## The CMO Survey

Predicting the future of markets, tracking marketing excellence, and improving the value of marketing since 2008

# Topline Results 

August 2017

## Table of Contents

## Topic 1: Marketplace Dynamics

## Overall Economy and Company

1 Are you more or less optimistic about the U.S. economy compared to last quarter?
$\underline{2}$ Rate your optimism about the U.S. economy on a scale from $0-100$ with 0 being the least optimistic.
$\underline{3}$ Are you more or less optimistic about your own company compared to last quarter?
4 Rate your optimism about your company on a scale from $0-100$ with 0 being the least optimistic.

## Customers

5 Rank your customers' top three priorities $(1,2,3)$ over the next 12 months.
$\underline{6}$ Do you expect the following customer outcomes to change in the next 12 months?

## Competitors

7 Do you expect the following competitor activities to change for your firm to change in the next 12 months?

## Topic 2: Firm Growth Strategies

$\underline{8}$ Allocate 100 points to reflect your firm's spending on growth strategies during the prior 12 months.
$\underline{9}$ Allocate 100 points to reflect how your firm will grow during the next 12 months.
10 What percentage of your firm's sales is domestic? Through the internet?
11 What percent of your marketing budget do you spend on domestic markets?

## Topic 3: Marketing Spending

$\underline{12}$ By what percent has your overall marketing spending changed in the prior 12 months?
13 What is your company's percentage change in spending during the next 12 months in each marketing category?
14 What is your company's percentage change in spending during the next 12 months in each knowledge category?
15 What percentage of your firm's overall budget does marketing currently account for?
16 Marketing expenses account for what percent of your firm's revenues?

## Topic 4: Financial and Marketing Performance

17 Rate your firm's performance during the last 12 months.
18 Overall, how would you rate your company's marketing excellence?

## Topic 5: Social Media Marketing

19 What percent of your marketing budget do you spend on social media?
20 How effectively is social media linked to your firm's marketing strategy?
21 How effectively does your company integrate customer information across purchasing, communication and social media channels?
22 What percent of social media activities are performed by outside agencies?
23 To what degree has the use of social media contributed to your company's performance?
$\underline{24}$ Which best describes how you show the impact of social media on your business?

## Topic 6: Mobile Marketing

25 What percent of your marketing budget do you spend on mobile activities?
26 Rate how well mobile marketing activities have performed in the following areas.
27 To what degree has the use of mobile marketing contributed to your company's performance?

## Topic 7: Marketing Jobs

28 By what percentage will your firm's marketing hires change in the next year?
$\underline{29}$ By what percentage will your firm's outsourcing of marketing activities change in the next year?
30 How many employees/marketing employees are in your company?

## Topic 8: Marketing Organization

31 Where is marketing located in your firm?
32 To what extent have your company's digital marketing activities changed the following areas in your company?

## Topic 9: Marketing Leadership

33 What is marketing primarily responsible for in your firm?
34 How many direct and indirect reports do you have?
35 How many years have you been with this firm in your current role? In any role?
$\underline{36}$ Which factors do you think help make a CMO most effective in their position?
37 What title most accurately reflects the contributions of your company's top marketing leader to the Csuite?

## Topic 10: Marketing Analytics

38 What percent of your marketing budget do you spend on marketing analytics?
39 In what percent of projects does your company use available or requested marketing analytics before a decision is made?
40 Check all of the areas in which your company is using marketing analytics to drive decision making.
41 To what degree has the use of marketing analytics contributed to your company's performance?
42 Which best describes how your company shows the short-term impact of marketing spend on your business?
43 Which best describes how your company shows the long-term impact of marketing spend on your business
44 To what extent does your company have the right talent to fully leverage marketing analytics?
Appendix: Firm-level Descriptive Information
45 Which is your firm's primary economic sector?
46 What is your firm's primary industry sector?

## Topic 1: Marketplace Dynamics - Overall Economy and Company

## Are you more or less optimistic about the U.S. economy compared to last quarter?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| 3=More | 113 | $34.7 \%$ | $\pm 4.9 \%$ |
| 2=No Change | 144 | $44.2 \%$ | $\pm 5.2 \%$ |
| 1=Less | 69 | $21.1 \%$ | $\pm 4.2 \%$ |
| Total | 326 | $100.0 \%$ |  |

Mean $=2.13$
SD $=0.74$
Missing Cases $=23$
Response Percent $=93.4$ \%

## Topic 1: Marketplace Dynamics - Overall Economy and Company

Rate your optimism about the U.S. economy on a scale from $0-100$ with 0 being the least optimistic.

Minimum $=33.46$
Maximum $=97.27$
Mean $=65.82$
Median $=70$

Standard Deviation $($ Unbiased Estimate $)=14.98$
95 Percent Confidence Interval Around the Mean $=64.19-67.44$
Valid Cases $=326$
Missing Cases $=23$
Response Percent $=93.4 \%$

## Topic 1: Marketplace Dynamics - Overall Economy and Company

## Are you more or less optimistic about your own company compared to last quarter?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| 3=More | 185 | $56.7 \%$ | $\pm 5.3 \%$ |
| 2=No Change | 95 | $29.1 \%$ | $\pm 4.7 \%$ |
| 1=Less | 46 | $14.1 \%$ | $\pm 3.6 \%$ |
| Total | 326 | $100.0 \%$ |  |

