## TOPLINE RESULTS

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## Director

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Topic 1: Marketplace Dynamics - Overall Economy and Company
Are you more or less optimistic about the U.S. economy compared to last quarter?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| 3=More | 264 | $56.4 \%$ | $\pm 4.5 \%$ |
| 2=No Change | 122 | $26.1 \%$ | $\pm 4.0 \%$ |
| 1=Less | 82 | $17.5 \%$ | $\pm 3.5 \%$ |
| Total | 468 | $100.0 \%$ |  |

Mean $=2.4$
$\mathrm{SD}=0.8$

Missing Cases $=1$
Response Percent $=99.8 \%$

## Topic 1: Marketplace Dynamics - Overall Economy and Company

Rate your optimism about the U.S. economy on a scale from 0-100 with $\mathbf{0}$ being the least optimistic.

> Minimum $=28$
> Maximum $=96$
> Mean $=62.7$
> Median $=65$
> Standard Deviation (Unbiased) $=16.0$
> 95 Percent Confidence Interval Around The Mean = 61.2 - 64.2

Quartiles
$1=50$
$2=65$
$3=75$
Valid Cases $=456$
Missing Cases $=13$
Response Percent $=97.2 \%$

## Topic 1: Marketplace Dynamics - Overall Economy and Company

Are you more or less optimistic about your own company compared to last quarter?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| 3=More | 279 | $60.5 \%$ | $\pm 4.5 \%$ |
| 2=No Change | 114 | $24.7 \%$ | $\pm 3.9 \%$ |
| 1=Less | 68 | $14.8 \%$ | $\pm 3.2 \%$ |
| Total | 461 | $100.0 \%$ |  |

Mean $=2.5$
$\mathrm{SD}=0.7$
Missing Cases $=8$
Response Percent $=98.3 \%$

## Topic 1: Marketplace Dynamics - Overall Economy and Company

Rate your optimism about your company on a scale from $0-100$ with 0 being the least optimistic.

> Minimum $=36$
> Maximum $=100$
> Mean $=72.4$
> Median $=75$
> Standard Deviation (Unbiased $)=16.7$
> 95 Percent Confidence Interval Around The Mean $=70.9-74.0$

Quartiles
$1=60$
$2=75$
$3=85$
Valid Cases $=463$
Missing Cases $=6$
Response Percent $=98.7 \%$

## Topic 1: Marketplace Dynamics - Customers

Are you more or less optimistic about your prospects for revenue growth compared to the prior 12 months?

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| 3=More | 304 | $65.4 \%$ | $\pm 4.3 \%$ |
| 2=No Change | 90 | $19.4 \%$ | $\pm 3.6 \%$ |
| 1=Less | 71 | $15.3 \%$ | $\pm 3.3 \%$ |
| Total | 465 | $100.0 \%$ |  |

Mean $=2.5$
$\mathrm{SD}=0.7$

Missing Cases $=4$
Response Percent $=99.1 \%$

## Topic 1: Marketplace Dynamics - Customers

Rate your optimism about your prospects for sales revenue growth on a scale from $\mathbf{0 - 1 0 0}$ with 0 being the least optimistic and 100 being the most optimistic

```
Minimum = 31
Maximum = 100
Mean = 70.2
Median = 75
Standard Deviation \((\) Unbiased \()=17.8\)
95 Percent Confidence Interval Around The Mean \(=68.6\) - 71.8
```

Quartiles
$1=60$
$2=75$
$3=85$
Valid Cases $=463$
Missing Cases $=6$
Response Percent $=98.7 \%$

## Topic 1: Marketplace Dynamics - Customers

Do you expect the following customer outcomes in the next 12 months?
( $\mathrm{N}=469$ )

|  | Mean \& SD | $\begin{gathered} \text { More } \\ 3 \end{gathered}$ | $\begin{gathered} \text { No Change } \\ 2 \end{gathered}$ | $\begin{gathered} \text { Less } \\ 1 \\ \hline \end{gathered}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| My firm's ability to acquire new | 2.6 | 316 | 105 | 46 | 467 |
| customers | 0.7 | 67.7\% | 22.5\% | 9.9\% | 100.0\% |
| Customer will buy related products/ services from my firm | 2.5 | 276 | 160 | 31 | 467 |
|  | 0.6 | 59.1\% | 34.3\% | 6.6\% | 100.0\% |
|  | 2.5 | 279 | 120 | 68 | 467 |
| Customer's purchase volume | 0.7 | 59.7\% | 25.7\% | 14.6\% | 100.0\% |
| My firm's ability to retain current | 2.4 | 225 | 189 | 52 | 466 |
| customers | 0.7 | 48.3\% | 40.6\% | 11.2\% | 100.0\% |
| The entry of new customers into this market | 2.3 | 197 | 190 | 79 | 466 |
|  | 0.7 | 42.3\% | 40.8\% | 17.0\% | 100.0\% |
|  | 2.1 | 153 | 213 | 101 | 467 |
| Customer's price per unit | 0.7 | 32.8\% | 45.6\% | 21.6\% | 100.0\% |

