

Predicting the Future of Markets Tracking Marketing Excellence Improving the Value of Marketing

TOPLINE RESULTS

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Sponsoring Organizations



<u>Director</u>

Professor Christine Moorman T. Austin Finch, Sr. Professor of Business Administration The Fuqua School of Business Duke University Durham, NC 27708 919.660.7856 <u>www.cmosurvey.org</u>

Table of Contents

Topic 1: Marketplace Dynamics

Overall Economy and Company

- Are you more or less optimistic about the U.S. economy compared to last quarter?
- Rate your optimism about the U.S. economy on a scale from 0-100 with 0 being the least optimistic.
- $\frac{1}{2}$ $\frac{3}{2}$ Are you more or less optimistic about your own company compared to last quarter?
- 4 Rate your optimism about your company on a scale from 0-100 with 0 being the least optimistic.

Customers

- 5 Are you more or less optimistic about your prospects for revenue growth compared to the prior 12 months?
- Rate your optimism about your prospects for sales revenue growth on a scale from 0-100 with 0 being the least 6 optimistic.
- 7 Focusing on this market, do you expect the following customer outcomes for your firm to change in the next 12 months?
- 8 For this market, rank your customers' top three priorities over the next 12 months, where 1 is most important.

Competitors

9 Predict the likelihood of the following competitor interactions over the next 12 months.

Channel Partners

- Will you use a channel or go directly to market? 10
- Focusing on your firm's channel partnerships in this market, are you more or less optimistic about your prospects for 11 revenue growth compared to prior 12 months?
- Rate your optimism about prospects for revenue growth among your firm's channel partnerships on a scale from 0-100 12 with 0 being the least optimistic.
- Do you expect the following channel partner outcomes for your firm to change in the next 12 months? 13

Topic 2: Firm Growth Strategies

- Allocate 100 points to reflect your firm's spending in each of the four growth strategies during the prior 12 months. 14
- Allocate 100 points to reflect your firm's spending in each of the four growth strategies during the next 12 months. 15
- 16 Allocate 100 points to reflect how your firm will grow during the next 12 months.
- 17 Which three geographic markets are the top markets in the next 12 months?
- 18 What percentage of your firm's sales is domestic? Through the internet?

Topic 3: Marketing Spending

- What is your company's percentage change in marketing spending in the next 12 months? 19
- 20 What is your company's percentage change in marketing spending in the next 12 months? (positive, negative, neutral)
- 21 What percentage of your firm's overall budget does marketing currently account for?

Topic 4: Financial and Marketing Performance

- Rate your firm's financial and marketing performance during the last 12 months. 22
- 23 What are your firm's financial and marketing performance goals for the next 12 months?

Topic 5: Social Media

- What percent of your marketing budget do you currently spend on social media?
- 24 What percent will you spend in the next 12 months?
- What percent will you spend in the next five years?
- $\frac{\underline{24}}{\underline{25}}$ In-house vs. outsourcing of social media activities?
- How well is social media integrated with your firm's strategy? Marketing strategy?
- 27 Which metrics does your company use for social media?

- 28 Compared to the number of marketing hires last year, by what percentage will your firm's marketing hires change in the next year: (e.g., +12%, -5%, etc.).
- <u>29</u> Does your firm currently outsource any marketing activities?
- <u>30</u> How do you think this outsourcing of marketing activities will change during the next year?
- 31 How many employees/marketing employees does your firm have?

Topic 7: Marketing Organization and Leadership

- $\underline{32}$ Select the description that best captures the role of sales within your firm.
- 33 Where is marketing located in your firm?
- <u>34</u> What is marketing primarily responsible for in your firm?
- 35 Rate the extent to which your firm engages in the following market-oriented behaviors.
- <u>36</u> How many direct and indirect reports do you have?

Appendix: Firm-level Descriptive Information

- <u>37</u> Which economic sector best describes your firm?
- 38 What is your firm's ownership structure?
- 39 What was your firm's sales revenue in last 12 months?
- <u>40</u> Which industry sector best describes your firm?
- 41 Where is your firm's headquarters?

Are you more or less optimistic about the U.S. economy compared to last quarter?