Mean $=2.43$
SD $=0.73$
Missing Cases $=23$
Response Percent $=93.4$ \%

## Topic 1: Marketplace Dynamics - Overall Economy and Company

Rate your optimism about your company on a scale from 0-100 with 0 being the least optimistic.

```
Minimum \(=39.75\)
Maximum \(=100\)
Mean \(=74.78\)
Median \(=80\)
Standard Deviation \((\) Unbiased Estimate \()=16.31\)
95 Percent Confidence Interval Around the Mean \(=73.01-76.55\)
```

Valid Cases $=326$
Missing Cases $=23$
Response Percent $=93.4 \%$

## Topic 1: Marketplace Dynamics - Customers

For this market, rank your customers' top three priorities (1,2,3) over the next 12 months, where 1 is most important.

|  | Mean \& SD | 1st Priority | 2nd Priority | 3rd Priority | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2.02 | 48 | 32 | 51 | 131 |
| Low price | 0.87 | 16.6\% | 11.1\% | 17.6\% | 45.3\% |
|  | 1.84 | 79 | 65 | 48 | 192 |
| Superior product quality | 0.80 | 27.3\% | 22.5\% | 16.6\% | 66.4\% |
|  | 2.00 | 44 | 35 | 44 | 123 |
| Superior innovation | 0.85 | 15.2\% | 12.1\% | 15.2\% | 42.6\% |
|  | 1.98 | 62 | 99 | 58 | 219 |
| Excellent service | 0.74 | 21.5\% | 34.3\% | 20.1\% | 75.8\% |
|  | 2.16 | 56 | 58 | 88 | 202 |
| Trusting relationship | 0.83 | 19.4\% | 20.1\% | 30.4\% | 69.9\% |

## Topic 1: Marketplace Dynamics - Customers

Do you expect the following customer outcomes in the next 12 months?

|  | Mean \& SD | Increase $+1$ | No Change 0 | Decrease -1 | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Customer's purchase volume | 0.59 | 208 | 64 | 29 | 301 |
|  | 0.66 | 69.1\% | 21.3\% | 9.6\% | 100.0\% |
|  | 0.08 | 92 | 139 | 68 | 299 |
| Customer's price per unit | 0.73 | 30.8\% | 46.5\% | 22.7\% | 100.0\% |
| Customer will buy related products/services from my firm | 0.63 | 198 | 95 | 8 | 301 |
|  | 0.54 | 65.8\% | 31.6\% | 2.7\% | 100.0\% |
|  | 0.44 | 151 | 132 | 19 | 302 |
| My firm's ability to retain current customers | 0.61 | 50.0\% | 43.7\% | 6.3\% | 100.0\% |
|  | 0.33 | 137 | 125 | 38 | 300 |
| The entry of new customers into this market | 0.69 | 45.7\% | 41.7\% | 12.7\% | 100.0\% |
|  | 0.65 | 213 | 71 | 17 | 301 |
| My firm's ability to acquire new customers | 0.58 | 70.8\% | 23.6\% | 5.6\% | 100.0\% |

## Topic 1: Marketplace Dynamics - Competitors

Focusing on this market, do you expect the following competitor activities for your firm to increase, decrease, or have no change in the next 12 months?

|  | Mean \& SD | Increase $+1$ | No Change 0 | Decrease -1 | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0.35 | 130 | 149 | 23 | 302 |
| Emergence of new domestic competitors | 0.62 | 43.0\% | 49.3\% | 7.6\% | 100.0\% |
|  | 0.34 | 114 | 174 | 13 | 301 |
| Emergence of new global competitors | 0.56 | 37.9\% | 57.8\% | 4.3\% | 100.0\% |
|  | 0.64 | 199 | 98 | 5 | 302 |
| Intense rivalry for customers | 0.51 | 65.9\% | 32.5\% | 1.7\% | 100.0\% |
|  | 0.49 | 152 | 144 | 5 | 301 |
| Competitor innovation | 0.53 | 50.5\% | 47.8\% | 1.7\% | 100.0\% |
|  | 0.53 | 170 | 120 | 11 | 301 |
| Competitor price-cutting | 0.57 | 56.5\% | 39.9\% | 3.7\% | 100.0\% |
|  | 0.12 | 54 | 227 | 17 | 298 |
| Cooperation on non-price strategies | 0.47 | 18.1\% | 76.2\% | 5.7\% | 100.0\% |

## Topic 2: Firm Growth Strategies

## Allocate 100 points to reflect your firm's spending in each of the four growth strategies during the prior 12 months.

|  | Mean | SD | $95 \%$ CI | Median | Minimum | Maximum | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Existing products/services in existing markets | 53.2 | 26.3 | $49.4-57.1$ | 55 | 0 | 100 | 179 |
| New products/services in existing markets | 22.3 | 18.3 | $19.6-25.0$ | 20 | 0 | 100 | 179 |
| Existing products/services in new markets | 15.0 | 14.2 | $12.9-17.0$ | 10 | 0 | 70 | 179 |
| New products/services in new markets | 9.5 | 11.4 | $7.8-11.2$ | 5 | 0 | 65 | 179 |

## Topic 2: Firm Growth Strategies

## Allocate 100 points to reflect how your firm will grow during the next 12 months.

|  | Mean | SD | $95 \%$ CI | Median | Minimum | Maximum | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Growth from your firm internally | 73.2 | 28.6 | $69.0-77.4$ | 80 | 0 | 100 | 179 |
| Growth from partnerships | 12.5 | 19.0 | $9.7-15.3$ | 5 | 0 | 100 | 179 |
| Growth from acquisitions | 10.4 | 18.7 | $7.6-13.1$ | 0 | 0 | 100 | 179 |
| Growth from licensing arrangements | 4.0 | 10.0 | $2.5-5.4$ | 0 | 0 | 70 | 179 |