## Topic 1: Marketplace Dynamics - Customers

For this market, rank your customers' top three priorities (1,2,3) over the next 12 months, where 1 is most important.
$(\mathrm{N}=466)$

|  | 1st Priority | 2nd Priority | 3rd Priority | Total |
| :--- | ---: | ---: | ---: | ---: |
| Low Price | 85 | 48 | 72 | 205 |
|  | $18.2 \%$ | $10.3 \%$ | $15.5 \%$ | $44.0 \%$ |
|  | 120 | 106 |  | 74 |
| Superior Product Quality | $25.8 \%$ | $22.7 \%$ | $15.9 \%$ | $64.4 \%$ |
|  |  |  |  |  |
| Superior Innovation | $10.5 \%$ | $9.4 \%$ | $11.4 \%$ | $31.3 \%$ |
|  |  |  |  |  |
|  | 87 | 135 | 102 | 324 |
| Excellent Service | $18.7 \%$ | $29.0 \%$ | $21.9 \%$ | $69.5 \%$ |
|  |  |  |  |  |
|  | 88 | 90 | 107 | 285 |
| Trusting Relationship | $18.9 \%$ | $19.3 \%$ | $23.0 \%$ | $61.2 \%$ |
|  |  |  |  |  |
|  | 39 | 44 | 60 | 143 |
| Brand | $8.4 \%$ | $9.4 \%$ | $12.9 \%$ | $30.7 \%$ |

## Topic 1: Marketplace Dynamics - Channel Partners

Will you use a channel or go directly to market?

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| Uses channel partners | 350 | $74.6 \%$ | $\pm 4.0 \%$ |
| Does not use channel partners | 119 | $25.4 \%$ | $\pm 4.0 \%$ |
| Total | 469 | $100.0 \%$ |  |

Missing Cases $=0$
Response Percent $=100.0$ \%

## Topic 2: Firm Growth Strategies

Allocate 100 points to reflect your firm's spending in each of the four growth strategies during the prior 12 months.

|  | Mean | SD | $95 \%$ CI | Median | Minimum | Maximum | Total |
| :--- | ---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Existing products or services in existing markets | 54.9 | 26.5 | $52.1-57.7$ | 50 | 0 | 100 | 341 |
| Existing products or services in new markets | 15.1 | 13.6 | $13.6-16.5$ | 10 | 0 | 80 | 341 |
| New products or services in existing markets | 20.8 | 17.6 | $18.9-22.7$ | 20 | 0 | 100 | 341 |
| New products or services in new markets | 9.2 | 11.8 | $7.9-10.4$ | 5 | 0 | 100 | 341 |

## Topic 2: Firm Growth Strategies

Allocate 100 points to reflect your firm's spending in each of the four growth strategies during the next 12 months

|  | Mean | SD | $95 \%$ CI | Median | Minimum | Maximum | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Existing products or services in existing markets | 47.8 | 25.0 | $45.1-50.4$ | 40 | 0 | 100 | 340 |
| Existing products or services in new markets | 17.2 | 14.3 | $15.7-18.7$ | 15 | 0 | 80 | 340 |
| New products or services in existing markets | 23.2 | 17.4 | $21.4-25.1$ | 20 | 0 | 95 | 340 |
| New products or services in new markets | 11.8 | 13.7 | $10.4-13.3$ | 10 | 0 | 75 | 340 |

## Topic 2: Firm Growth Strategies

Allocate 100 points to reflect how your firm will grow during the next 12 months.

|  | Mean | SD | $95 \%$ CI | Median | Minimum | Maximum | Total |
| :--- | ---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Growth from your firm internally | 73.5 | 27.0 | $70.7-76.3$ | 80 | 0 | 100 | 352 |
| Growth from acquisitions | 8.5 | 16.5 | $6.8-10.3$ | 0 | 0 | 100 | 352 |
| Growth from partnerships | 12.3 | 17.8 | $10.4-14.2$ | 5 | 0 | 100 | 352 |
| Growth from licensing arrangements | 5.6 | 13.7 | $4.2-7.1$ | 0 | 0 | 100 | 352 |

## Topic 2: Firm Growth Strategies

## Which international market is your highest revenue growth market?

|  | Number | Percent | Cumulative |
| :--- | ---: | ---: | ---: |
| Canada | 64 | $21.3 \%$ | $21.3 \%$ |
| Western Europe | 57 | $18.9 \%$ | $40.2 \%$ |
| China | 39 | $13.0 \%$ | $53.2 \%$ |
| Mexico | 17 | $5.6 \%$ | $58.8 \%$ |
| Brazil | 17 | $5.6 \%$ | $64.5 \%$ |
| Middle East | 12 | $4.0 \%$ | $68.4 \%$ |
| Japan | 10 | $3.3 \%$ | $71.8 \%$ |
| India | 9 | $3.0 \%$ | $74.8 \%$ |
| Russia | 8 | $2.7 \%$ | $77.4 \%$ |
| Eastern Europe | 4 | $1.3 \%$ | $78.7 \%$ |
| Korea | 4 | $1.3 \%$ | $80.1 \%$ |
| Other | 60 | $19.9 \%$ | $1000 \%$ |
| Total | 301 | $100.0 \%$ | $100.0 \%$ |

Missing Cases $=168$
Response Percent $=64.2$ \%

## Topic 2: Firm Growth Strategies

Considering this market, by what percent did your sales revenue increase in the last 12 months?

```
    Minimum = 0
    Maximum = 150
    Mean = 15.6
    Median = 10
    Standard Deviation (Unbiased) =22.5
    95 Percent Confidence Interval Around The Mean =13.0-18.2
    99 Percent Confidence Interval Around The Mean = 12.2-19.1
```

Quartiles

$$
1=0
$$

$$
2=10
$$

$$
3=20
$$

Valid Cases $=287$
Missing Cases $=182$
Response Percent $=61.2 \%$

Data are winsorized.

