

## Topic 8: Marketing Organization

Considering these capabilities, where does your organization have the biggest gap? (top three gaps, 1=top rank, lower score means bigger gap)
( $\mathrm{N}=432$ )

|  | Mean \& SD | 1 | 2 | 3 | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Digital marketing capabilities (e.g., digital strategy, | 1.73 | 41 | 35 | 16 | 92 |
| social media, mobile marketing) | 0.74 | 44.6\% | 38.0\% | 17.4\% | 100.0\% |
| Customer development and management capabilities | 1.92 | 39 | 34 | 31 | 104 |
|  | 0.82 | 37.5\% | 32.7\% | 29.8\% | 100.0\% |
| Marketing innovation capabilities | 1.92 | 25 | 36 | 19 | 80 |
|  | 0.74 | 31.3\% | 45.0\% | 23.8\% | 100.0\% |
| Omni-channel execution capabilities | 1.94 | 44 | 20 | 38 | 102 |
|  | 0.90 | 43.1\% | 19.6\% | 37.3\% | 100.0\% |
| Brand development and management capabilities | 2.04 | 21 | 11 | 23 | 55 |
|  | 0.90 | 38.2\% | 20.0\% | 41.8\% | 100.0\% |
|  | 2.05 | 34 | 40 | 40 | 114 |
| Marketing analytics capabilities | 0.81 | 29.8\% | 35.1\% | 35.1\% | 100.0\% |
| Customer focus capabilities (e.g., actions that prioritize the customer) | 2.14 | 19 | 33 | 31 | 83 |
|  | 0.77 | 22.9\% | 39.8\% | 37.3\% | 100.0\% |
| Creative capabilities | 2.19 | 9 | 17 | 17 | 43 |
|  | 0.76 | 20.9\% | 39.5\% | 39.5\% | 100.0\% |
|  | 2.43 | 5 | 11 | 21 | 37 |
| Agency management capabilities | 0.73 | 13.5\% | 29.7\% | 56.8\% | 100.0\% |

## Topic 9: Marketing Leadership

How has marketing's role within your organization changed in the last five years?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | :--- |
| $-7=$ Significantly narrowed | 2 | $0.8 \%$ | $\pm 0.6 \%$ |
| -6 | 1 | $0.4 \%$ | $\pm 0.5 \%$ |
| -5 | 4 | $1.6 \%$ | $\pm 0.9 \%$ |
| -4 | 0 | $0.0 \%$ | $\pm 0.0 \%$ |
| -3 | 6 | $2.3 \%$ | $\pm 1.1 \%$ |
| -2 | 2 | $0.8 \%$ | $\pm 0.6 \%$ |
| -1 | 2 | $0.8 \%$ | $\pm 0.6 \%$ |
| $0=$ No Change | 32 | $12.4 \%$ | $\pm 2.5 \%$ |
| 1 | 24 | $9.3 \%$ | $\pm 2.2 \%$ |
| 2 | 29 | $11.2 \%$ | $\pm 2.4 \%$ |
| 3 | 45 | $17.4 \%$ | $\pm 2.9 \%$ |
| 4 | 34 | $13.2 \%$ | $\pm 2.6 \%$ |
| 5 | 37 | $14.3 \%$ | $\pm 2.7 \%$ |
| 6 | 11 | $4.3 \%$ | $\pm 1.5 \%$ |
| $7=$ Significantly broadened | 29 | $1.2 \%$ | $\pm 2.4 \%$ |
| Total | 258 | $100.0 \%$ |  |