## Topic 2: Firm Growth Strategies

What percentage of your firm's sales is domestic? Through the internet?

|  | Mean | SD | $95 \%$ CI | Median | Min | Max | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | ---: | ---: |
| What \% of your firm's sales is domestic? | 80.5 | 22.5 | $77.2-83.8$ | 90 | 30.6 | 100 | 179 |
| What \% of your firm's sales is through the Internet? | 11.8 | 19.1 | $9.7-13.8$ | 2 | 0 | 62.5 | 338 |

## Topic 2: Firm Growth Strategies

## What percent of your marketing budget do you spend on domestic markets?

Minimum $=29.84$

Maximum $=100$
Mean $=83.58$

Median $=98$
Standard Deviation $($ Unbiased Estimate $)=23.30$

95 Percent Confidence Interval Around the Mean $=80.16$ - 87.00
Valid Cases $=178$
Missing Cases $=171$
Response Percent $=51.0 \%$

## Topic 3: Marketing Spending

## By what percent has your overall marketing spending changed in the prior 12 months?

Percent change
Minimum $=-36.85$
Maximum $=52.33$
Mean $=6.70$
Median $=5$
Standard Deviation $($ Unbiased Estimate $)=17.13$
95 Percent Confidence Interval Around the Mean $=4.49-8.92$
Valid Cases $=229$
Missing Cases $=120$
Response Percent $=65.6 \%$

## Topic 3: Marketing Spending

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months in each marketing category.

|  | Mean | SD | $95 \%$ CI | Median | Minimum | Maximum | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Overall marketing spending | 8.9 | 15.6 | $6.8-10.9$ | 5 | -32.1 | 52.3 | 223 |
| Digital marketing spending | 13.0 | 17.6 | $10.7-15.3$ | 5 | -31.7 | 61.2 | 222 |
| Traditional advertising spending | -2.0 | 10.3 | $-3.4--0.7$ | 0 | -35.7 | 32.1 | 222 |
| Brand building | 6.8 | 12.4 | $5.2-8.5$ | 3 | -29.5 | 45.8 | 222 |
| Customer relationship management | 6.9 | 9.8 | $5.6-8.1$ | 4 | -19.5 | 35.2 | 222 |

## Topic 3: Marketing Spending

Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months in each knowledge category.

|  | Mean | SD | 95\% CI | Median | Minimum | Maximum Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Marketing training | 2.3 | 6.0 | $1.5-3.1$ | 0 | -18.8 | 24.3 |
| Marketing research and intelligence | 3.4 | 8.7 | $2.3-4.6$ | 0 | -24.7 | 32.6 |
| Marketing consulting services | 2.5 | 9.0 | $1.3-3.7$ | 0 | -29 | 35.4 |
| Developing knowledge about how to do marketing | 7.3 | 11.8 | $5.7-8.9$ | 2 | -28 | 45.7 |

## Topic 3: Marketing Spending

## What percentage of your firm's overall budget does marketing currently account for?

Percent of budget
Minimum $=0$
Maximum $=38.01$
Mean $=11.36$
Median $=8.50$
Standard Deviation $($ Unbiased Estimate $)=10.34$
95 Percent Confidence Interval Around the Mean $=9.97-12.75$
Valid Cases $=213$
Missing Cases $=136$
Response Percent $=61.0 \%$

## Topic 3: Marketing Spending

## Marketing expenses account for what percent of your firm's revenues?

Percent of revenues
Minimum $=0$
Maximum $=32.85$
Mean $=6.91$
Median $=3$

Standard Deviation $($ Unbiased Estimate $)=8.77$
95 Percent Confidence Interval Around the Mean $=5.75-8.07$
Valid Cases $=219$
Missing Cases $=130$
Response Percent $=62.8 \%$

## Topic 4: Financial and Marketing Performance

## Rate your firm's performance during the last 12 months

|  | Mean | SD | $95 \%$ CI | Median | Total |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Market share | 2.4 | 3.8 | $1.8-2.9$ | 1 | 184 |
| Sales revenue | 4.2 | 5.1 | $3.5-4.9$ | 5 | 185 |
| Marketing ROI | 2.8 | 4.0 | $2.2-3.4$ | 3 | 178 |
| Profits | 3.6 | 4.9 | $2.9-4.4$ | 3 | 179 |
| Customer acquisition 3.1 | 3.8 | $2.6-3.7$ | 3 | 180 |  |
| Customer retention | 1.9 | 3.9 | $1.3-2.5$ | 1 | 180 |
| Brand value | 3.4 | 3.9 | $2.8-3.9$ | 3 | 180 |

## Topic 4: Financial and Marketing Performance

## Overall, how would you rate your company's marketing excellence?

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| 7=Excellent - one of the best in the world | 4 | $2.1 \%$ | $\pm 1.1 \%$ |
| 6=A leader but not one of the best | 35 | $18.4 \%$ | $\pm 3.2 \%$ |
| 5=Strong | 53 | $27.9 \%$ | $\pm 3.8 \%$ |
| 4=Good | 52 | $27.4 \%$ | $\pm 3.8 \%$ |
| 3=Fair | 25 | $13.2 \%$ | $\pm 2.7 \%$ |
| 2=Weak | 16 | $8.4 \%$ | $\pm 2.2 \%$ |
| 1=Very weak | 5 | $2.6 \%$ | $\pm 1.3 \%$ |
| Total | 190 | $100.0 \%$ |  |