## Topic 2: Firm Growth Strategies

Considering this market, by what percent did your sales revenue increase in the last $\mathbf{1 2}$ months?

|  | Number | Percent | Cumulative |
| :--- | ---: | ---: | ---: |
| Less than 5\% | 106 | $36.9 \%$ | $36.9 \%$ |
| $5-9 \%$ | 30 | $10.5 \%$ | $47.4 \%$ |
| $10-14 \%$ | 40 | $13.9 \%$ | $61.3 \%$ |
| $15-19 \%$ | 16 | $5.6 \%$ | $66.9 \%$ |
| $20 \%$ or more | 95 | $33.1 \%$ | $100.0 \%$ |
| Total | 287 | $100.0 \%$ | $100.0 \%$ |

Missing Cases $=182$
Response Percent $=61.2 \%$

## Topic 2: Firm Growth Strategies

Considering this market, by what percent did your sales revenue increase in the last 12 months?
(Results by market)
L_ Mean

For Entire Sample 15.6
Highest revenue growth market

| Mexico | $41.2 \%$ |
| :--- | ---: |
| Eastern Europe | $40.0 \%$ |
| Middle East | $28.2 \%$ |
| Brazil | $27.1 \%$ |
| Russia | $22.4 \%$ |
| Southeast Asia | $22.0 \%$ |
| Australia | $21.0 \%$ |
| Japan | $21.7 \%$ |
| India | $19.2 \%$ |
| China | $18.4 \%$ |
| Western Europe | $16.4 \%$ |
| Canada | $14.2 \%$ |
| South America (not Brazil) | $14.0 \%$ |
| Korea | $4.5 \%$ |

$\mathrm{N}=287$

## Topic 2: Firm Growth Strategies

What percentage of your firm's sales is domestic? Through the internet?

|  | Mean | SD | $95 \%$ CI | Median | Minimum | Maximum | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| What \% of your firm's sales is domestic? | 80.5 | 23.3 | $78.0-83.1$ | 90 | 29 | 100 | 318 |
| What \% of your firm's sales is through the Internet? | 10.6 | 17.5 | $8.7-12.5$ | 1 | 0 | 58 | 316 |

## Topic 3: Marketing Spending

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months in each area.

|  | Mean | SD | $95 \% \mathrm{CI}$ | Median | Minimum | Maximum | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Overall marketing spending | 6.1 | 16.5 | $4.0-8.2$ | 3 | -38 | 53.5 | 243 |
| Digital marketing spending | 10.2 | 14.2 | $8.3-12.2$ | 5 | -28 | 51.4 | 207 |
| Traditional advertising spending | -2.7 | 10.9 | $-4.2--1.1$ | 0 | -36 | 30.4 | 189 |
| Brand building | 6.8 | 13.4 | $4.8-8.8$ | 3 | -25 | 54.7 | 178 |
| Customer relationship management | 8.1 | 13.0 | $6.2-10.0$ | 5 | -25 | 47.4 | 178 |
| New product introductions | 8.0 | 11.1 | $6.4-9.6$ | 5 | -23 | 40 | 184 |
| New service introductions | 5.8 | 10.2 | $4.3-7.4$ | 2 | -23 | 37.2 | 166 |
| Marketing (non-sales) hires | 5.9 | 12.4 | $4.1-7.7$ | 0 | -28 | 42.4 | 179 |
| Integrating what we know about marketing | 5.4 | 8.9 | $4.0-6.9$ | 1 | -19 | 31.7 | 140 |
| Developing knowledge about how to do marketing | 4.3 | 7.9 | $3.0-5.7$ | 1 | -20 | 28.9 | 134 |
| Marketing training | 3.8 | 7.7 | $2.5-5.1$ | 0 | -21 | 28.8 | 143 |
| Marketing research and intelligence | 4.5 | 11.2 | $2.8-6.2$ | 2 | -33 | 40.7 | 175 |
| Marketing consulting services | 4.5 | 10.8 | $2.8-6.2$ | 0 | -27 | 39.1 | 154 |

## Topic 3: Marketing Spending

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months in each area.
( $\mathrm{N}=469$ )