Mean $=2.88$
$\mathrm{SD}=2.78$
Missing Cases $=174$
Response Percent $=59.7$ \%

## Topic 9: Marketing Leadership

## What is marketing primarily responsible for in your firm?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| Brand | 228 | $89.4 \%$ | $\pm 3.8 \%$ |
| Advertising | 202 | $79.2 \%$ | $\pm 5.0 \%$ |
| Social media | 193 | $75.7 \%$ | $\pm 5.3 \%$ |
| Promotion | 187 | $73.3 \%$ | $\pm 5.5 \%$ |
| Marketing analytics | 176 | $69.0 \%$ | $\pm 5.7 \%$ |
| Positioning | 173 | $67.8 \%$ | $\pm 5.8 \%$ |
| Marketing research | 171 | $67.1 \%$ | $\pm 5.8 \%$ |
| Public relations | 167 | $65.5 \%$ | $\pm 5.9 \%$ |
| Lead generation | 155 | $60.8 \%$ | $\pm 6.0 \%$ |
| Competitive intelligence | 139 | $54.5 \%$ | $\pm 6.2 \%$ |
| Market entry strategies | 111 | $43.5 \%$ | $\pm 6.1 \%$ |
| Customer relationship management | 107 | $42.0 \%$ | $\pm 6.1 \%$ |
| New products | 102 | $40.0 \%$ | $\pm 6.1 \%$ |
| Revenue growth | 98 | $38.4 \%$ | $\pm 6.0 \%$ |
| e-commerce | 91 | $35.7 \%$ | $\pm 5.9 \%$ |
| Pricing | 86 | $33.7 \%$ | $\pm 5.8 \%$ |
| Market selection | 84 | $32.9 \%$ | $\pm 5.8 \%$ |
| Innovation | 76 | $29.8 \%$ | $\pm 5.7 \%$ |
| Sales | 63 | $24.7 \%$ | $\pm 5.3 \%$ |
| Customer service | 46 | $18.0 \%$ | $\pm 4.8 \%$ |
| Distribution | 26 | $10.2 \%$ | $\pm 3.7 \%$ |
| Stock market performance | 7 | $2.7 \%$ | $\pm 2.0 \%$ |
| Total | 2688 |  |  |

Number of Cases $=255$
Number of Responses $=2688$
Average Number of Responses per Case $=10.5$
Number of Cases with at Least One Response $=255$
Response Percent $=100.0$ \%

## Topic 9: Marketing Leadership

## How many direct and indirect reports do you have?

|  | Median | Mean | SD | Minimum Maximum | Range | Total |  |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | ---: | :--- |
| How many direct reports do you have? | 5 | 6.52 | 9.78 | 0 | 74.40 | 74.40 | 233 |
| How many indirect reports (dotted-line) reports do you have? | 5 | 15.71 | 33.44 | 0 | 300 | 300 | 196 |

## Topic 9: Marketing Leadership

How many years have you been with this firm in your current role? In any role?

|  | Median | Mean | SD | Minimum | Maximum | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| In your current role? | 5 | 6.62 | 5.96 | 0 | 25.50 | 237 |
| In any role? | 8 | 9.76 | 8.50 | 0 | 31.20 | 188 |

## Topic 10: Marketing Analytics

What percent of your marketing budget do you spend on marketing analytics?

|  | Mean | SD | $95 \% \mathrm{CI}$ | Median | Minimum | Maximum | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Do you currently spend on marketing analytics? | 6.5 | 6.8 | $5.7-7.2$ | 5 | 0 | 25.5 | 321 |
| Will you spend in on marketing analytics the next three years? | 10.9 | 10.4 | $9.7-12.0$ | 8 | 0 | 42 | 315 |

## Topic 10: Marketing Analytics

In what percent of projects does your company use available or requested marketing analytics before a decision is made?

> Minimum $=0$
> Maximum $=99.38$
> Mean $=34.71$
> Median $=25$

Standard Deviation (Unbiased Estimate) $=32.93$
95 Percent Confidence Interval Around the Mean = 31.07-38.34
Valid Cases $=254$
Missing Cases $=117$
Response Percent $=68.5 \%$

## Topic 10: Marketing Analytics

Check all of the areas in which your company is using marketing analytics to drive decision making. (Sorted by highest to lowest use levels)

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| Customer acquisition | 183 | $42.4 \%$ | $\pm 4.7 \%$ |
| Customer insight | 175 | $40.5 \%$ | $\pm 4.7 \%$ |
| Digital marketing | 169 | $39.1 \%$ | $\pm 4.6 \%$ |
| Customer retention | 151 | $35.0 \%$ | $\pm 4.5 \%$ |
| Branding | 149 | $34.5 \%$ | $\pm 4.5 \%$ |
| Social media | 144 | $33.3 \%$ | $\pm 4.5 \%$ |
| Sales strategy | 138 | $31.9 \%$ | $\pm 4.4 \%$ |
| Segmentation | 134 | $31.0 \%$ | $\pm 4.4 \%$ |
| New product or service development | 126 | $29.2 \%$ | $\pm 4.3 \%$ |
| Promotion strategy | 122 | $28.2 \%$ | $\pm 4.3 \%$ |
| Customer service | 112 | $25.9 \%$ | $\pm 4.2 \%$ |
| Product or service strategy | 110 | $25.5 \%$ | $\pm 4.1 \%$ |
| Marketing mix analysis | 107 | $24.8 \%$ | $\pm 4.1 \%$ |
| Pricing strategy | 107 | $24.8 \%$ | $\pm 4.1 \%$ |
| Multichannel marketing | 86 | $19.9 \%$ | $\pm 3.8 \%$ |
| Total | 2013 |  |  |

Number of Cases $=432$
Number of Responses $=2013$
Average Number of Responses per Case $=4.7$
Number of Cases with at Least One Response $=286$
Response Percent $=66.2$ \%

## Topic 10: Marketing Analytics

To what degree has the use of marketing analytics contributed to your company's performance?