Mean $=4.33$
$\mathrm{SD}=1.35$
Missing Cases $=159$
Response Percent $=54.4$ \%

## Topic 5: Social Media

What percent of your marketing budget do you spend on social media?

|  | Mean | SD | $95 \%$ CI | Median | Total |
| :--- | ---: | ---: | ---: | ---: | ---: |
| ...of your marketing budget do you currently spend on social media? | 9.8 | 12.0 | $8.2-11.5$ | 5 | 199 |
| ...will you spend in the next 12 months? | 13.0 | 13.9 | $11.0-14.9$ | 10 | 197 |
| ..do you predict you will spend in five years? | 18.5 | 17.6 | $16.0-21.0$ | 11 | 195 |

## Topic 5: Social Media

## How effectively is social media linked to your firm's marketing strategy?

|  | Number | Percent | Cumulative |
| :--- | ---: | ---: | ---: |
| $1=$ Not At All Effectively | 26 | $12.9 \%$ | $12.9 \%$ |
| $2=$ | 25 | $12.4 \%$ | $25.2 \%$ |
| $3=$ | 22 | $10.9 \%$ | $36.1 \%$ |
| $4=$ | 36 | $17.8 \%$ | $54.0 \%$ |
| $5=$ | 48 | $23.8 \%$ | $77.7 \%$ |
| $6=$ | 25 | $12.4 \%$ | $90.1 \%$ |
| $7=$ Very Effectively | 20 | $9.9 \%$ | $100.0 \%$ |
| Total | 202 | $100.0 \%$ | $100.0 \%$ |

Mean $=4.04$
SD = 1.84
Missing Cases $=147$
Response Percent $=57.9$ \%

## Topic 5: Social Media

## How effectively does your company integrate customer information across purchasing,

 communication and social media channels?|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| $1=$ Not At All Effectively | 40 | $19.8 \%$ | $\pm 3.4 \%$ |
| $2=$ | 33 | $16.3 \%$ | $\pm 3.1 \%$ |
| $3=$ | 40 | $19.8 \%$ | $\pm 3.4 \%$ |
| $4=$ | 37 | $18.3 \%$ | $\pm 3.3 \%$ |
| $5=$ | 32 | $15.8 \%$ | $\pm 3.1 \%$ |
| $6=$ | 17 | $8.4 \%$ | $\pm 2.3 \%$ |
| $7=$ Very Effectively | 3 | $1.5 \%$ | $\pm 1.0 \%$ |
| Total | 202 | $100.0 \%$ |  |

Mean $=3.25$
$\mathrm{SD}=1.65$
Missing Cases $=147$
Response Percent $=57.9 \%$

## Topic 5: Social Media

## What percent of your company's social media activities are currently performed by outside agencies?

Percent performed by outside agencies
Minimum $=0$

Maximum $=81.99$
Mean $=18.69$
Median $=0$

Standard Deviation $($ Unbiased Estimate $)=29.18$
95 Percent Confidence Interval Around the Mean $=14.61-22.76$
Valid Cases $=197$
Missing Cases $=152$
Response Percent $=56.4 \%$

## Topic 5: Social Media

To what degree has the use of social media contributed to your company's performance?

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| $1=$ Not At All | 38 | $19.3 \%$ | $\pm 3.3 \%$ |
| $2=$ | 42 | $21.3 \%$ | $\pm 3.4 \%$ |
| $3=$ | 26 | $13.2 \%$ | $\pm 2.8 \%$ |
| $4=$ | 38 | $19.3 \%$ | $\pm 3.3 \%$ |
| $5=$ | 34 | $17.3 \%$ | $\pm 3.1 \%$ |
| $6=$ | 12 | $6.1 \%$ | $\pm 1.9 \%$ |
| $7=$ Very Highly | 7 | $3.6 \%$ | $\pm 1.5 \%$ |
| Total | 197 | $100.0 \%$ |  |

Mean $=3.26$
$\mathrm{SD}=1.71$
Missing Cases $=152$
Response Percent $=56.4 \%$

## Topic 5: Social Media

## Which best describes how you show the impact of social media on your business?

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| We have proven the impact quantitatively | 33 | $16.3 \%$ | $\pm 3.1 \%$ |
| We have a good qualitative sense of the impact, but not a |  |  |  |
| $\quad$ quantitative impact | 78 | $38.6 \%$ | $\pm 4.4 \%$ |
| We haven't been able to show the impact yet | 91 | $45.0 \%$ | $\pm 4.6 \%$ |
| Total | 202 | $100.0 \%$ |  |

Missing Cases $=147$
Response Percent $=57.9$ \%

## Topic 6: Mobile Marketing

## What percent of your marketing budget do you spend on mobile activities?

|  | Mean | SD | $95 \% \mathrm{CI}$ | Median | Minimum | Maximum Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| What percent of your marketing budget do you <br> currently spend on mobile activities? |  |  |  |  |  |  |  |
| What percent will you spend on mobile activities <br> in three years? | 6.0 | 8.5 | $4.8-7.2$ | 2 | 0 | 29.4 | 192 |