	Number	Percent	95% CI
3=More	37	14.9 %	± 4.5 %
2=No Change	69	27.7 %	± 5.6 %
1=Less	143	57.4 %	± 6.2 %
Total	249	100.0 %	

Mean = 1.6 SD = 0.7

Missing Cases = 0 Response Percent = 100.0 %

<u>Rate your optimism about the U.S. economy on a scale from 0-100 with 0 being the least optimistic.</u>

```
Minimum = 0
Maximum = 90
Mean = 52.2
Median = 53
Standard Deviation (Unbiased) = 18.3
95 Percent Confidence Interval Around The Mean = 49.9 - 54.5
```

Quartiles

1 = 40 2 = 51.53 = 65

Valid Cases = 247 Missing Cases = 2 Response Percent = 99.2%

Are you more or less optimistic about your own company compared to last quarter?

	Number	Percent	95% CI
3=More	95	39.3 %	± 6.1 %
2=No Change	87	36.0 %	± 6.0 %
1=Less	60	24.8 %	± 5.4 %
Total	242	100.0 %	

Mean = 2.1SD = 0.8

Missing Cases = 7 Response Percent = 97.2 %

Rate your optimism about your company on a scale from 0-100 with 0 being the least optimistic.

```
Minimum = 6
Maximum = 100
Mean = 69.8
Median = 75
Standard Deviation (Unbiased) = 19.4
95 Percent Confidence Interval Around The Mean = 67.4 - 72.2
```

Quartiles

Valid Cases = 248 Missing Cases = 1 Response Percent = 99.6%

Topic 1: Marketplace Dynamics - Customers

Are you more or less optimistic about your prospects for revenue growth compared to the prior 12	
months?	

	Number	Percent	95% CI
3=More	128	51.4 %	± 6.3 %
2=No Change	64	25.7 %	± 5.5 %
1=Less	57	22.9 %	± 5.3 %
Total	249	100.0 %	

Mean = 2.3SD = 0.8

Missing Cases = 0 Response Percent = 100.0 %

Topic 1: Marketplace Dynamics - Customers

<u>Rate your optimism about your prospects for sales revenue growth on a scale from 0-100 with 0 being the least optimistic.</u>

Minimum = 0 Maximum = 100 Mean = 67.8 Median = 70 Standard Deviation (Unbiased) = 20.0

95 Percent Confidence Interval Around The Mean = 65.3 - 70.3

Quartiles

Valid Cases = 247 Missing Cases = 2 Response Percent = 99.2%

Topic 1: Marketplace Dynamics - Customers

Focusing on this market, do you expect the following customer outcomes in the next 12 months?

	Mean & SD	More 3	No Change 2	Less 1	Total
Customer will buy related products/	2.4	128	100	20	248
services from my firm	0.6	51.6%	40.3%	8.1%	100.0%
	2.4	140	67	42	249
Customer's purchase volume	0.8	56.2%	26.9%	16.9%	100.0%
My firm's ability to retain current	2.3	103	121	25	249
customers	0.6	41.4%	48.6%	10.0%	100.0%
The entry of new customers into this	2.2	96	95	57	248
market	0.8	38.7%	38.3%	23.0%	100.0%
	2.1	81	104	64	249
Customer's price per unit	0.8	32.5%	41.8%	25.7%	100.0%

For this market, rank your customers' top three priorities (1, 2, 3) over the next 12 months, where 1 is most important.

	1st Priority	2nd Priority	3rd Priority	Total
	60	29	43	132
Low Price	24.1%	11.6%	17.3%	53.0%
	60	59	43	162
Superior Product Quality	24.1%	23.7%	17.3%	65.1%
	34	22	23	79
Superior Innovation	13.7%	8.8%	9.2%	31.7%
	34	82	58	174
Excellent Service	13.7%	32.9%	23.3%	69.9%
	48	45	54	147
Trusting Relationship	19.3%	18.1%	21.7%	59.0%
	17	15	32	64
Brand	6.8%	6.0%	12.9%	25.7%

Topic 1: Marketplace Dynamics - Competitors

Predict the likelihood of the following competitor interactions over the next 12 months.