|  | Mean \& SD | Positive <br> 1 | $\begin{gathered} \text { Zero } \\ 0 \end{gathered}$ | $\begin{gathered} \text { Negative } \\ -1 \end{gathered}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0.4 | 150 | 46 | 47 | 243 |
| Overall marketing spending | 0.8 | 61.7\% | 18.9\% | 19.3\% | 100.0\% |
|  | 0.7 | 164 | 34 | 9 | 207 |
| Digital marketing spending | 0.5 | 79.2\% | 16.4\% | 4.3\% | 100.0\% |
|  | -0.1 | 48 | 69 | 72 | 189 |
| Traditional advertising spending | 0.8 | 25.4\% | 36.5\% | 38.1\% | 100.0\% |
|  | 0.5 | 108 | 55 | 15 | 178 |
| Brand building | 0.6 | 60.7\% | 30.9\% | 8.4\% | 100.0\% |
|  | 0.6 | 112 | 58 | 8 | 178 |
| Customer relationship management | 0.6 | 62.9\% | 32.6\% | 4.5\% | 100.0\% |
|  | 0.6 | 122 | 55 | 7 | 184 |
| New product introductions | 0.6 | 66.3\% | 29.9\% | 3.8\% | 100.0\% |
|  | 0.5 | 93 | 68 | 5 | 166 |
| New service introductions | 0.6 | 56.0\% | 41.0\% | 3.0\% | 100.0\% |
|  | 0.4 | 82 | 84 | 13 | 179 |
| Marketing (non-sales) hires | 0.6 | 45.8\% | 46.9\% | 7.3\% | 100.0\% |
|  | 0.5 | 76 | 58 | 6 | 140 |
| Integrating what we know about marketing | 0.6 | 54.3\% | 41.4\% | 4.3\% | 100.0\% |
| Developing knowledge about how to do | 0.5 | 70 | 59 | 5 | 134 |
| marketing | 0.6 | 52.2\% | 44.0\% | 3.7\% | 100.0\% |
|  | 0.4 | 65 | 72 | 6 | 143 |
| Marketing training | 0.6 | 45.5\% | 50.3\% | 4.2\% | 100.0\% |
|  | 0.5 | 109 | 52 | 14 | 175 |
| Marketing research and intelligence | 0.6 | 62.3\% | 29.7\% | 8.0\% | 100.0\% |
|  | 0.4 | 66 | 76 | 12 | 154 |
| Marketing consulting services | 0.6 | 42.9\% | 49.4\% | 7.8\% | 100.0\% |

## Topic 3: Marketing Spending

## What percentage of your firm's overall budget does marketing currently account for?

Percent of budget

> Minimum $=0$
> Maximum $=38$

Mean $=10.6$
Median $=6$
Standard Deviation $($ Unbiased $)=10.0$
95 Percent Confidence Interval Around The Mean = 9.3-11.9
Quartiles
$1=3$
$2=6$
$3=15$

Valid Cases $=226$
Missing Cases $=243$
Response Percent $=48.2 \%$

## Topic 3: Marketing Spending

## Marketing expenses account for what percent of your firm s revenues?

## Percent of revenues

Minimum $=0$
Maximum $=39$
Mean $=7.9$
Median $=3$
Standard Deviation $($ Unbiased $)=10.5$
95 Percent Confidence Interval Around The Mean $=6.6$ - 9.3
Quartiles
$1=1.5$
$2=3$
$3=10$
Valid Cases $=228$
Missing Cases $=241$
Response Percent $=48.6 \%$

## Topic 4: Financial and Marketing Performance

Rate your firm's performance during the last 12 months
( $\mathrm{N}=469$ )

|  | Mean \& SD | -10\% | -7\% | -5\% | -3\% | -1\% | 0 | +1\% | +3\% | +5\% | +7\% | +10\% | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2.2 | 6 | 1 | 12 | 10 | 8 | 49 | 59 | 52 | 37 | 14 | 26 | 274 |
| Market share | 4.1 | 2.2\% | 0.4\% | 4.4\% | 3.6\% | 2.9\% | 17.9\% | 21.5\% | 19.0\% | 13.5\% | 5.1\% | 9.5\% | 100.0\% |
|  | 4.2 | 13 | 3 | 11 | 11 | 14 | 21 | 22 | 35 | 37 | 20 | 103 | 290 |
| Sales Revenue | 5.6 | 4.5\% | 1.0\% | 3.8\% | 3.8\% | 4.8\% | 7.2\% | 7.6\% | 12.1\% | 12.8\% | 6.9\% | 35.5\% | 100.0\% |
|  | 3.3 | 5 | 2 | 2 | 6 | 6 | 48 | 27 | 41 | 39 | 10 | 44 | 230 |
| Marketing ROI | 4.4 | 2.2\% | 0.9\% | 0.9\% | 2.6\% | 2.6\% | 20.9\% | 11.7\% | 17.8\% | 17.0\% | 4.3\% | 19.1\% | 100.0\% |
|  | 3.3 | 15 | 7 | 6 | 11 | 12 | 29 | 24 | 31 | 37 | 21 | 70 | 263 |
| Profits | 5.7 | 5.7\% | 2.7\% | 2.3\% | 4.2\% | 4.6\% | 11.0\% | 9.1\% | 11.8\% | 14.1\% | 8.0\% | 26.6\% | 100.0\% |
|  | 3.3 | 3 | 0 | 7 | 6 | 8 | 45 | 36 | 46 | 51 | 16 | 42 | 260 |
| Customer acquisition | 4.1 | 1.2\% | 0.0\% | 2.7\% | 2.3\% | 3.1\% | 17.3\% | 13.8\% | 17.7\% | 19.6\% | 6.2\% | 16.2\% | 100.0\% |
|  | 1.9 | 10 | 2 | 7 | 22 | 14 | 62 | 28 | 33 | 31 | 8 | 39 | 256 |
| Customer retention | 4.8 | 3.9\% | 0.8\% | 2.7\% | 8.6\% | 5.5\% | 24.2\% | 10.9\% | 12.9\% | 12.1\% | 3.1\% | 15.2\% | 100.0\% |
|  | 3.2 | 3 | 1 | 3 | 4 | 5 | 55 | 32 | 34 | 35 | 11 | 40 | 223 |
| Brand value | 4.2 | 1.3\% | 0.4\% | 1.3\% | 1.8\% | 2.2\% | 24.7\% | 14.3\% | 15.2\% | 15.7\% | 4.9\% | 17.9\% | 100.0\% |