## Topic 6: Mobile Marketing

## Rate how well mobile marketing activities have performed in the following areas:

|  | $\begin{aligned} & \text { Mean } \\ & \& ~ S D \end{aligned}$ | $\begin{gathered} \text { Poorly } \\ 1 \\ \hline \end{gathered}$ | 2 | 3 | 4 | 5 | 6 | $\begin{gathered} \text { Excellent } \\ 7 \\ \hline \end{gathered}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 3.72 | 30 | 14 | 21 | 44 | 28 | 25 | 5 | 167 |
| Engaging customers | 1.75 | 18.0\% | 8.4\% | 12.6\% | 26.3\% | 16.8\% | 15.0\% | 3.0\% | 100.0\% |
| Delivering your brand | 3.69 | 33 | 13 | 22 | 38 | 35 | 14 | 11 | 166 |
| message | 1.82 | 19.9\% | 7.8\% | 13.3\% | 22.9\% | 21.1\% | 8.4\% | 6.6\% | 100.0\% |
|  | 3.21 | 38 | 23 | 28 | 42 | 18 | 12 | 5 | 166 |
| Retaining customers | 1.69 | 22.9\% | 13.9\% | 16.9\% | 25.3\% | 10.8\% | 7.2\% | 3.0\% | 100.0\% |
|  | 3.04 | 40 | 24 | 38 | 35 | 16 | 9 | 4 | 166 |
| Improving sales | 1.61 | 24.1\% | 14.5\% | 22.9\% | 21.1\% | 9.6\% | 5.4\% | 2.4\% | 100.0\% |
|  | 2.90 | 46 | 30 | 25 | 38 | 18 | 8 | 2 | 167 |
| Acquiring customers | 1.60 | 27.5\% | 18.0\% | 15.0\% | 22.8\% | 10.8\% | 4.8\% | 1.2\% | 100.0\% |
|  | 2.72 | 48 | 35 | 30 | 32 | 13 | 6 | 2 | 166 |
| Improving profits | 1.52 | 28.9\% | 21.1\% | 18.1\% | 19.3\% | 7.8\% | 3.6\% | 1.2\% | 100.0\% |

## Topic 6: Mobile Marketing

To what degree has the use of mobile marketing contributed to your company's performance?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| $1=$ Not At All | 61 | $32.6 \%$ | $\pm 4.0 \%$ |
| $2=$ | 43 | $23.0 \%$ | $\pm 3.5 \%$ |
| $3=$ | 25 | $13.4 \%$ | $\pm 2.7 \%$ |
| $4=$ | 30 | $16.0 \%$ | $\pm 3.0 \%$ |
| $5=$ | 22 | $11.8 \%$ | $\pm 2.6 \%$ |
| $6=$ | 6 | $3.2 \%$ | $\pm 1.4 \%$ |
| 7=Very Highly | 0 | $0.0 \%$ | $\pm 0.0 \%$ |
| Total | 187 | $100.0 \%$ |  |