(N=249)

	Mean & SD	Not Likely	2	2		~	ſ	Very Likely	Total
		1	2	3	4	5	6	/	
	5.3	5	9	12	34	53	75	58	246
More intense rivalry for customers	1.5	2.0%	3.6%	4.8%	13.7%	21.3%	30.1%	23.3%	98.8%
	4.8	13	19	16	45	46	63	43	245
More competitor price-cutting	1.7	5.2%	7.6%	6.4%	18.1%	18.5%	25.3%	17.3%	98.4%
	4.5	12	16	35	50	64	57	12	246
More competitor innovation	1.5	4.8%	6.4%	14.1%	20.1%	25.7%	22.9%	4.8%	98.8%
More cooperation on non-price	3.5	38	35	32	77	44	14	5	245
strategies	1.6	15.3%	14.1%	12.9%	30.9%	17.7%	5.6%	2.0%	98.4%
Emergence of new domestic	3.4	47	50	45	29	37	24	14	246
competitors	1.8	18.9%	20.1%	18.1%	11.6%	14.9%	9.6%	5.6%	98.8%
	3.3	48	54	37	28	43	24	12	246
Emergence of new global competitors	1.8	19.3%	21.7%	14.9%	11.2%	17.3%	9.6%	4.8%	98.8%

Will you use a channel or go directly to market?

	Number	Percent	95% CI
Uses channel partners	167	67.1 %	± 5.9 %
Does not use channel partners	82	32.9 %	± 5.9 %
Total	249	100.0 %	

Missing Cases = 0 Response Percent = 100.0 %

<u>Focusing on your firm's channel partnerships in this market, are you more or less optimistic about</u> your prospects for revenue growth compared to prior 12 months?

	Number	Percent	95% CI
3=More	58	37.9 %	± 7.3 %
2=No Change	70	45.8 %	± 7.6 %
<u>1=Less</u>	25	16.3 %	± 5.5 %
Total	153	100.0 %	

Mean = 2.2SD = 0.7

Missing Cases = 14 Response Percent = 91.6 %

<u>Rate your optimism about your prospects for revenue growth on a scale from 0-100 with 0 being</u> the least optimistic.

Minimum = 0 Maximum = 100 Mean = 62.9 Median = 65 Standard Deviation (Unbiased) = 19.3 95 Percent Confidence Interval Around The Mean = 59.8 - 66.0

Quartiles

Valid Cases = 149 Missing Cases = 18 Response Percent = 89.2%

<u>Do you expect the following channel partner outcomes for your firm to change in the next 12</u> <u>months?</u>

(N=167)

	Mean & SD	Increase 3	No Change 2	Decrease 1	Total
Partner's purchase volume	2.3 0.7	65 41.7%	67 42.9%	24 15.4%	156 100.0%
My firm will sell directly to end customers, not through channel partners	2.2 0.6	50 32.3%	93 60.0%	12 7.7%	155 100.0%
Partner will buy related products and	2.2	46	91	17	154
services	0.6 2.1	29.9% 47	59.1% 74	11.0% 35	100.0% 156
Partner's price per unit	0.7	30.1%	47.4% 97	22.4% 30	100.0%
Partner's level of power in our relationship	2.0 0.6	28 18.1%	62.6%	30 19.4%	155 100.0%

	Mean	SD	95% CI	Median	Minimum	Maximum	Total
Existing products or services in existing markets	51.5	26.7	47.8 - 55.2	50	0	100	201
Existing products or services in new markets	16.6	14.7	14.6 - 18.6	15	0	75	201
New products or services in existing markets	23.0	21.2	20.0 - 25.9	20	0	100	201
New products or services in new markets	8.9	13.7	7.0 - 10.8	5	0	100	201

Allocate 100 points to reflect your firm's spending in each of the four growth strategies during the prior 12 months.