## Topic 4: Financial and Marketing Performance

What is your firm's goal for the next 12 months?
$(\mathrm{N}=469)$

|  | $\begin{gathered} \text { Mean \& } \\ \text { SD } \\ \hline \end{gathered}$ | -10\% | -7\% | -5\% | -3\% | -1\% | 0 | +1\% | +3\% | +5\% | +7\% | +10\% | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4.7 | 0 | 1 | 0 | 1 | 0 | 26 | 37 | 62 | 66 | 17 | 60 | 270 |
| Market share | 3.5 | 0.0\% | 0.4\% | 0.0\% | 0.4\% | 0.0\% | 9.6\% | 13.7\% | 23.0\% | 24.4\% | 6.3\% | $22.2 \%$ | 100.0\% |
|  | 7.0 | 1 | 1 | 2 | 0 | 2 | 5 | 14 | 28 | 59 | 38 | 136 | 286 |
| Sales Revenue | 3.5 | 0.3\% | 0.3\% | 0.7\% | 0.0\% | 0.7\% | 1.7\% | 4.9\% | 9.8\% | 20.6\% | 13.3\% | 47.6\% | 100.0\% |
|  | 5.5 | 1 | 0 | 3 | 2 | 0 | 18 | 15 | 43 | 52 | 21 | 74 | 229 |
| Marketing ROI | 3.9 | 0.4\% | 0.0\% | 1.3\% | 0.9\% | 0.0\% | 7.9\% | 6.6\% | 18.8\% | 22.7\% | 9.2\% | 32.3\% | 100.0\% |
|  | 6.6 | 2 | 0 | 0 | 1 | 0 | 9 | 19 | 38 | 45 | 31 | 116 | 261 |
| Profits | 3.7 | 0.8\% | 0.0\% | 0.0\% | 0.4\% | 0.0\% | 3.4\% | 7.3\% | 14.6\% | 17.2\% | 11.9\% | 44.4\% | 100.0\% |
|  | 5.8 | 0 | 1 | 0 | 0 | 1 | 13 | 28 | 46 | 62 | 17 | 92 | 260 |
| Customer acquisition | 3.6 | 0.0\% | 0.4\% | 0.0\% | 0.0\% | 0.4\% | 5.0\% | 10.8\% | 17.7\% | 23.8\% | 6.5\% | 35.4\% | 100.0\% |
|  | 4.7 | 0 | 0 | 3 | 4 | 4 | 37 | 32 | 39 | 45 | 16 | 75 | 255 |
| Customer retention | 4.1 | 0.0\% | 0.0\% | 1.2\% | 1.6\% | 1.6\% | 14.5\% | 12.5\% | 15.3\% | 17.6\% | 6.3\% | 29.4\% | 100.0\% |
|  | 5.6 | 0 | 0 | 2 | 0 | 1 | 18 | 28 | 30 | 51 | 12 | 80 | 222 |
| Brand value | 3.8 | 0.0\% | 0.0\% | 0.9\% | 0.0\% | 0.5\% | 8.1\% | 12.6\% | 13.5\% | 23.0\% | 5.4\% | 36.0\% | 100.0\% |

## Topic 4: Financial and Marketing Performance

How would you rate your company's marketing excellence?

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| 7=Excellent - one of the best in the world | 28 | $9.0 \%$ | $\pm 2.2 \%$ |
| 6=A leader but not one of the best | 44 | $14.1 \%$ | $\pm 2.7 \%$ |
| 5=Strong | 108 | $34.7 \%$ | $\pm 3.8 \%$ |
| 4=Good | 57 | $18.3 \%$ | $\pm 3.0 \%$ |
| 3=Fair | 42 | $13.5 \%$ | $\pm 2.6 \%$ |
| 2=Weak | 25 | $8.0 \%$ | $\pm 2.0 \%$ |
| 1=Very weak | 7 | $2.3 \%$ | $\pm 1.1 \%$ |
| Total | 311 | $100.0 \%$ |  |

Mean $=4.5$
SD = 1.4
Missing Cases $=158$
Response Percent $=66.3$ \%

## Topic 4: Financial and Marketing Performance

In your company, how important is employee satisfaction to customer satisfaction?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| $7=$ Very Important | 81 | $30.6 \%$ | $\pm 3.4 \%$ |
| $6=$ | 64 | $24.2 \%$ | $\pm 3.1 \%$ |
| $5=$ | 56 | $21.1 \%$ | $\pm 3.0 \%$ |
| $4=$ | 30 | $11.3 \%$ | $\pm 2.2 \%$ |
| $3=$ | 13 | $4.9 \%$ | $\pm 1.5 \%$ |
| $2=$ | 8 | $3.0 \%$ | $\pm 1.2 \%$ |
| 1=Not Important | 13 | $4.9 \%$ | $\pm 1.5 \%$ |
| Total | 265 | $100.0 \%$ |  |

Mean $=5.4$
$\mathrm{SD}=1.6$
Missing Cases $=204$
Response Percent $=56.5$ \%

## Topic 5: Social Media

## What percent of your marketing budget...

|  | Mean | SD | 95\% CI | Median | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| ...do you currently spend on social media? | 8.4 | 10.1 | 7.0-9.8 | 5 | 201 |
| ...will you spend in the next 12 months? | 11.5 | 12.1 | 9.7-13.2 | 10 | 185 |
| ...will you spend in five years? | 21.6 | 20.2 | 18.7-24.6 | 15.5 | 182 |