Mean $=2.61$
$\mathrm{SD}=1.52$
Missing Cases $=162$
Response Percent $=53.6 \%$

## Topic 7: Marketing Jobs

## Compared to the number of marketing hires last year, by what percentage will your firm's

 marketing hires change in the next year?```
Minimum \(=-20\)
Maximum \(=45.55\)
Mean \(=6.35\)
Median \(=0\)
Standard Deviation \((\) Unbiased Estimate \()=12.22\)
```

95 Percent Confidence Interval Around the Mean $=4.54-8.17$
Valid Cases $=174$
Missing Cases $=175$
Response Percent $=49.9 \%$

## Topic 7: Marketing Jobs

By what percentage will your firm's outsourcing of marketing activities change in the next year?

Minimum $=-28.35$
Maximum $=41.16$
Mean $=5.08$

Median $=0$

Standard Deviation $($ Unbiased Estimate $)=10.94$
95 Percent Confidence Interval Around the Mean = 3.46-6.70
Valid Cases $=175$
Missing Cases $=174$
Response Percent $=50.1 \%$

## Topic 7: Marketing Jobs

## How many employees/marketing employees are in your company?

|  | Mean | SD | $95 \%$ CI | Median | Minimum | Maximum | Total |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Number of employees | 4838 | 12607 | $2975-6701$ | 300 | 1 | 57600 | 176 |
| Number of marketing employees | 121 | 517 | $44-198$ | 6 | 0 | 3799 | 173 |

## Topic 8: Marketing Organization

## Where is marketing located in your firm?

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| Corporate | 170 | $89.5 \%$ | $\pm 4.4 \%$ |
| Business unit level | 40 | $21.1 \%$ | $\pm 5.9 \%$ |
| Brand or product level | 28 | $14.7 \%$ | $\pm 5.1 \%$ |
| Field offices | 20 | $10.5 \%$ | $\pm 4.4 \%$ |
| Total | 258 |  |  |

Number of Cases $=190$
Number of Responses $=258$
Average Number of Responses per Case $=1.4$
Number of Cases with at least one Response $=190$
Response Percent $=100.0$ \%

## Topic 8: Marketing Organization

To what extent have your company's digital marketing activities changed the following areas in your company? (Sorted by highest to lowest impact levels)

|  | Mean SD | Not at all 1 | 2 | 3 | 4 | 5 | Greatly |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Importance of marketing capabilities | 4.30 | 8 | 21 | 22 | 37 | 56 | 30 | 9 | 183 |
| to competitive advantage | 1.52 | 4.4\% | 11.5\% | 12.0\% | 20.2\% | 30.6\% | 16.4\% | 4.9\% | 100.0\% |
| Customer focus in your culture | 4.27 | 18 | 13 | 23 | 33 | 55 | 29 | 13 | 184 |
| (customer-first focus) | 1.67 | 9.8\% | 7.1\% | 12.5\% | 17.9\% | 29.9\% | 15.8\% | 7.1\% | 100.0\% |
| Use of marketing data to | 4.06 | 16 | 25 | 29 | 25 | 47 | 29 | 11 | 182 |
| drive decisions | 1.72 | 8.8\% | 13.7\% | 15.9\% | 13.7\% | 25.8\% | 15.9\% | 6.0\% | 100.0\% |
| Importance of marketing leaders in | 3.99 | 18 | 22 | 31 | 35 | 41 | 22 | 14 | 183 |
| shaping company strategy | 1.72 | 9.8\% | 12.0\% | 16.9\% | 19.1\% | 22.4\% | 12.0\% | 7.7\% | 100.0\% |
| Use of marketing performance | 3.99 | 17 | 23 | 28 | 36 | 39 | 29 | 9 | 181 |
| metrics to evaluate outcomes | 1.68 | 9.4\% | 12.7\% | 15.5\% | 19.9\% | 21.5\% | 16.0\% | 5.0\% | 100.0\% |
| Technical skills required of marketers | 3.98 | 16 | 27 | 24 | 35 | 45 | 24 | 10 | 181 |
|  | 1.68 | 8.8\% | 14.9\% | 13.3\% | 19.3\% | 24.9\% | 13.3\% | 5.5\% | 100.0\% |
| Level of cross-functional cooperation | 3.83 | 23 | 25 | 28 | 29 | 39 | 27 | 8 | 179 |
| to perform marketing | 1.76 | 12.8\% | 14.0\% | 15.6\% | 16.2\% | 21.8\% | 15.1\% | 4.5\% | 100.0\% |
| Degree of marketer specialization | 3.59 | 25 | 30 | 28 | 37 | 30 | 20 | 7 | 177 |
|  | 1.71 | 14.1\% | 16.9\% | 15.8\% | 20.9\% | 16.9\% | 11.3\% | 4.0\% | 100.0\% |
| Use of digital collaboration tools to make marketing decisions | 3.48 | 29 | 29 | 27 | 40 | 33 | 13 | 7 | 178 |
|  | 1.69 | 16.3\% | 16.3\% | 15.2\% | 22.5\% | 18.5\% | 7.3\% | 3.9\% | 100.0\% |
| Use of customer managers more than brand or product/service managers | 2.99 | 48 | 35 | 25 | 35 | 18 | 13 | 5 | 179 |
|  | 1.73 | 26.8\% | 19.6\% | 14.0\% | 19.6\% | 10.1\% | 7.3\% | 2.8\% | 100.0\% |

## Topic 9: Marketing Leadership

## What is marketing primarily responsible for in your firm?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| Brand | 165 | $88.7 \%$ | $\pm 4.6 \%$ |
| Digital marketing | 143 | $76.9 \%$ | $\pm 6.1 \%$ |
| Advertising | 141 | $75.8 \%$ | $\pm 6.2 \%$ |
| Social media | 132 | $71.0 \%$ | $\pm 6.6 \%$ |
| Public relations | 129 | $69.4 \%$ | $\pm 6.7 \%$ |
| Positioning | 126 | $67.7 \%$ | $\pm 6.8 \%$ |
| Marketing research | 125 | $67.2 \%$ | $\pm 6.8 \%$ |
| Promotion | 124 | $66.7 \%$ | $\pm 6.8 \%$ |
| Marketing analytics | 122 | $65.6 \%$ | $\pm 6.9 \%$ |
| Lead generation | 105 | $56.5 \%$ | $\pm 7.2 \%$ |
| Competitive intelligence | 93 | $50.0 \%$ | $\pm 7.3 \%$ |
| Insight | 91 | $48.9 \%$ | $\pm 7.3 \%$ |
| Customer relationship management | 80 | $43.0 \%$ | $\pm 7.2 \%$ |