	Mean	SD	95% CI	Median	Minimum	Maximum	Total
Existing products or services in existing markets	45.6	24.4	42.1 - 49.0	45	0	100	195
Existing products or services in new markets	19.8	15.6	17.6 - 22.0	20	0	80	195
New products or services in existing markets	24.6	19.7	21.8 - 27.4	20	0	100	195
New products or services in new markets	10.1	12.1	8.4 - 11.8	10	0	75	195

<u>Allocate 100 points to reflect your firm's spending in each of the four growth strategies during the next 12 months</u>

Topic 2: Firm Growth Strategies

	Mean	SD	95% CI	Median	Minimum	Maximum	Total
Growth from your firm internally	70.2	30.3	66.1 - 74.4	80	0	100	205
Growth from acquisitions	11.4	19.1	8.8 - 14.0	0	0	90	205
Growth from partnerships	13.3	18.9	10.7 - 15.9	5	0	100	205
Growth from licensing arrangements	5.1	12.2	3.4 - 6.8	0	0	100	205

Allocate 100 points to reflect how your firm will grow during the next 12 months.

(1(1/))				
	1st	2nd	3rd	Total
	151	13	4	168
United States	84.4%	7.3%	2.2%	93.9%
	1	34	10	45
Canada	0.6%	19.0%	5.6%	25.1%
	1	4	6	11
Mexico	0.6%	2.2%	3.4%	6.1%
	8	11	16	35
China	4.5%	6.1%	8.9%	19.6%
	2	3	5	10
Japan	1.1%	1.7%	2.8%	5.6%
	0	2	1	3
Korea	0.0%	1.1%	0.6%	1.7%
	0	3	8	11
India	0.0%	1.7%	4.5%	6.1%
. .	0	0	1	1
Russia	0.0%	0.0%	0.6%	0.6%
	2	4	6	12
Eastern Europe	1.1%	2.2%	3.4%	6.7%
	8	38	19	65
Western Europe	4.5%	21.2%	10.6%	36.3%
D 1	2	2	9	13
Brazil	1.1%	1.1%	5.0%	7.3%
	0	2	4	6
Middle East	0.0%	1.1%	2.2%	3.4%
	4	4	11	19
Other:	2.2%	2.2%	6.1%	10.6%

<u>Which three geographic markets are the top sales revenue areas for your firm in the next 12</u> <u>months?</u>

Topic 2: Firm Growth Strategies

What percentage of your firm's sales is domestic? Through the internet?

	Mean	SD	95% CI	Median	Minimum	Maximum	Total
What % of your firm's sales is domestic?	75.3	30.6	70.6 - 80.0	90	0	100	162
What % of your firm's sales is through the Internet?	11.2	24.8	7.4 - 15.0	0	0	100	161

Topic 3: Marketing Spending

	Mean	SD	95% CI	Median	Minimum	Maximum	Total
Overall marketing spending	9.1	24.1	5.2 - 12.9	5	-70	100	150
Internet marketing spending	11.2	26.3	6.8 - 15.6	5	-75	100	137
Traditional advertising spending	1.3	19.8	-2.3 - 4.8	0	-100	100	120
Brand building	5.7	15.5	2.9 - 8.4	3	-60	100	123
Customer relationship management	6.5	16.1	3.6 - 9.4	3.5	-50	100	120
New product introductions	10.4	20.6	6.7 - 14.0	3	-10	100	124
New service introductions	6.6	15.2	3.8 - 9.4	3	-10	100	113
Marketing (non-sales) hires	8.2	30.2	2.9 - 13.5	0	-100	200	126
Integrating what we know about marketing	6.0	17.6	2.6 - 9.5	2	-50	100	100
Developing knowledge about how to do marketing	6.4	17.4	2.9 - 9.9	2	-50	100	96
Marketing training	3.1	22.7	-1.5 - 7.7	1	-100	100	94
Marketing research and intelligence	6.2	24.3	1.8 - 10.7	2	-100	100	115
Marketing consulting services	3.5	16.8	0.2 - 6.8	0	-50	100	100

<u>Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months in each area.</u>

Topic 3: Marketing Spending

<u>Relative to the prior 12 months, note your company's percentage change in spending during the next 12 months in each area.</u>