## Topic 5: Social Media

## In-house vs. outsourcing of social media activities?

|  | Mean | SD | $95 \%$ CI | Median | Minimum | Maximum | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| How many of people does your firm employ in-house <br> to do social media? | 1.7 | 2.6 | $1.4-2.0$ | 1 | 0 | 10.9 | 271 |
| What percentage of these social media employees are <br> within marketing? | 59.4 | 46.7 | $53.7-65.2$ | 100 | 0 | 100 | 255 |
| How many of people does your firm employ from <br> other companies to perform social media activities? | 1.1 | 2.2 | $0.9-1.4$ | 0 | 0 | 8.3 | 251 |

## Topic 5: Social Media

How effectively is social media linked to your firm's marketing strategy?

|  | Number | Percent | Cumulative |
| :--- | ---: | ---: | ---: |
| $7=$ Very Effectively | 28 | $9.9 \%$ | $9.9 \%$ |
| $6=$ | 33 | $11.7 \%$ | $21.6 \%$ |
| $5=$ | 54 | $19.1 \%$ | $40.8 \%$ |
| $4=$ | 47 | $57.4 \%$ |  |
| $3=$ | 36 | $70.2 \%$ |  |
| $2=$ | 41 | $12.8 \%$ | $84.8 \%$ |
| 1=Not At All Effectively | 43 | $14.5 \%$ | $100.0 \%$ |
| Total | 282 | $100.0 \%$ | $100.0 \%$ |

```
Mean = 3.8
SD \(=1.9\)
```

Missing Cases $=187$
Response Percent $=60.1 \%$

## Topic 5: Social Media

## Which metrics does your company use for social media? (Check all that apply)

|  | Number | Percent | 95\% CI |
| :---: | :---: | :---: | :---: |
| Hits/visits/page views | 192 | 40.9 \% | $\pm 4.5 \%$ |
| Number of followers or friends | 143 | 30.5 \% | $\pm 4.2 \%$ |
| Repeat visits | 117 | 24.9 \% | $\pm 3.9 \%$ |
| Conversion rates (whether a visitor is converted to a buyer) | 99 | 21.1 \% | $\pm 3.7 \%$ |
| Buzz indicators (web mentions) | 76 | 16.2 \% | $\pm 3.4 \%$ |
| Customer acquisition costs | 48 | 10.2 \% | $\pm 2.8 \%$ |
| Net promoter score | 46 | 9.8 \% | $\pm 2.7$ \% |
| Revenue per customer | 43 | 9.2 \% | $\pm 2.6 \%$ |
| Sales levels | 41 | 8.7 \% | $\pm 2.6$ \% |
| Metrics using analysis of online text | 40 | 8.5 \% | $\pm 2.5 \%$ |
| Online product/service ratings | 28 | 6.0 \% | $\pm 2.2$ \% |
| Profits per customer | 21 | $4.5 \%$ | $\pm 1.9 \%$ |
| Customer retention costs | 14 | 3.0 \% | $\pm 1.6 \%$ |
| Abandoned shopping carts | 13 | 2.8 \% | $\pm 1.5 \%$ |
| Total | 921 |  |  |

Number of Cases $=469$
Number of Responses $=921$
Average Number Of Responses Per Case $=2.0$
Number Of Cases With At Least One Response $=232$
Response Percent $=49.5 \%$

## Topic 6: Marketing Jobs

Compared to the number of marketing hires last year, by what percentage will your firm's marketing hires change in the next year?

```
Minimum =-33
Maximum = 47
Mean = 5.4
Median = 0
Standard Deviation \((\) Unbiased \()=12.7\)
95 Percent Confidence Interval Around The Mean \(=3.8\) - 7.1
```

Quartiles

$$
\begin{aligned}
& 1=0 \\
& 2=0 \\
& 3=5
\end{aligned}
$$

Valid Cases $=242$
Missing Cases $=227$
Response Percent $=51.6 \%$

## Topic 6: Marketing Jobs

By what percentage will your firm's outsourcing of marketing activities change in the next year?

> Minimum $=-20$
> Maximum $=29$
> Mean $=3.5$
> Median $=0$
> Standard Deviation (Unbiased) $=9.1$
> 95 Percent Confidence Interval Around The Mean = 2.3-4.7

Quartiles
$1=0$
$2=0$
$3=5$
Valid Cases $=240$
Missing Cases $=229$
Response Percent $=51.2 \%$

## Topic 7: Marketing Organization

## Where is marketing located in your firm?

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| Corporate | 232 | $86.2 \%$ | $\pm 4.1 \%$ |
| Business unit level | 82 | $30.5 \%$ | $\pm 5.5 \%$ |
| Brand or product level | 29 | $10.8 \%$ | $\pm 3.7 \%$ |
| Field offices | 33 | $12.3 \%$ | $\pm 3.9 \%$ |
| Total | 376 |  |  |

Number of Cases $=269$
Number of Responses $=376$
Average Number Of Responses Per Case $=1.4$
Number Of Cases With At Least One Response $=269$
Response Percent $=100.0$ \%

## Topic 7: Marketing Organization

Number of employees in firm? Marketing employees?

|  | Mean | SD | $95 \%$ CI | Median | Minimum | Maximum | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| How many employees does your firm have? | 7519 | 19719 | $5122-9916$ | 250 | 1 | 91614 | 260 |
| How many marketing (non-sales) employees are in <br> your firm? | 181 | 750 | $88-275$ | 8 | 0 | 4880 | 247 |