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| $1=$ Not At All | 51 | $15.9 \%$ | $\pm 3.1 \%$ |
| $2=$ | 40 | $12.5 \%$ | $\pm 2.7 \%$ |
| $3=$ | 42 | $13.1 \%$ | $\pm 2.8 \%$ |
| $4=$ | 51 | $15.9 \%$ | $\pm 3.1 \%$ |
| $5=$ | 79 | $24.7 \%$ | $\pm 3.7 \%$ |
| $6=$ | 39 | $12.2 \%$ | $\pm 2.7 \%$ |
| $7=$ Very Highly | 18 | $5.6 \%$ | $\pm 1.9 \%$ |
| Total | 320 | $100.0 \%$ |  |

Mean $=3.80$
$\mathrm{SD}=1.81$
Missing Cases $=112$
Response Percent $=74.1 \%$

## Topic 10: Marketing Analytics

Which best describes how your company shows the short-term impact of marketing spend on your business?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| We prove the impact quantitatively | 108 | $34.3 \%$ | $\pm 4.1 \%$ |
| We have a good qualitative sense of the impact, but not a |  |  |  |
| quantitative impact | 145 | $46.0 \%$ | $\pm 4.5 \%$ |
| We haven't been able to show the impact yet | 62 | $19.7 \%$ | $\pm 3.3 \%$ |
| Total | 315 | $100.0 \%$ |  |

Missing Cases $=117$
Response Percent $=72.9$ \%

## Topic 10: Marketing Analytics

Which best describes how your company shows the long-term impact of marketing spend on your business?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| We prove the impact quantitatively | 104 | $32.8 \%$ | $\pm 4.1 \%$ |
| We have a good qualitative sense of the impact, but not a |  |  |  |
| $\quad$ quantitative impact | 140 | $44.2 \%$ | $\pm 4.4 \%$ |
| We haven't been able to show the impact yet | 73 | $23.0 \%$ | $\pm 3.6 \%$ |
| Total | 317 | $100.0 \%$ |  |

Missing Cases $=115$
Response Percent $=73.4 \%$

## Appendix: Firm-level Descriptive Information

## Which is your primary economic sector?

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| B2B - Product | 146 | $33.8 \%$ | $\pm 4.5 \%$ |
| B2B - Services | 162 | $37.5 \%$ | $\pm 4.6 \%$ |
| B2C - Product | 60 | $13.9 \%$ | $\pm 3.3 \%$ |
| B2C - Services | 64 | $14.8 \%$ | $\pm 3.4 \%$ |
| Total | 432 | $100.0 \%$ |  |

Missing Cases $=0$
Response Percent $=100.0$ \%

## Appendix: Firm-level Descriptive Information

## Which industry sector best describes your firm? (Sorted by highest to lowest response)

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| Professional Services/Consulting | 73 | $17.0 \%$ | $\pm 3.6 \%$ |
| Manufacturing | 65 | $15.2 \%$ | $\pm 3.4 \%$ |
| Technology [Software/Biotech] | 59 | $13.8 \%$ | $\pm 3.3 \%$ |
| Banking/Finance/Insurance | 48 | $11.2 \%$ | $\pm 3.0 \%$ |
| Health Care | 39 | $9.1 \%$ | $\pm 2.7 \%$ |
| Communications/Media | 33 | $7.7 \%$ | $\pm 2.5 \%$ |
| Retail/Wholesale | 30 | $7.0 \%$ | $\pm 2.4 \%$ |
| Consumer Packaged Goods | 19 | $4.4 \%$ | $\pm 1.9 \%$ |
| Transportation | 16 | $3.7 \%$ | $\pm 1.8 \%$ |
| Consumer Services | 15 | $3.5 \%$ | $\pm 1.7 \%$ |
| Mining/Construction | 11 | $2.6 \%$ | $\pm 1.5 \%$ |
| Education | 11 | $2.6 \%$ | $\pm 1.5 \%$ |
| Energy | 9 | $2.1 \%$ | $\pm 1.4 \%$ |
| Pharmaceuticals | 1 | $0.2 \%$ | $\pm 0.5 \%$ |
| Total | 429 | $100.0 \%$ |  |

Missing Cases $=3$
Response Percent $=99.3$ \%