Mean & SD	Positive 1	Zero 0	Negative -1	Total
0.5	96	29	25	150
0.8	64.0%	19.3%	16.7%	100.0%
0.7	103	23	11	137
0.6	75.2%	16.8%	8.0%	100.0%
0.1	42	49	29	120
0.8	35.0%	40.8%	24.2%	100.0%
0.5	73	41	9	123
0.6	59.3%	33.3%	7.3%	100.0%
0.6	79	37	4	120
0.6	65.8%	30.8%	3.3%	100.0%
0.6	74	46	4	124
0.6	59.7%	37.1%	3.2%	100.0%
0.6	68	41	4	113
0.6	60.2%	36.3%	3.5%	100.0%
0.3	58	52	16	126
0.7	46.0%	41.3%	12.7%	100.0%
0.6	61	36	3	100
g 0.6	61.0%	36.0%	3.0%	100.0%
0.5	54	38	4	96
0.6	56.3%	39.6%	4.2%	100.0%
0.5	50	40	4	94
0.6	53.2%	42.6%	4.3%	100.0%
0.5	66	38	11	115
0.7	57.4%	33.0%	9.6%	100.0%
0.3	39	47	14	100
0.7	39.0%	47.0%	14.0%	100.0%
	0.5 0.8 0.7 0.6 0.1 0.8 0.5 0.6 0.6 0.6 0.6 0.6 0.6 0.6 0.6 0.6 0.6	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

What percentage of your firm's overall budget does marketing currently account for?

Percent change

```
Minimum = 0
Maximum = 100
Mean = 10.0
Median = 5
Standard Deviation (Unbiased) = 15.5
95 Percent Confidence Interval Around The Mean = 7.4 - 12.5
```

<u>Quartiles</u>

Valid Cases = 145 Missing Cases = 104 Response Percent = 58.2%

Topic 4: Financial and Marketing Performance

Rate your firm's performance during the last 12 months

(N=249)

	Mean & SD	-10%	-7%	-5%	-3%	-1%	0	+1%	+3%	+5%	+7%	+10%	Total
	2.4	2	0	6	7	7	33	28	40	13	6	22	164
Market share	4.0	1.2%	0.0%	3.7%	4.3%	4.3%	20.1%	17.1%	24.4%	7.9%	3.7%	13.4%	100.0%
	3.8	17	0	2	10	6	12	12	20	24	12	62	177
Firm sales	6.2	9.6%	0.0%	1.1%	5.6%	3.4%	6.8%	6.8%	11.3%	13.6%	6.8%	35.0%	100.0%
	3.0	2	1	7	5	3	33	15	30	18	6	30	150
Marketing ROI	4.6	1.3%	0.7%	4.7%	3.3%	2.0%	22.0%	10.0%	20.0%	12.0%	4.0%	20.0%	100.0%
	3.4	12	1	4	7	5	15	16	25	29	9	45	168
Firm profits	5.7	7.1%	0.6%	2.4%	4.2%	3.0%	8.9%	9.5%	14.9%	17.3%	5.4%	26.8%	100.0%
	3.2	7	0	1	4	8	28	16	36	25	9	31	165
Customer acquisition	4.7	4.2%	0.0%	0.6%	2.4%	4.8%	17.0%	9.7%	21.8%	15.2%	5.5%	18.8%	100.0%
	1.7	6	2	5	18	12	39	19	20	14	4	27	166
Customer retention	4.9	3.6%	1.2%	3.0%	10.8%	7.2%	23.5%	11.4%	12.0%	8.4%	2.4%	16.3%	100.0%
	3.5	4	0	1	4	2	28	24	21	25	4	34	147
Brand value	4.6	2.7%	0.0%	0.7%	2.7%	1.4%	19.0%	16.3%	14.3%	17.0%	2.7%	23.1%	100.0%

What is your firm's goal for the next 12 months?

(N=249)