## Topic 7: Marketing Organization

## Select the description that best captures the role of sales within your firm.

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| Sales is in charge of marketing | 34 | $10.3 \%$ | $\pm 2.4 \%$ |
| Sales is within the marketing function | 23 | $7.0 \%$ | $\pm 2.0 \%$ |
| Sales and marketing work together on an equal level | 237 | $72.0 \%$ | $\pm 4.5 \%$ |
| We don't have a sales function | 21 | $6.4 \%$ | $\pm 1.9 \%$ |
| We have a sales function, but not a marketing function | 14 | $4.3 \%$ | $\pm 1.5 \%$ |
| Total | 329 | $100.0 \%$ |  |

Missing Cases $=140$
Response Percent $=70.1$ \%

## Topic 7: Marketing Organization

Which organizational structure is most common in your firm—product/service groups or customer groups?

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| Product/service groups | 194 | $73.5 \%$ | $\pm 4.5 \%$ |
| Customer groups | 70 | $26.5 \%$ | $\pm 3.2 \%$ |
| Total | 264 | $100.0 \%$ |  |

Missing Cases $=205$
Response Percent $=56.3$ \%

## Topic 8: Marketing Leadership

## What is marketing primarily responsible for in your firm?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| Brand | 221 | $83.7 \%$ | $\pm 4.5 \%$ |
| Advertising | 221 | $83.7 \%$ | $\pm 4.5 \%$ |
| Positioning | 217 | $82.2 \%$ | $\pm 4.6 \%$ |
| Promotion | 216 | $81.8 \%$ | $\pm 4.7 \%$ |
| Marketing analytics | 200 | $75.8 \%$ | $\pm 5.2 \%$ |
| Marketing research | 200 | $75.8 \%$ | $\pm 5.2 \%$ |
| Social media | 200 | $75.8 \%$ | $\pm 5.2 \%$ |
| Competitive intelligence | 179 | $67.8 \%$ | $\pm 5.7 \%$ |
| Public relations | 162 | $61.4 \%$ | $\pm 5.9 \%$ |
| Market entry strategies | 149 | $56.4 \%$ | $\pm 6.0 \%$ |
| Lead generation | 147 | $55.7 \%$ | $\pm 6.0 \%$ |
| New products | 123 | $46.6 \%$ | $\pm 6.1 \%$ |
| Customer relationship management | 109 | $41.3 \%$ | $\pm 6.0 \%$ |
| Market selection | 96 | $36.4 \%$ | $\pm 5.8 \%$ |
| Innovation | 92 | $34.8 \%$ | $\pm 5.8 \%$ |
| Pricing | 83 | $31.4 \%$ | $\pm 5.6 \%$ |
| Sales | 64 | $24.2 \%$ | $\pm 5.2 \%$ |
| Customer service | 63 | $23.9 \%$ | $\pm 5.2 \%$ |
| Distribution | 36 | $13.6 \%$ | $\pm 4.2 \%$ |
| Stock market performance | 6 | $2.3 \%$ | $\pm 1.8 \%$ |
| Total | 2784 |  |  |

Number of Cases $=264$
Number of Responses $=2784$
Average Number Of Responses Per Case $=10.5$
Number Of Cases With At Least One Response $=264$
Response Percent $=100.0$ \%

## Topic 8: Marketing Leadership

Number of reports to top marketing leader (winsorized)

|  | Median | Mean | SD | Minimum | Maximum | Range | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| How many direct reports do you have? | 4 | 5.6 | 8.3 | 0 | 59 | 59 | 249 |
| How many indirect reports (dotted-line) reports do you <br> have? | 5 | 17.5 | 32.9 | 0 | 171 | 171 | 217 |

## Topic 8: Marketing Leadership

How many years have you been with this firm in your current role? In any role?

|  | Median | Mean | SD | Minimum | Maximum | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| In your current role? | 3 | 4.8 | 4.1 | 0 | 15 | 262 |
| In any role? | 6.5 | 9.5 | 8.4 | 0 | 28 | 244 |

## Topic 9: Marketing Analytics

## What percent of your marketing budget...

|  | Mean | SD | $95 \%$ CI | Median | Minimum | Maximum | Total |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| ..do you currently spend on marketing analytics? | 6.0 | 6.3 | $5.2-6.7$ | 5 | 0 | 23 | 263 |
| ...will you spend in the next three years? | 10.1 | 8.6 | $9.1-11.2$ | 10 | 0 | 30 | 261 |

## Topic 9: Marketing Analytics

In what percent of projects does your company use available or requested marketing analytics before a decision is made?

```
    Minimum = 0
    Maximum =96
    Mean = 30.4
    Median =20
    Standard Deviation (Unbiased) = 32.9
    95 Percent Confidence Interval Around The Mean =26.4-34.3
    99 Percent Confidence Interval Around The Mean =25.1-35.6
```

Quartiles
$1=2$
$2=20$
$3=50$
Valid Cases $=260$
Missing Cases $=209$
Response Percent $=55.4 \%$

## Topic 9: Marketing Analytics

Does your company formally evaluate the quality of marketing analytics?