| Customer experience | 75 | $40.3 \%$ | $\pm 7.1 \%$ |
| New products | 68 | $36.6 \%$ | $\pm 7.0 \%$ |
| Market entry strategies | 64 | $34.4 \%$ | $\pm 6.9 \%$ |
| e-commerce | 61 | $32.8 \%$ | $\pm 6.8 \%$ |
| Innovation | 59 | $31.7 \%$ | $\pm 6.8 \%$ |
| Revenue Growth | 54 | $29.0 \%$ | $\pm 6.6 \%$ |
| Pricing | 51 | $27.4 \%$ | $\pm 6.5 \%$ |
| Sales | 42 | $22.6 \%$ | $\pm 6.1 \%$ |
| Customer service | 40 | $21.5 \%$ | $\pm 6.0 \%$ |
| Market selection | 37 | $19.9 \%$ | $\pm 5.8 \%$ |
| Distribution | 19 | $10.2 \%$ | $\pm 4.4 \%$ |
| Stock market performance | 1 | $0.5 \%$ | $\pm 1.1 \%$ |
| Total | 2147 |  |  |

Number of Cases $=186$
Number of Responses $=2147$
Average Number of Responses per Case $=11.5$
Number of Cases with at least one Response $=186$
Response Percent $=100.0$ \%

## Topic 9: Marketing Leadership

## How many direct and indirect reports do you have?

|  | Median | Mean | SD | Minimum | Maximum | Range | Total |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| How many direct reports do you have? | 4 | 6.00 | 7.45 | 0 | 42.68 | 42.68 | 178 |
| How many indirect reports (dotted-line) reports do you have? | 4 | 28.81 | 115.16 | 0 | 1281.50 | 1281.50 | 168 |

## Topic 9: Marketing Leadership

## How many years have you been with this firm in your current role? In any role?

|  | Median | Mean | SD | Minimum | Maximum | Total |
| :--- | ---: | :---: | :---: | :---: | :---: | :---: |
| In your current role? | 5 | 6.68 | 5.93 | 0 | 21.12 | 180 |
| In any role? | 8.50 | 10.84 | 9.42 | 0 | 31.79 | 171 |

## Topic 9: Marketing Leadership

Which 3 of the factors below do you think help to make a CMO most effective in their position?
(Rank 1-3,1 ranked most important) - Results organized by \% Rank 1

|  | \% Rank 1 | \% Rank 2 | \% Rank 3 | \% Rank 1-3 |
| :---: | :---: | :---: | :---: | :---: |
| Being the voice of the customer at the leadership table | 16.3\% | 13.3\% | 6.1\% | 11.9\% |
| Having an enterprise-wide business mindset and understanding | 15.1\% | 17.6\% | 7.9\% | 13.5\% |
| Having the ability to demonstrate the quantitative impact of marketing efforts | 14.5\% | 11.5\% | 17.1\% | 14.3\% |
| Playing a key role in company growth initiatives | 12.7\% | 15.2\% | 16.5\% | 14.7\% |
| Having direct sales/customer-facing experience | 11.4\% | 8.5\% | 5.5\% | 8.5\% |
| Having significant input to the budgeting and strategic planning processes | 7.2\% | 7.3\% | 10.4\% | 8.3\% |
| Proactively leading C-suite collaborations to drive cross-functional initiatives across the organization | 7.2\% | 8.5\% | 12.8\% | 9.5\% |
| Understanding current and future marketing technologies $\%$ | 6.6\% | 7.3\% | 7.9\% | 7.3 |
| Acting with strong leadership and motivation skills | 6.0\% | 5.5\% | 7.9\% | 6.5\% |
| Knowing how to use customer data and analytics | 3.0\% | 5.5\% | 7.9\% | 5.5\% |
|  | 100\% | 100\% | 100\% | 100\% |

## Topic 9: Marketing Leadership

In your experience, what title most accurately reflects the contributions of your company's top marketing leader to the C-suite?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| Chief Marketing Officer | 120 | $68.6 \%$ | $\pm 5.0 \%$ |
| Chief Brand Officer | 16 | $9.1 \%$ | $\pm 2.2 \%$ |
| Chief Marketing \& Technology Officer | 10 | $5.7 \%$ | $\pm 1.8 \%$ |
| Chief Growth Officer | 10 | $5.7 \%$ | $\pm 1.8 \%$ |
| Chief Revenue Officer | 8 | $4.6 \%$ | $\pm 1.6 \%$ |
| Chief Commercial Officer | 4 | $2.3 \%$ | $\pm 1.1 \%$ |
| Chief Customer Officer | 4 | $2.3 \%$ | $\pm 1.1 \%$ |
| Chief Digital Officer | 3 | $1.7 \%$ | $\pm 1.0 \%$ |
| Chief Experience Officer | 0 | $0.0 \%$ | $\pm 0.0 \%$ |
| Total | 175 | $100.0 \%$ |  |

Missing Cases $=174$
Response Percent $=50.1$ \%

## Topic 10: Marketing Analytics

## What percent of your marketing budget do you spend on marketing analytics?

|  | Mean | SD | $95 \%$ CI | Median | Minimum | Maximum Total |  |
| :--- | ---: | :---: | :---: | :---: | :---: | :---: | ---: |
| ..Do you currently spend on marketing analytics? | 5.5 | 6.4 | $4.6-6.3$ | 4 | 0 | 27.3 | 210 |
| _..Will you spend in on marketing analytics the <br> next three years? |  |  |  |  |  |  |  |

## Topic 10: Marketing Analytics

In what percent of projects does your company use available or requested marketing analytics before a decision is made?

Minimum $=0$
Maximum $=100$
Mean $=37.51$
Median $=25$

Standard Deviation $($ Unbiased Estimate $)=35.15$

95 Percent Confidence Interval Around the Mean $=32.79-42.23$
Valid Cases $=213$
Missing Cases $=136$
Response Percent $=61.0 \%$

## Topic 10: Marketing Analytics

Check all of the areas in which your company is using marketing analytics to drive decision making. (Sorted by highest to lowest use levels)

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| Customer acquisition | 129 | $37.0 \%$ | $\pm 5.1 \%$ |