	Mean &												
	SD	-10%	-7%	-5%	-3%	-1%	0	+1%	+3%	+5%	+7%	+10%	Total
	4.9	0	0	0	3	0	11	23	39	29	16	41	162
Market share	3.6	0.0%	0.0%	0.0%	1.9%	0.0%	6.8%	14.2%	24.1%	17.9%	9.9%	25.3%	100.0%
	6.8	2	0	3	0	0	6	5	20	32	21	84	173
Firm sales	3.9	1.2%	0.0%	1.7%	0.0%	0.0%	3.5%	2.9%	11.6%	18.5%	12.1%	48.6%	100.0%
	5.3	1	0	0	1	2	16	7	29	36	12	44	148
Marketing ROI	3.8	0.7%	0.0%	0.0%	0.7%	1.4%	10.8%	4.7%	19.6%	24.3%	8.1%	29.7%	100.0%
	6.0	1	2	1	2	0	11	6	24	39	13	67	166
Firm profits	4.1	0.6%	1.2%	0.6%	1.2%	0.0%	6.6%	3.6%	14.5%	23.5%	7.8%	40.4%	100.0%
	6.1	1	0	0	1	2	11	7	30	30	17	65	164
Customer acquisition	3.8	0.6%	0.0%	0.0%	0.6%	1.2%	6.7%	4.3%	18.3%	18.3%	10.4%	39.6%	100.0%
	4.2	1	0	3	4	1	31	13	33	29	10	41	166
Customer retention	4.2	0.6%	0.0%	1.8%	2.4%	0.6%	18.7%	7.8%	19.9%	17.5%	6.0%	24.7%	100.0%
	5.8	1	0	0	0	1	10	12	27	33	8	54	146
Brand value	3.8	0.7%	0.0%	0.0%	0.0%	0.7%	6.8%	8.2%	18.5%	22.6%	5.5%	37.0%	100.0%

What percent of your marketing budget do you spend on social media?

	Mean	SD	95% CI	Median	Total
What percent of your marketing budget do you currently spend on social media?	7.1	12.3	5.2 - 8.9	4	172
What percent will you spend in the next 12 months?	10.1	14.4	8.0 - 12.3	5	171
What percent do you predict you will spend in five years?	17.5	19.0	14.6 - 20.3	10	169

In-house vs. outsourcing of social media activities?

	Mean	SD	95% CI	Median	Total
How many of people does your firm employ in-house to do social media?	2.0	4.8	1.3 - 2.8	1	171
What percentage of these social media employees are within marketing?	59.1	46.6	51.9 - 66.2	100	162
How many of people does your firm employ from other companies to perform social media activities?	1.9	8.5	0.6 - 3.3	0	161

How well is social media integrated with your firm's strategy? Marketing strategy?

(N=249)

	Mean & SD	Not At All Effectively						Very Effectively	Total
		1	2	3	4	5	6	7	
How effectively is social media									
linked to your firm's overall	3.4	39	32	21	30	29	8	16	175
strategy?	1.9	22.3%	18.3%	12.0%	17.1%	16.6%	4.6%	9.1%	100.0%
How effectively is social media									
linked to your firm's marketing	4.0	29	22	20	24	33	22	22	172
strategy?	2.0	16.9%	12.8%	11.6%	14.0%	19.2%	12.8%	12.8%	100.0%

Which metrics does your company use for social media? (Check all that apply)

	Number	Percent	95% CI
Hits/visits/page views	130	52.2 %	± 6.3 %
Repeat visits	87	34.9 %	$\pm 6.0 \%$
Number of followers or friends	85	34.1 %	± 6.0 %
Conversion rates (whether a visitor is converted to a buyer)	73	29.3 %	± 5.7 %
Buzz indicators (web mentions)	51	20.5 %	± 5.1 %
Customer acquisition costs	35	14.1 %	$\pm 4.4 \%$
Sales levels	33	13.3 %	$\pm 4.3 \%$
Other text analysis ratings	30	12.0 %	± 4.1 %
Online product/service ratings	26	10.4 %	\pm 3.8 %
Revenue per customer	24	9.6 %	± 3.7 %
Net promoter score	17	6.8 %	± 3.2 %
Customer retention costs	16	6.4 %	± 3.1 %
Abandoned shopping carts	12	4.8 %	± 2.7 %
Profits per customer	12	4.8 %	± 2.7 %
Total	631		

Number of Cases =249 Number of Responses =631 Average Number Of Responses Per Case = 2.5 Number Of Cases With At Least One Response =145 Response Percent = 58.2 %

<u>Compared to the number of marketing hires last year, by what percentage will your firm's</u> marketing hires change in the next year?

Percent change

Minimum = -90 Maximum = 100 Mean = 7.2 Median = 0 Standard Deviation (Unbiased) = 25.8

95 Percent Confidence Interval Around The Mean = 3.3 - 11.2

Quartiles

Valid Cases = 166 Missing Cases = 83 Response Percent = 66.7%

Does your firm currently outsource any marketing activities?