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| Yes | 109 | $39.8 \%$ | $\pm 3.8 \%$ |
| No | 165 | $60.2 \%$ | $\pm 4.3 \%$ |
| Total | 274 | $100.0 \%$ |  |

Missing Cases $=195$
Response Percent $=58.4$ \%

## Topic 9: Marketing Analytics

To what degree has the use of marketing analytics contributed to your company's performance?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| $7=$ Very Highly | 19 | $7.0 \%$ | $\pm 1.8 \%$ |
| $6=$ | 31 | $11.5 \%$ | $\pm 2.3 \%$ |
| $5=$ | 48 | $17.8 \%$ | $\pm 2.8 \%$ |
| $4=$ | 57 | $21.1 \%$ | $\pm 3.0 \%$ |
| $3=$ | 26 | $9.6 \%$ | $\pm 2.1 \%$ |
| $2=$ | 45 | $16.7 \%$ | $\pm 2.7 \%$ |
| 1=Not At All | 44 | $16.3 \%$ | $\pm 2.7 \%$ |
| Total | 270 | $100.0 \%$ |  |

```
Mean \(=3.7\)
SD \(=1.9\)
```

Missing Cases $=199$
Response Percent $=57.6$ \%

## The CMO Survey Award for Marketing Excellence

Which company across all industries sets the standard for excellence in marketing? - Overall Winner

Apple, Inc.

## The CMO Survey Award for Marketing Excellence

Which company in your industry sets the standard for excellence in marketing? - Industry-Specific Winners

GE (Manufacturing)
Google (Services)
IBM (Technology Solutions/Consulting)
Procter \& Gamble (Consumer Packaged Goods: Non-food)
The Coca-Cola Company (Consumer Packaged Goods: Food)

## Appendix: Firm-level Descriptive Information

Which economic sector best describes your firm?

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| B2B - Product | 122 | $36.0 \%$ | $\pm 4.0 \%$ |
| B2B - Services | 102 | $30.1 \%$ | $\pm 3.8 \%$ |
| B2C - Product | 71 | $20.9 \%$ | $\pm 3.3 \%$ |
| B2C - Services | 44 | $13.0 \%$ | $\pm 2.7 \%$ |
| Total | 339 | $100.0 \%$ |  |

Missing Cases $=130$
Response Percent $=72.3$ \%

## Appendix: Firm-level Descriptive Information

## What is your firm's ownership structure?

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| Public/NYSE/AMEX | 62 | $23.0 \%$ | $\pm 3.1 \%$ |
| Public/NASDAQ | 25 | $9.3 \%$ | $\pm 2.0 \%$ |
| Private | 176 | $65.2 \%$ | $\pm 4.4 \%$ |
| Nonprofit | 7 | $2.6 \%$ | $\pm 1.1 \%$ |
| Total | 270 | $100.0 \%$ |  |

Missing Cases $=199$
Response Percent $=57.6$ \%

## Appendix: Firm-level Descriptive Information

## What was your firm's sales revenue in last 12 months?

|  | Number | Percent | Cumulative |
| :--- | ---: | ---: | ---: |
| Less than $\$ 25$ million | 93 | $35.6 \%$ | $35.6 \%$ |
| $\$ 26-99$ million | 48 | $18.4 \%$ | $54.0 \%$ |
| $\$ 100-499$ million | 39 | $14.9 \%$ | $69.0 \%$ |
| $\$ 500-999$ million | 12 | $7.6 \%$ | $73.6 \%$ |
| $\$ 1-2.5$ billion | 25 | $83.1 \%$ |  |
| $\$ 2.6-5$ billion | 12 | $9.6 \%$ | $8.7 \%$ |
| $\$ 5.1-9.9$ billion | 11 | $4.6 \%$ | $92.0 \%$ |
| $\$ 10-49$ billion | 15 | $4.2 \%$ | $97.7 \%$ |
| $\$ 50-100$ billion | 3 | $5.7 \%$ | $98.9 \%$ |
| More than $\$ 100+$ billion | 3 | $1.1 \%$ | $1.100 .0 \%$ |
| Total | 261 | $100.0 \%$ | $100.0 \%$ |

Missing Cases $=208$
Response Percent $=55.7 \%$

## Appendix: Firm-level Descriptive Information

## Which industry sector best describes your firm?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| Professional Services/Consulting | 46 | $17.0 \%$ | $\pm 2.7 \%$ |
| Technology [Software/Biotech] | 40 | $14.8 \%$ | $\pm 2.5 \%$ |
| Banking/Finance/Insurance | 35 | $13.0 \%$ | $\pm 2.4 \%$ |
| Manufacturing | 34 | $12.6 \%$ | $\pm 2.4 \%$ |
| Health Care/Pharmaceutical | 29 | $10.7 \%$ | $\pm 2.2 \%$ |
| Consumer Packaged Goods | 24 | $8.9 \%$ | $\pm 2.0 \%$ |
| Communications/Media | 20 | $7.4 \%$ | $\pm 1.8 \%$ |
| Retail/Wholesale | 14 | $5.2 \%$ | $\pm 1.6 \%$ |
| Transportation | 8 | $3.0 \%$ | $\pm 1.2 \%$ |
| Mining/Construction | 8 | $3.0 \%$ | $\pm 1.2 \%$ |
| Consumer Services | 6 | $2.2 \%$ | $\pm 1.0 \%$ |
| Energy | 6 | $2.2 \%$ | $\pm 1.0 \%$ |
| Total | 270 | $100.0 \%$ |  |

Missing Cases $=199$
Response Percent $=57.6$ \%