| Digital marketing | 128 | $36.7 \%$ | $\pm 5.1 \%$ |
| Customer insight | 120 | $34.4 \%$ | $\pm 5.0 \%$ |
| Social media | 99 | $28.4 \%$ | $\pm 4.8 \%$ |
| Segmentation | 95 | $27.2 \%$ | $\pm 4.7 \%$ |
| Pricing strategy | 91 | $26.1 \%$ | $\pm 4.6 \%$ |
| Customer retention | 89 | $25.5 \%$ | $\pm 4.6 \%$ |
| Branding | 87 | $24.9 \%$ | $\pm 4.6 \%$ |
| New product or service development | 81 | $23.2 \%$ | $\pm 4.5 \%$ |
| Sales strategy | 77 | $22.1 \%$ | $\pm 4.4 \%$ |
| Promotion strategy | 71 | $20.3 \%$ | $\pm 4.3 \%$ |
| Marketing mix analysis | 69 | $19.8 \%$ | $\pm 4.2 \%$ |
| Product or service strategy | 66 | $18.9 \%$ | $\pm 4.1 \%$ |
| Customer service | 64 | $18.3 \%$ | $\pm 4.1 \%$ |
| Multichannel marketing | 55 | $15.8 \%$ | $\pm 3.9 \%$ |

Total 1321

Number of Cases $=349$
Number of Responses $=1321$
Average Number of Responses per Case $=3.8$
Number of Cases with at least one Response $=192$
Response Percent $=55.0$ \%

## Topic 10: Marketing Analytics

To what degree has the use of marketing analytics contributed to your company's performance?

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| $1=$ Not At All | 29 | $13.5 \%$ | $\pm 2.9 \%$ |
| $2=$ | 33 | $15.3 \%$ | $\pm 3.1 \%$ |
| $3=$ | 24 | $11.2 \%$ | $\pm 2.7 \%$ |
| $4=$ | 35 | $16.3 \%$ | $\pm 3.2 \%$ |
| $5=$ | 43 | $20.0 \%$ | $\pm 3.5 \%$ |
| $6=$ | 33 | $15.3 \%$ | $\pm 3.1 \%$ |
| $7=$ Very Highly | 18 | $8.4 \%$ | $\pm 2.3 \%$ |
| Total | 215 | $100.0 \%$ |  |

Mean $=3.93$
$\mathrm{SD}=1.88$
Missing Cases $=134$
Response Percent $=61.6$ \%

## Topic 10: Marketing Analytics

## Which best describes how your company shows the short-term impact of marketing spend on

 your business?|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| We prove the impact quantitatively | 83 | $39.5 \%$ | $\pm 4.5 \%$ |
| We have a good qualitative sense of the impact, but not a |  |  |  |
| $\quad$ quantitative impact | 90 | $42.9 \%$ | $\pm 4.6 \%$ |
| We haven't been able to show the impact yet | 37 | $17.6 \%$ | $\pm 3.3 \%$ |
| Total | 210 | $100.0 \%$ |  |

Missing Cases $=139$
Response Percent $=60.2$ \%

## Topic 10: Marketing Analytics

## Which best describes how your company shows the long-term impact of marketing spend on

 your business?|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| We prove the impact quantitatively | 81 | $38.2 \%$ | $\pm 4.5 \%$ |
| We have a good qualitative sense of the impact, but not a |  |  |  |
| $\quad$ quantitative impact | 91 | $42.9 \%$ | $\pm 4.6 \%$ |
| We haven't been able to show the impact yet | 40 | $18.9 \%$ | $\pm 3.4 \%$ |
| Total | 212 | $100.0 \%$ |  |

Missing Cases $=137$
Response Percent $=60.7$ \%

## Topic 10: Marketing Analytics

To what extent does your company have the right talent to fully leverage marketing analytics?

|  | Number | Percent | $95 \% \mathrm{CI}$ |
| :--- | ---: | ---: | ---: |
| $1=$ Does not have the right talent | 31 | $14.5 \%$ | $\pm 3.0 \%$ |
| $2=$ | 25 | $11.7 \%$ | $\pm 2.7 \%$ |
| $3=$ | 36 | $16.8 \%$ | $\pm 3.2 \%$ |
| $4=$ | 41 | $19.2 \%$ | $\pm 3.4 \%$ |
| $5=$ | 49 | $22.9 \%$ | $\pm 3.7 \%$ |
| $6=$ | 28 | $13.1 \%$ | $\pm 2.9 \%$ |
| $7=$ Has the right talent | 4 | $1.9 \%$ | $\pm 1.1 \%$ |
| Total | 214 | $100.0 \%$ |  |

Mean $=3.71$
$\mathrm{SD}=1.67$
Missing Cases $=135$
Response Percent $=61.3 \%$

## Appendix: Firm-level Descriptive Information

## Which is your primary economic sector?

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| B2B - Product | 124 | $35.6 \%$ | $\pm 5.0 \%$ |
| B2B - Services | 120 | $34.5 \%$ | $\pm 5.0 \%$ |
| B2C - Product | 50 | $14.4 \%$ | $\pm 3.7 \%$ |
| B2C - Services | 54 | $15.5 \%$ | $\pm 3.8 \%$ |
| Total | 348 | $100.0 \%$ |  |

Missing Cases $=1$
Response Percent $=99.7$ \%

## Appendix: Firm-level Descriptive Information

## Which industry sector best describes your firm? (Sorted by highest to lowest response)

|  | Number | Percent | $95 \%$ CI |
| :--- | ---: | ---: | ---: |
| Professional Services/Consulting | 62 | $17.9 \%$ | $\pm 4.0 \%$ |
| Technology [Software/Biotech] | 57 | $16.4 \%$ | $\pm 3.9 \%$ |
| Manufacturing | 43 | $12.4 \%$ | $\pm 3.5 \%$ |
| Healthcare | 39 | $11.2 \%$ | $\pm 3.3 \%$ |
| Retail/Wholesale | 30 | $8.6 \%$ | $\pm 3.0 \%$ |
| Banking/Finance/Insurance | 28 | $8.1 \%$ | $\pm 2.9 \%$ |
| Communications/Media | 27 | $7.8 \%$ | $\pm 2.8 \%$ |
| Consumer Packaged Goods | 20 | $5.8 \%$ | $\pm 2.5 \%$ |
| Energy | 13 | $3.7 \%$ | $\pm 2.0 \%$ |
| Transportation | 11 | $3.2 \%$ | $\pm 1.8 \%$ |
| Consumer Services | 9 | $2.6 \%$ | $\pm 1.7 \%$ |
| Education | 5 | $1.4 \%$ | $\pm 1.3 \%$ |
| Mining/Construction | 3 | $0.9 \%$ | $\pm 1.0 \%$ |
| Total | 347 | $100.0 \%$ |  |

Missing Cases $=2$
Response Percent $=99.4$ \%