	Number	Percent	95% CI
Yes	129	74.6 %	± 6.3 %
No	44	25.4 %	± 4.8 %
Total	173	100.0 %	

Missing Cases = 76 Response Percent = 69.5 %

By what percentage will your firm's outsourcing of marketing activities change in the next year?

Percent change

```
Minimum = -80
Maximum = 100
Mean = 9.3
Median = 2
Standard Deviation (Unbiased) = 24.1
```

95 Percent Confidence Interval Around The Mean = 5.2 - 13.5

Quartiles

Valid Cases = 129 Missing Cases = 0 Response Percent = 100.0%

How many employees/marketing employees does your firm have?

	Mean	SD	Median	Total
How many employees does your firm have?	10838	40620	200	168
How many marketing (non-sales) employees are in your firm?	454	2919	8	161

Select the description that best captures the role of sales within your firm.

	Number	Percent	95% CI
Sales is in charge of marketing	18	10.9 %	± 3.2 %
Sales is within the marketing function	12	7.3 %	± 2.7 %
Sales and marketing work together on an equal level	115	69.7 %	$\pm 6.3 \%$
We don't have a sales function	14	8.5 %	± 2.9 %
We have a sales function, but not a marketing function	6	3.6 %	± 1.9 %
Total	165	100.0 %	

Missing Cases = 84 Response Percent = 66.3 %

Where is marketing located in your firm?

	Number	Percent	95% CI
Corporate	140	84.3 %	± 5.6 %
Business unit level	44	26.5 %	$\pm 6.8 \%$
Brand or product level	28	16.9 %	± 5.8 %
Field offices	18	10.8 %	± 4.8 %
Total	230		

Number of Cases =166 Number of Responses =230 Average Number Of Responses Per Case = 1.4 Number Of Cases With At Least One Response =166 Response Percent = 100.0 %

What is marketing primarily responsible for in your firm?

	Mumhar	Darcont	059/ CI
	Number	Percent	<u>95% CI</u>
Brand	133	81.1 %	$\pm 6.1 \%$
Advertising	133	81.1 %	± 6.1 %
Promotion	130	79.3 %	± 6.3 %
Positioning	128	78.0 %	$\pm 6.4 \%$
Marketing research	124	75.6 %	± 6.6 %
Social media	119	72.6 %	± 6.9 %
Public relations	96	58.5 %	± 7.6 %
Lead generation	96	58.5 %	\pm 7.6 %
Competitive intelligence	92	56.1 %	± 7.7 %
Market entry strategies	84	51.2 %	± 7.7 %
New products	81	49.4 %	± 7.7 %
Customer relationship management	64	39.0 %	± 7.5 %
Pricing	57	34.8 %	± 7.4 %
Market selection	56	34.1 %	\pm 7.3 %
Sales	55	33.5 %	± 7.3 %
Innovation	49	29.9 %	± 7.1 %
Customer service	39	23.8 %	$\pm 6.6 \%$
Distribution	26	15.9 %	± 5.7 %
Stock market performance	0	0.0 %	$\pm 0.0 \%$
Total	1562		

Number of Cases =164 Number of Responses =1562 Average Number Of Responses Per Case = 9.5 Number Of Cases With At Least One Response =164 Response Percent = 100.0 %

Rate the extent to which your firm engages in the following market-oriented behaviors.

(N=249)

	Mean & SD	Not at all 1	2	3	4	5	6	All the time 7	Total
	5.3	2	6	18	24	35	30	49	164
Is collected on a regular basis	1.6	1.2%	3.7%	11.0%	14.6%	21.3%	18.3%	29.9%	100.0%
Is shared vertically across different	4.9	3	13	21	24	41	31	31	164
levels of the firm and business units	1.6	1.8%	7.9%	12.8%	14.6%	25.0%	18.9%	18.9%	100.0%
Is shared horizontally across different	4.8	3	15	20	24	43	31	28	164
functions and business units	1.6	1.8%	9.1%	12.2%	14.6%	26.2%	18.9%	17.1%	100.0%
	5.0	1	10	12	30	49	35	26	163
Shapes the design of firm strategies	1.4	0.6%	6.1%	7.4%	18.4%	30.1%	21.5%	16.0%	100.0%
Influences the implementation of firm strategies	5.1 1.4	2 1.2%	7 4.3%	12 7.5%	23 14.3%	54 33.5%	37 23.0%	26 16.1%	161 100.0%
Impacts the evaluation of firm strategies	5.0 1.5	1 0.6%	13 8.1%	11 6.8%	25 15.5%	46 28.6%	39 24.2%	26 16.1%	161 100.0%

Number of reports

	Mean	SD	Median	Total	
How many direct reports do you have?	7.3	20.4	4	167	
How many indirect reports (dotted line) reports do you have?	15.4	33.0	4	137	

Which economic sector best describes your firm?

	Number	Percent	95% CI
B2B - Product	62	29.8 %	± 5.4 %
B2B - Services	78	37.5 %	± 5.8 %
B2C - Product	33	15.9 %	± 4.2 %
B2C - Services	35	16.8 %	± 4.4 %
Total	208	100.0 %	

Missing Cases = 41 Response Percent = 83.5 %

What is your firm's ownership structure?

	Number	Percent	95% CI
Public/NYSE/AMEX	35	21.1 %	± 4.4 %
Public/NASDAQ	13	7.8 %	± 2.8 %
Private	111	66.9 %	± 6.2 %
Nonprofit	7	4.2 %	± 2.1 %
Total	166	100.0 %	

Missing Cases = 83 Response Percent = 66.7 %

What was your firm's sales revenue in last 12 months?

	Number	Percent	Cumulative
Less than \$25 million	63	38.4 %	38.4 %
\$26-99 million	23	14.0 %	52.4 %
\$100-499 million	28	17.1 %	69.5 %
\$500-999 million	11	6.7 %	76.2 %
\$1-2.5 billion	7	4.3 %	80.5 %
\$2.6-5 billion	8	4.9 %	85.4 %
\$5.1-9.9 billion	7	4.3 %	89.6 %
\$10-49 billion	11	6.7 %	96.3 %
\$50-100 billion	5	3.0 %	99.4 %
More than \$100+ billion	1	0.6 %	100.0 %
Total	164	100.0 %	100.0 %

Missing Cases = 85 Response Percent = 65.9 %

Which industry sector best describes your firm?

	Number	Percent	95% CI
Professional Services/Consulting	29	17.3 %	± 4.0 %
Manufacturing	25	14.9 %	± 3.8 %
Technology [Software/Biotech]	21	12.5 %	± 3.5 %
Banking/Finance/Insurance	20	11.9 %	± 3.4 %
Health Care/Pharmaceutical	14	8.3 %	± 2.9 %
Communications/Media	13	7.7 %	$\pm 2.8 \%$
Consumer Packaged Goods	12	7.1 %	± 2.7 %
Retail/Wholesale	12	7.1 %	± 2.7 %
Consumer Services	10	6.0 %	± 2.5 %
Energy	5	3.0 %	$\pm 1.8 \%$
Transportation	4	2.4 %	± 1.6 %
Mining/Construction	3	1.8 %	± 1.4 %
Total	168	100.0 %	

Missing Cases = 81 Response Percent = 67.5 %

Where is your firm's headquarters?

	Number	Percent	95% CI
Midwest U.S.	41	24.3 %	± 4.7 %
South Atlantic U.S.	36	21.3 %	± 4.4 %
Northeast U.S.	30	17.8 %	± 4.1 %
Pacific U.S.	28	16.6 %	± 4.0 %
South Central U.S.	15	8.9 %	$\pm 3.0 \%$
Western Europe	11	6.5 %	± 2.6 %
Mountain U.S.	3	1.8 %	± 1.4 %
East Asia	3	1.8 %	± 1.4 %
Canada	1	0.6 %	± 0.8 %
Central/Latin America	1	0.6 %	± 0.8 %
Eastern Europe	0	0.0 %	± 0.0 %
Western Asia	0	0.0 %	$\pm 0.0 \%$
Total	169	100.0 %	

Missing Cases = 80 Response Percent = 67.9 %